



**FORWARD
TOGETHER** 
NEW ORLEANS
MAYOR-ELECT LATOYA CANTRELL 

**TRANSITION
PLAN
2018**

www.forwardtogetherneworleans.org





WELCOME LETTER FROM MAYOR-ELECT CANTRELL



My fellow New Orleanians,

I remain deeply honored that you have selected me to serve as your next mayor. As we begin to celebrate our tricentennial, we have a chance to shape how we move forward together to make New Orleans better for us all. As the first female mayor of the city, I want to change the approach to how we govern. My administration will be inclusive, collaborative and solution-oriented. Over the past two months, my staff and I have worked diligently to create a framework that will help us to execute that vision. This transition plan is yet another step in implementing these principles throughout the next administration.

I hope that the transition plan provides an overview of both the priorities of the next administration, and the ways that I intend to fulfill those priorities. I am extremely grateful to the men and women who stepped up to serve on my transition committees and to be a reflection of the views and perspectives of New Orleans. With the engagement of my team, these citizens will help to create actionable steps that we can take to improve our government.

As we continue to move closer toward the inauguration, I encourage you to stay engaged in the process. New Orleans will never reach its fullest potential until we are all fully invested in both the struggles and successes of the city and her people. With this plan, and the actions that will follow it, we continue to make progress toward a better city for everyone.

Sincerely,

LaToya Cantrell

A handwritten signature in black ink that reads "L. Cantrell". The signature is written in a cursive, flowing style.



*FORWARD
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NEW ORLEANS
MAYOR-ELECT LATOYA CANTRELL



INTRODUCTION

On November 18, 2017, the voters of New Orleans made history. The people used their voice, passion, and vote to decisively elect LaToya Cantrell as their next mayor. The people decided that everyone would get a seat at the table, everyone would be heard and everyone would have the opportunity to grow and flourish. The people decided that, as New Orleans approaches its tricentennial, we will move “Forward Together.”

Mayor-Elect Cantrell ran a campaign that was positive, inclusive, and focused on the people of New Orleans - the people who make up the pulse of our communities. Similarly, she has designed a transition process that will both empower and educate the diverse voices that make up New Orleans. Using technology-powered approaches, the transition seeks to capture the aspirations and opinions of as wide an audience as possible. Throughout the transition, community input and engagement will be sought to help guide the work and policy recommendations of the transition committees.

This plan lays out the transition process - its leaders, their work, and the methods through which we will create a thoughtful plan that will move New Orleans towards a more safe, prosperous and equitable city. We have selected a team of leaders that reflects the rich diversity of our city - leaders who have agreed to roll up their sleeves and put in the hard work to develop strategies that will improve our infrastructure, create a safe city, produce more jobs, stabilize neighborhoods and put people and families first. The hours will be long, the work hard, and the challenges great. But, this work - if done right - will lay a strong foundation for the the future and guide our government on a path to making our city greater than it already is for all New Orleanians.





HONORARY CO-CHAIRS

The Transition Team will be led by a dynamic and diverse group of citizens who were selected by the Mayor-Elect to review the status of various government agencies, review national best practices on solutions to many of the recalcitrant problems facing our city, and develop strategies and recommendations within the context of the vision that the Mayor-Elect has laid out for the city.

The Honorary Co-Chairs have devoted their lives to the service of others and have made innumerable contributions to New Orleans. These tireless leaders will advise the Mayor-Elect on a broad range of transition and governance issues. The Honorary Co-Chairs will also serve as a resource to the entire transition team, lending their experience and expertise to the development of an actionable and innovative Transition Report.



DR. NORMAN C. FRANCIS



Dr. Norman C. Francis is President Emeritus at Xavier University. Francis was the longest-sitting university president in the U.S. (since 1968) and himself an alumnus, was at Xavier for more than five decades as an administrator. He was credited with being the catalyst for nearly every building constructed on the campus during a period of four decades. The campus itself was physically enlarged with the acquisition of the adjacent properties to the East and West of the original main campus. He has received 40 honorary degrees from other universities, and at least 20 major awards in recognition of his leadership in higher education as well as his unselfish service to New Orleans and to the nation.

Among the major accomplishments of Francis' tenure has been the successful completion of several capital campaigns, a dramatic increase in alumni giving, the institution of a core curriculum and mandatory comprehensives, and national recognition of Xavier University as a leader in minority education.

Among Francis' civic endeavors, he serves (or has served) as chair of the Louisiana Recovery Authority, immediate past chair of the Louisiana Disaster Recovery Foundation, immediate past Chair of the Southern Education Foundation, chairman of the board of Liberty Bank and Trust and a member of the Times-Picayune Advisory Board. In the past he has been chairman of the New Orleans Aviation Board, the Metropolitan Area Committee Education Fund and the board of directors of PBS-affiliate WLAE-TV.

On the national level, Francis' activities include serving as past chairman of the boards of the Educational Testing Service, the Carnegie Foundation for the Advancement of Teaching, The College Board, the Southern Education Foundation and the American Association of Higher Education. In the past he was member president of the UNCF, a member of the Board of Trustees of Catholic University, and chairman of SACS, the southern regional accrediting agency for more than 11,000 institutions in 11 states.



WALTER ISAACSON



Walter Isaacson is a Professor of History at Tulane University and the outgoing president and CEO of the Aspen Institute, a non-partisan educational and policy studies institute based in Washington, DC. He has been the chairman and CEO of CNN and the editor of TIME magazine.

Isaacson's most recent biography, *Leonardo da Vinci* (Oct. 2017), offers new discoveries about Leonardo's life and work, weaving a narrative that connects his art to his science. He is the author of *The Innovators: How a Group of Hackers, Geniuses, and Geeks Created the Digital Revolution* (2014), *Steve Jobs* (2011), *Einstein: His Life and Universe* (2007), *Benjamin Franklin: An American Life* (2003), and *Kissinger: A Biography* (1992), and coauthor of *The Wise Men: Six Friends and the World They Made* (1986).

Isaacson is a graduate of Harvard College and of Pembroke College of Oxford University, where he was a Rhodes Scholar. He began his career at The Sunday Times of London and then the New Orleans Times-Picayune. He joined TIME in 1978 and served as a political correspondent, national editor, and editor of digital media before becoming the magazine's 14th editor in 1996. He became chairman and CEO of CNN in 2001, and then president and CEO of the Aspen Institute in 2003.

He is chair emeritus of Teach for America. From 2005-2007 he was the vice-chair of the Louisiana Recovery Authority, which oversaw the rebuilding after Hurricane Katrina. He was appointed by President Barack Obama to serve as the chairman of the Broadcasting Board of Governors, which runs Voice of America, Radio Free Europe, and other international broadcasts of the United States, a position he held from 2009 to 2012. He is a member of the American Academy of Arts and Sciences and serves on the board of United Airlines, Tulane University, the New Orleans City Planning Commission, the New Orleans Tricentennial Commission, Bloomberg Philanthropies, the Society of American Historians, the Carnegie Institution for Science, and My Brother's Keeper Alliance.



GAYLE BENSON



Gayle Benson, a native of New Orleans and the wife of New Orleans Saints and New Orleans Pelicans Owner Tom Benson, is an accomplished business professional and philanthropist with strong ties to the local community.

Mrs. Benson began her professional career as a manager for noted New York based costume jeweler Celebrity Jewelry. Throughout the course of her employment in the jewelry business, she oversaw and managed the daily operation of 40 sales associates. She then branched out into real estate development, which allowed her to successfully integrate her passion for interior design with property management. Mrs. Benson's first real estate

transaction occurred in 1978 when she purchased a home in the Irish Channel section of New Orleans and then sold the property eight short months later. She would go on to purchase, manage and eventually sell several more properties, primarily in the Uptown district of New Orleans.

In 1975, Mrs. Benson began her career in the design industry, an interest whereby she achieved tremendous success prior to selling her company to a long-time employee for \$1.00 in 2004. Notable professional accomplishments for Mrs. Benson's design prowess included her guidance and expertise on storied New Orleans grocery chain Schwegmann's Giant Grocery locations throughout the Crescent City and nearby neighborhood stores. She also worked on notable accounts such as the design of the Mercedes-Benz automotive dealership on St. Charles Avenue, as well as the Acura dealership on River Road. Mrs. Benson's professional expertise was not limited to the grocery store and automotive dealership sectors though, as she also spearheaded major renovations ranging from the public spaces, suites, the General Manager's quarters, as well as the guest rooms for the Hyatt Hotel.

A long-time advocate of Catholic-based causes and spirituality, Mrs. Benson has been a trusted and relied upon member of the local Catholic community since her school days. She has been awarded the Medal of the Order of St. Louis Award for her dedication to the Church. She received the Elizabeth Seton Award, which is dedicated to those who have served The National Catholic Education Association through personal or professional philanthropy, or volunteer service that has positively impacted U.S. education and our country's youth in general or Catholic education in particular. In 2012, the Bensons received from Pope Benedict XVI the Pro Ecclesia et Pontifice award for outstanding service to the Church and the Pontiff, the highest Papal award granted to a layperson.





TRANSITION ADVISORY LEADERSHIP

The Transition Advisory Board is comprised of a diverse group of leaders who have offered their experience and expertise to help drive the work of the transition team. This group will provide management oversight to the development of a transition report that reflects the charge of each (sub)committee and the overall vision of the Mayor-Elect. The Transition Advisory Board will work closely with the committee chairs and subcommittees to ensure that the transition team arrives at the expected outcomes - actionable recommendations and strategies that can be implemented in the Mayor-Elect's tenure.





Dr. Kathleen Kennedy is **co-chair of the Transition Advisory Board** and Dean of the College of Pharmacy at Xavier University. In 2004, Dr. Kennedy received the Malcolm Ellington Professor of Health Disparities Research Endowed Professorship and was appointed Director of the Center for Minority Health and Health Disparities Research and Education (CMHDRE) where she served until January of 2009. As the Director of the Center, she provided leadership in the development of the research infrastructure necessary to support health disparities research, education and training in the College of Pharmacy. Dr. Kennedy's research has been in the area of behavior modification and cultural competence and as such she led the incorporation of cultural competency training in the Pharmacy curriculum. In

2007, Dr. Kennedy organized the first national health disparities conference for mid-level health care professionals to address the successful translation of research into effective models of practice to impact policy and change behaviors in the broader community. This conference continues annually. In July 2011, she and two of her colleagues received the highest award presented by the American Association of Colleges of Pharmacy (the Rufus A. Lyman award) for a publication on the use of an instrument to assess the perceived level of cultural competence of students in order to guide curriculum development. Her research continues in the area of Community Engagement and Community-Based Participatory Research. In May 2015, Dr. Kennedy was selected as a recipient of the University of California 150th Anniversary Alumni Excellence Award.

Currently she serves as a board member for a number of non-profit organizations including the Greater New Orleans Chapter of the American Heart Association, the Louisiana Public Health Institute, the Chateau de Notre Dame and Notre Dame Seminary. She is an active member of Blessed Trinity Catholic Church.



Matt Wisdom is **co-chair of the Transition Advisory Board** and serves as CEO of TurboSquid, a company he co-founded in 2000 to allow artists free access to publish and sell digital creations on the internet. TurboSquid is now the world's leading seller of 3D models used in feature films, computer games, architecture and defense. TurboSquid has received numerous awards, including the New Orleans City Business "Innovator of the Year." In 2005, he contributed the idea and co-authored the Louisiana legislation enabling the Digital Interactive Media tax incentive, legislation that has significantly contributed to the city's entrepreneurial renaissance. Matt serves as New Orleans Startup Fund Board Chairman, Tricentennial Racial Reconciliation Committee Co-chairman, and RosaMary Foundation Trustee.

His awards and recognition include Louisiana Governor's Office "Technology Leader of the Year" and Junior Achievement "Business Hall of Fame." Matt graduated from Brown University in 1994 with a personal emphasis on software engineering. He is a member of the 2014 Class of Henry Crown Fellows at the Aspen Institute.



ADVISORY BOARD MEMBERS



Andrea Chen is the Co-Founder and Executive Director of Propeller: A Force for Social Innovation. Founded in 2009, Propeller grows and supports entrepreneurs to tackle social and environmental disparities in the areas of water, food, health, and education. Since founding Propeller has accelerated over 130+ ventures that have generated over \$82m in revenue and financing, launched a 10,000 s.f. co-working space, and provided over \$150k in seed funding to entrepreneurs. Prior to joining Propeller, Ms. Chen worked at the Louisiana Association of Public Charter Schools where she oversaw grant making for over \$5 million in charter school startup funds and launched a loan fund. She was named a 2016 Business Person of the Year by Biz New Orleans, “40 Under 40” by Gambit Magazine, 2010 City Business Women of the Year, 2014 Aspen Institute Scholar, 2014 BALLE Fellow, 2014 Norman C. Francis Institute Fellow, and serves on

the boards of Public Lab and Bureau of Governmental Research. She graduated from Stanford University, attended Harvard Graduate School of Education and the University of New Orleans, and was trained in business at Dartmouth University’s Tuck School of Business.



Vaughn Randolph Fauria, dynamic community servant and progressive business woman, has served as the Executive Director and President of NewCorp, Inc. since September 1997. Under her leadership, NewCorp was designated a Department of the United States Treasury Community Development Financial Institution (CDFI) and serves as the Small Business Administration’s (SBA’s) micro-lender for the State of Louisiana. Mrs. Fauria promotes the advancement of small, minority and women owned businesses from startup to maturity. She works closely with Minority Business Enterprises (MBEs) and Disadvantaged Business Enterprises (DBEs) to assist them along profitable growth trajectories.

Mrs. Fauria’s visionary guidance has widened the scope of work for NewCorp. She recognized the artistic brilliance, creative discipline and historical significance of the Black masking Indian tradition and their need for economic sustainability. In 2014, NewCorp became the incubator of the New Orleans Black Mardi Gras Indian Cooperative. The organization has focused significant investments in research and development to identify market potential for the Cooperative to stimulate retail and manufacturing activities.





Caroline Fayard is a member and owner of Fayard Law Firm LLC, based in New Orleans. Licensed to practice in Louisiana and New York, Caroline focuses on representing individuals, families, and businesses injured by the wrongdoing of others.

In 2010, as a political unknown, Caroline ran for the special election for Lieutenant Governor of Louisiana. She finished second out of eight candidates. In 2016, Caroline ran for United States Senate, becoming the only non-elected official to finish in the top five in a field of 23 candidates.

Caroline is a former law clerk for the Honorable Stanwood Duval of the Eastern District of Louisiana and a past Westerfield Teaching Fellow at Loyola University's College of Law in New Orleans. Other professional experience includes work in the Clinton White House and for the financial investment firm of Goldman Sachs.



Norris Henderson, current Executive Director of VOTE, a nonprofit organization designed to educate, organize and mobilize formerly incarcerated persons in Louisiana. He is currently the recipient of the 2015 Martinet Society Earl Amedee Award for advancing the cause of justice. The 2014 Data News Weekly "Trailblazer of the Year" Award and the 2013 Society of American Law Teachers' M. Shanara Gilbert Human Rights Award. Former OSF Soros Justice Fellow who promoted community organizing and advocacy campaigns to transform the criminal justice system in New Orleans.

As someone who was wrongfully incarcerated for over 27 years, he shares firsthand experience of racism and brutality of the criminal justice system with communities of color across the country. Self-taught in criminal law during his years in prison as a paralegal, advocate, and organizer. He is clear that only by working together can communities of color protect themselves from the criminal justice system in this country.





Anne Milling is a founder of the advocacy group Women of the Storm. Following Hurricane Katrina, several members flew to Washington, D.C., to extend a personal invitation to the House and Senate to visit New Orleans and acquire the first-hand information required to shape intelligent policy decisions. Women of the Storm received an honorary degree from Loyola in 2007. In reaction to the BP oil spill, Women of the Storm unveiled the “Be the One” video campaign, created and funded by the group and featuring an array of national celebrities committed to coastal restoration. Mrs. Milling remains active in many causes, especially those related to wetlands restoration and flood protection on the Gulf Coast. Mrs. Milling is a past trustee of Loyola University New Orleans. Mrs. Milling is also a past member of Loyola’s Monroe Library Visiting Committee. Mrs. Milling earned a B.A. at Newcomb College and a M.A. at Yale University. She has served in numerous capacities as a civic leader and volunteer.



Willie Muhammad is a New Orleans native and a graduate of Walter L. Cohen High School. After completing high school Mr. Muhammad continued his education at Xavier University of New Orleans, where he earned a degree in Secondary Education. Mr. Muhammad currently works as an educator in one of the New Orleans charter school system.

In 2009, Mr. Muhammad helped to establish the New Orleans chapter of the Peace Keepers, which is a diverse group of men and women who spend one hour every Saturday canvassing the violent neighborhoods in the city and squashing “street beefs”. In 2011 Brother Muhammad, helped to launch the “Squash the Beef” conflict resolution hotline. This conflict resolution initiative has helped to literally save several lives and prevent many other senseless physical altercations from occurring. As of today the New Orleans Peace Keepers have successfully resolved numerous conflicts. Several years ago the group’s efforts were honored by the New Orleans City Council.

Mr. Muhammad was selected by Data News Weekly, as one of its 2015 Trailblazers. He was selected for his work in the city of New Orleans as the Student Minister of Muhammad Mosque No. 46. Willie Muhammad is also a 2017 Fellow of the Norman C. Francis Leadership Institute.





Vincenzo Pasquantonio is a certified benefits planner at the Advocacy Center of Louisiana’s Work Incentives Planning and Assistance Program, a federally funded anti-poverty initiative that helps people with disabilities navigate complex federal benefits, return to work, and improve their financial outcomes as fully integrated members of our community. After Hurricane Katrina and the 2005 flood, Vincenzo served as the Legislative Liaison for Levees.Org, a grassroots flood protection advocacy group and he continues to advocate for improvements to our flood protection and water management systems and for the restoration of our coast. He is the Board Secretary of the Louisiana Language Access Coalition, which promotes inclusion for people with limited English proficiency. He also serves on the Boards of Directors for Forum for Equality-Louisiana, a statewide LGBT rights organization and C’est La Vote, a newly formed group that seeks to increase voter outreach and participation in Louisiana. He has an undergraduate degree from The George Washington University and a Master’s degree from Louisiana State University.



Dana Peterson currently serves as the Assistant State Superintendent of the Louisiana Department of Education. In his role, he leads the Baton Rouge Achievement Zone, a transformation partnership of local and state authorized charter schools in Baton Rouge. Prior to taking this role, Dana served as the Deputy Superintendent of External Affairs for the Recovery School District, a special district of the Louisiana Department of Education charged with transforming chronically underperforming schools in Louisiana. As RSD Deputy Superintendent, Peterson led the development and implementation of the nationally recognized community-based RFA process for the inclusion of parent and community participation in school transformation efforts and recently developed the common enrollment application program for the Baton Rouge Achievement Zone. Additionally, Dana is leading the development of the New Orleans Career

Center to increase opportunities for high school students to earn important Industry Based Credentials in high-wage, high-demand job sectors. Prior to joining the RSD, Dana served as the Chairman of the Board of Directors of FirstLine Schools, a mission-driven, non-profit charter school management organization dedicated to creating and inspiring great public schools in New Orleans.

Dana currently serves as a member of the New Orleans Recreation Development Commission, and the Louisiana High School Athletic Association Executive Committee. Dana is also a member of the Orleans Parish Democratic Executive Committee and a founding board member of Louisiana Democrats for Education Reform Advisory Board. Dana holds a Bachelor’s of Science in Economics from the University of Houston, and a Masters of Business Administration from Tulane University’s A.B. Freeman School of Business. He is married to Karen Carter Peterson, a member of the Louisiana State Senate. They live in New Orleans and are members of Blessed Trinity Catholic Church.





Bonita A. Robertson currently works at the Greater New Orleans Foundation (GNOF) where she serves as the Site Director for New Orleans Works, the Foundation’s workforce development initiative. In this role she oversees the development of employer-led workforce partnerships to train jobseekers and incumbent workers for job opportunities in the New Orleans area. Prior to joining the Foundation, she served as Special Counsel for BioDistrict New Orleans where she worked on projects including a summarization of the legal authority of the BioDistrict, a determination of employee status, and other legal matters.

A native of New Orleans, Robertson holds a Bachelor of Science Degree in Healthcare Management from Howard University and a Juris Doctorate from Loyola University College of Law. She currently serves as a commissioner of the Ernest N. Morial New Orleans Exhibition Hall Authority, is a previous co-chair of Emerging Philanthropists of New Orleans, and served on the economic development transition team for Governor John Bel Edwards.



Matt Schwartz is co-founder and principal of The Domain Companies, a national real estate development and investment firm focused on making a positive and lasting social, economic, and physical impact on communities. With headquarters in New Orleans and New York, Domain’s portfolio includes affordable, mixed-income and luxury housing as well as retail and commercial developments in markets ranging from small cities to major urban environments. Domain’s New Orleans-based developments include mixed-income housing communities along Tulane Avenue, the South Market District, Ace Hotel, and The Shop at the Contemporary Arts Center.

Matt is an active member of numerous advisory boards and non-profit organizations including the A.B. Freeman Business School Council, Ogden Museum of Southern Art, Tulane Hillel, Arts Council of New Orleans, Idea Village and serves as Chairman of the Board of Liberty’s Kitchen.



Iam Tucker serves as the President and CEO of Integrated Logistical Support, Inc. (ILSI Engineering). Founded almost two decades ago, ILSI Engineering is a 100% female, minority owned, 8(a) Certified civil engineering firm that provides competent, cost effective services in the civil engineering Program and Construction Management field. ILSI Engineering specializes in sewer, water, streets and drainage design projects, as well as Program and Construction Management. Ms. Tucker is responsible for the day-to-day management, direction, business development and implementation of policy for all civil engineering, structural engineering and construction management activities. Since assuming the role of President/CEO, she has generated a commendable record of corporate achievements for herself and the company, highlighting more than 62 contract awards across various state, local and federal agencies (Completed 60 task orders for USACE – NOD) since assuming the helm of the company 11 years ago.

Ms. Tucker is a passionate advocate for the City of New Orleans and the people within it. She is a member of the non-partisan advocacy group African American Women of Purpose and Power. She is a graduate of Cohort 5 of the Goldman Sachs 10,000 Small Business Program at Delgado Community College and an honoree in the 2013 Gambit 40 under 40 class. Ms. Tucker is also a member of the New Orleans Police & Justice Foundation, a cause near and dear to her heart and background as a former police officer. As a Baton Rouge Police officer, Ms. Tucker was the president of her class (72nd Basic Training Academy of the Baton Rouge Police Department) and was able to gain experience working across various divisions and enjoyed the camaraderie with her peers.



Anamaria Villamarin-Lupin has been a citizen of New Orleans since 1996 and the mother of New Orleanians since 2004. She is married to Tim Lupin, NOLA born and raised. Her work life has been dedicated to the Broadmoor Improvement Association since 2010. She specializes in working with children, parenting education and issues affecting the Latino community. Anamaria has partnered with key anchors in the neighborhood to address food insecurity via the partnership with Broadmoor Community Church to run a Second Harvest Member agency pantry; she also addresses mental health needs via partnerships with local programs in mental health including Tulane University, Loyola University, Holy Cross, Xavier, and SUNO to provide sliding-fee counseling services and to provide important training for students of mental health. Additionally, she is the liaison for mental health services between the Broadmoor neighborhood and Andrew Wilson Elementary School. Lastly, she is an active member of Touro Synagogue where she finds that faith, community and social action intersect in a meaningful way.

Judge David R.M. Williams is a former Managing Partner of the Mediation Center and ADR, Inc., a multi-service dispute resolution firm whose clients included both plaintiff and defense attorneys, Fortune 500 corporations and most major insurance companies. He has successfully mediated over 2,000 cases on legal matters including complex business litigation, construction cases, insurance coverage issues, employment cases, tort cases, medical malpractice cases, and maritime cases. He is frequently retained for legal consulting by corporations and law firms on a variety of appellate and trial matters ranging from the analytical evaluation of position papers or briefs to be submitted to the courts, to conducting mock appellate panels.

From 1982 to 1991, Judge Williams served on the Fourth Circuit Court of Appeal in New Orleans. During that time he was selected by his fellow judges to serve on the Louisiana Judicial Council and appointed to present judicial matters to the legislature and the governor's office, helping to formulate legislation that made the administration of justice in Louisiana more efficient. Judge Williams served as a staff attorney and Assistant Attorney General in the Louisiana Attorney General's Office from 1979 to 1981. He practiced general civil litigation with Christovich and Kearney from 1975 to 1979 and clerked for the Committee on the Affairs of the City of New Orleans from 1970 to 1971.

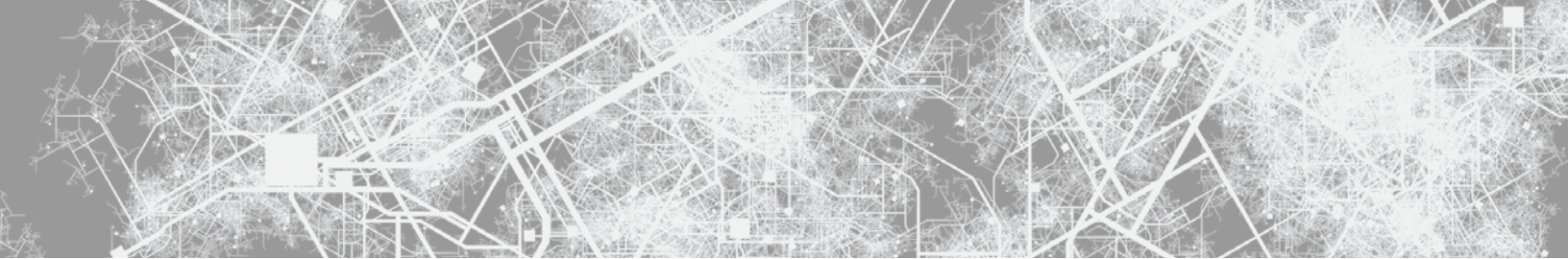




TRANSITION COMMITTEES

Mayor-Elect Cantrell has formed six transition committees and charged them with evaluating a set of specific issues and creating actionable recommendations that can be implemented beginning on May 7th. The charge of each of the committees and subcommittees is listed on the following pages, along with the leaders who have accepted the call to serve.





INFRASTRUCTURE COMMITTEE

The charge of the Infrastructure Committee is to evaluate the various proposals and plans that have been developed, consider innovative practices in infrastructure improvements, and develop a set of recommendations that will create sustainable, equitable infrastructure systems that will improve our local and regional economies, improve the quality of life for all of our citizens, and enhance the safety and security of our beloved city. Additionally, this committee will devise funding strategies to implement an urban water plan and conduct a substantial review of the Sewerage and Water Board of New Orleans, the New Orleans Regional Transit Authority and the Department of Public Works.

Infrastructure Committee Co-Chairs: Troy Henry and Bruce Thompson



Subsurface Subcommittee. The charge of this subcommittee is to develop actionable solutions to replace or update the SWBNO systems, including funding strategies for the proposed solutions.

Matthew Butler

Vanessa Brown Claiborne

Lona Hankins

Mubashir Maqbool

Terrence Rice

Tommie Vassel

Surface Subcommittee. The charge of this subcommittee is to develop actionable solutions to improve roads and bridges throughout the city, along with funding strategies to implement the proposed solutions. Additionally, this subcommittee will conduct a substantial organizational review of the DPW and make recommendations for operational and organizational improvements.

George Bordenave, Jr.

Kevin Ferguson

Louis Livers

John Shires

Keely Thibodeaux

Transportation Subcommittee. This subcommittee will develop strategies and recommendations to provide equitable access to public transportation options for all New Orleanians. Further, this subcommittee will assess regional coordination efforts and make recommendations on strategies to improve planning and coordination across transportation modes throughout the region.

Calvin C. "Trey" Fayard, III

Lee Jackson

Michael Kearny

Ti Martin

Alex Posorske

Shawn Wilson

Water Plan Subcommittee. This subcommittee will assess the water plan, research potential funding streams, and develop a funding strategy for the implementation of a water plan.

Aron Change

Mark Davis

Dana Ennes

Jeff Hebert

Arthur Johnson

Amer Tufail

Connie Uddo

David Waggoner





ECONOMIC DEVELOPMENT COMMITTEE

The charge of the Economic Development Committee is to develop actionable strategies to grow new jobs, retain existing jobs, and grow small businesses in New Orleans by preparing our citizens for employment opportunities and professional advancement in positions that are aligned with current industry needs and careers that present the greatest opportunity for growth in this region. Further, this committee will present well thought out recommendations to strengthen the creative industries by creating investment strategies that will facilitate the growth and financial viability of our cultural entrepreneurs. They will assess all of the incentives available to the City and recommend clear guidelines that will level the playing field and provide equitable access to any incentive provided by the City.

Economic Development Committee Co-Chairs: Vaughn Fauria and Matt Schwartz

Creative Industries Subcommittee. The charge of this subcommittee is to present a well thought out plan with executable recommendations to enhance, strengthen and sustain the creative industries; and investment strategies that will facilitate the growth and financial viability of the creative industries by identifying opportunities and resources to support our cultural entrepreneurs. In addition, this subcommittee will conduct a substantial review of all City supported entities that are affiliated with the cultural economy (e.g. the Office of Cultural Economy and the Arts Council) and make recommendations for improvements where necessary and identify what works well.

Carol Bebelle
Ernest Collins
Dow Edwards
Jonathan Ferrara
Ashley Keaton
Donny Markowitz

Sabrina Montana
Cyril Neville
Brandon “Bmike” Odums
Jan Ramsey



Job Growth & Retention Subcommittee. The charge of this subcommittee is to assess current public and private job growth and develop a set of actionable recommendations to create job opportunities that pay average and above average wages, identify and align strategic training opportunities, and develop opportunities to leverage the City’s resources and partnerships to grow, scale and retain business and industry in New Orleans.

Skipper Bond
Leah Brown
Ben Butler
David Darragh
Julio Guichard
Tara Hernandez

William Khan
Merritt Lane
Carol Markowitz
Crystal McDonald
Aaron Miscenich

City Incentives Subcommittee. The charge of this subcommittee is to conduct a substantial review of all incentives available to the City and recommend clear guidelines that will level the playing field and provide equitable access to any incentive provided by the City. These recommendations should include requirements for accessing the incentive, obligations resulting from taking the incentive, and recommended enforcement actions that would result from non-compliance.

Will Bradshaw
Annie Cambria
Joseph Exnicios
Ramsey Green

Lee Jackson
Dennis Lauscha
Kathleen Lunn

Workforce Development Subcommittee. The charge of this subcommittee is to propose comprehensive workforce development solutions that will prepare our citizens for a broad range of career/trade/job-readiness pathways that are aligned with current industry needs and careers that present the greatest opportunity for growth in this region. In addition, this subcommittee will review the Orleans Parish School Board’s Career and Technical Education program and develop actionable recommendations to fully integrate this program into the comprehensive solution.

Emily Arata
Arnel Cosey
John Fraboni
Thelma French
Claire Jecklin

Todd McDonald
Margaret Montgomery
Bryan Moore
Sunae Villavaso

Entrepreneurship & Small Business Expansion Subcommittee. The charge of this subcommittee is to develop actionable recommendations that will expand access to capital for local entrepreneurs and small businesses.

Kelisha Garrett
Russell Kelly
Steven Kennedy
Chuck Morse

Mayra Pineda
William Prieur
Sombra Williams
Ericka Wright





PUBLIC SAFETY COMMITTEE

The charge of the Public Safety Committee is to maximize the City's investments in public safety and criminal justice by developing recommendations for comprehensive improvements to both the strategies and tactics used across the entire criminal justice system in order to make New Orleans a safe city.

Public Safety Committee Co-Chairs: [Norris Henderson](#) and [Nathalie Simon](#)



New Orleans Police Department (NOPD) Subcommittee. The charge of this subcommittee is to assess the current state of the NOPD, particularly as it relates to NOPD leadership, the recruitment, retention and deployment of officers; innovative solutions and technologies that could serve as a force multiplier; improving relationships within neighborhoods and communities across the city; and ensuring continued compliance with the consent decree. From these assessments, the committee should develop recommendations that could be implemented, beginning on May 7th.

John Casbon

David Flemings

Bill Hammack

Michael Hecht

Mary Howell

David Kerstein

Andre Menzies

Jacques Morial

Greg Rusovich

Tania Tetlow

Public Safety Coordination Subcommittee. The charge of this subcommittee is to take a comprehensive look at all departments and agencies that are part of the Orleans Parish public safety and criminal justice system. This review should include resources (human, financial, physical, and technological), service delivery models, communications, and information sharing. The subcommittee should deliver a set of recommendations that would greatly improve service delivery while creating better equity in the distribution of resources.

Clifton Davis, III

Betty Dimarco

Chris Reade

Nia Weeks

Violence Reduction Strategies Subcommittee. The charge of this committee is to assess all of the current municipal and community-based violence reduction programs/services, especially NOLA for Life, and create evidence-based recommendations for violence reduction and community restoration, including considerations for the use of social impact bonds.

Jeff Asher

Darlene Cusanza

Tamara Jackson

Melissa Sawyer

Nakita Shavers

Oliver Thomas

Criminal Justice Funding Subcommittee. The charge of this subcommittee is to develop actionable recommendations to reform the fee and fine structure of the criminal justice system, including bail reform.

Marjorie Esman

Mathilde Laisne

Jennifer Medbery

Colin Reingold

William Snowden

Andrew Wisdom





NEIGHBORHOOD STABILIZATION COMMITTEE

The charge of the Neighborhood Stabilization Committee is to develop a set of recommendations that leverages national best practices and new, innovative approaches to ensure that every neighborhood in New Orleans is vibrant and well-maintained. It will also examine ways to promote strong, positive relationships among residents, local businesses, and City government. To accomplish this, the committee will focus its efforts on affordable housing, blight elimination and developing/strengthening positive institutional relationships within neighborhoods.

Neighborhood Stabilization Committee Co-Chairs: *Alexandra Miller and Minh Nguyen*

Housing Subcommittee. The charge of this subcommittee is to further develop a set of existing recommendations for increasing and preserving the availability of affordable housing. In particular, it will focus on: a first-time homeowner tax abatement, incentives for the development and preservation of affordable housing, and enforcement of requirements attached to the incentives. In addition, this subcommittee will identify tools and strategies that should be used to enforce minimum housing standards.

Dwayne Bernal
Maxwell Ciardullo
Curtis Doucette, Jr.

Andre Lewis
Frederick Tombar III

Blight Elimination Subcommittee. The charge of this subcommittee is to identify ways to scale up existing blight remediation programs like Green and Clean, a program that provides for blight remediation and fencing on vacant lots, and Mow to Own, an initiative that allows owners of adjacent blighted property to take ownership of such properties if they maintain them. It will also develop recommendations for addressing residential lot maintenance and commercial blight elimination-related issues.

Willie Calhoun
Liana Elliott
Darrick LeBeouf

Rashida Ferdinand
Julius Kimbrough

Neighborhood Empowerment. The charge of this subcommittee is to conduct a review of the Office of Neighborhood Engagement, and to redefine its role and function. In addition, it will identify ways to use Community Benefit Agreements and Good Neighbor Agreements to promote positive interactions among local businesses, non-profits, and residents.

Roberta Brown
Ronald Carrere
Wendy Laker
Sue Mobley

Timolynn Sams
Keith Twitchell
Linda Usdin





HEALTHY FAMILIES COMMITTEE

The charge of the Healthy Families Committee is to develop recommendations that promote and improve the physical and mental health of all members of our communities. This committee will take a broad approach that focuses on the resources directly controlled by the City as well as partnerships with other institutions that serve residents. In particular, this committee will examine ways to improve the City's Health Department; address issues related to K-12 education and early childhood development; and identify ways to support our city's vulnerable populations.

Healthy Families Committee Co-Chairs: [Amanda Aiken](#) and [Syrita Steib-Martin](#)



Health and Wellness Subcommittee. The charge of this subcommittee is to conduct a detailed review of the City of New Orleans Health Department and make recommendations for how the Department should be organized and function to best meet the health needs of area residents. As part of its work, the subcommittee will also focus on identifying opportunities to launch health-related initiatives that could support the Department’s mission.

Marsha Broussard
Takeisha Davis
Eric Griggs

Tonia Moore
Charlotte Parent

Education Subcommittee. The charge of this subcommittee is to develop recommendations for improving coordination among the Orleans Parish School Board (OPSB), Charter Management Organizations (CMOs) and the City government, with the aim of improving educational outcomes for all students. The subcommittee will also identify ways that the City could support early childhood development and K-12 education.

Todd Baptiste
Lloyd Dennis
Jill Egle
Larry Eustis
Jim Ewers
Dana Henry
Phyllis Landrieu

Bill McDade
Jamar McNeely
Andrea Neighbours
Avione Pichon
Tony Recasner
Novella Smith
Jonathan Wilson

Inclusive Communities Subcommittee. The charge of this subcommittee is to catalogue and assess the resources available to populations with special challenges, and to develop recommendations for how to better coordinate these resources to support them. In particular, it will focus on support for the following groups: seniors, those with mental health/substance abuse challenges, citizens returning home from incarceration, disabled residents, members of the LGBTQ community, veterans, and immigrants.

Debbie Bougille
Kiana Calloway
Wendi Cooper
Octavia Edinburg
Donna Johnigan

Dolfinette Martin
Ronnie Moore
Sebastian Rey
Gina Womack





GOVERNMENT OPERATIONS COMMITTEE

The charge of the Government Operations Committee is to improve the effectiveness of government and to improve the interactions between the City's government and its citizens.

Government Operations Committee Chairs: Lee Isaacson and Wendi Cooper

Technology Subcommittee. The charge of this subcommittee is to assess the current technological capacity of City government and to evaluate potential technology-related solutions to improving City services.

Doug Ahlers
Emanuel Cole
Maychelle Cooper-Rodney

Brian Denzer
Allen Square
John Sterling

Procurement and Contracts Subcommittee. The charge of this committee is to evaluate current city contracting policies and to develop recommendations for improving DBE participation in city contracts, evaluating the potential of value-based contracting, and streamlining city payment processes.

Ron Bordelon
Vanessa James

Alcide Tervalon, III
Paul West

Municipal Finances. The charge of this subcommittee is to evaluate the current state of municipal finances and develop recommendations to further strengthen the City's financial position and grow its investments.

Hardy Fowler
Chad Kennedy

Jim Singleton
Frank Williams





TRANSITION WORKING GROUPS

Mayor-Elect Cantrell will form 12 working groups that will focus on operational review of various agencies, develop organizational strategies for new offices/programs, and make recommendations for the implementation of a range of initiatives.

- New Orleans Police Department
- Sewerage and Water Board of New Orleans
- New Orleans Regional Transit Authority
- New Orleans Recreation Development Commission
- Office of Youth and Families
- New Orleans Business Alliance
- Office of Ethics and Government Integrity
- Equity in Economic Development (NOE, Algiers & Lower 9th Ward)
- Compensation Study
- University Relations
- Public Utilities
- Youth Advisory Council



SCHEDULE

The Mayor-Elect's Transition Team officially launched their work on Saturday, January 20th with a convening of the Transition Advisory Board. The working session focused on procedural and technical approaches to facilitate the work and emphasized their roles as leaders in the process. The Transition Team kick-off meeting will be held on January 29, 2018. All members of the Transition Team will be invited. At this meeting, the Mayor-Elect will present her vision and task the committees with their assignments.

The transition subcommittees will begin their work the week of January 29th and will meet five times prior to the Report-Out Forum to be held on Saturday, April 14, 2018.



Transition Advisory Board Meeting	January 20, 2018
Transition Team Kick-Off Meeting	January 29, 2018
Transition Subcommittee Meetings (Meeting #1)	January 29 – February 3, 2018
Transition Advisory Board Meeting	February 6, 2018
Transition Committee Co-Chairs Meeting	February 15, 2018
Transition Subcommittee Meetings (Meeting #2)	February 19 – February 24, 2018
Transition Advisory Board Meeting	February 27, 2018
Transition Committee Co-Chairs Meeting	March 1, 2018
Transition Subcommittee Meetings (Meeting #3)	March 5 – March 10, 2018
Transition Advisory Board Meeting	March 10, 2018
Transition Subcommittee Meetings (Meeting #4)	March 12 – March 17, 2018
Transition Advisory Board Meeting	March 23, 2018
Transition Committee Co-Chairs Meeting	March 24, 2018
Transition Subcommittee Meetings (Meeting #5)	April 2 – April 7, 2018
Transition Advisory Board Meeting	April 10, 2018
Transition Committee Co-Chairs Meeting	April 12, 2018
Transition Advisory Board Meeting	April 13, 2018
Report-Out Forum with Mayor-Elect Cantrell	April 14, 2018
Presentation of Transition Report	May 3, 2018





TRANSITION OFFICE

The transition office is located at 7800 Washington Ave on the first floor of the Convocation Center Annex building on the campus of Xavier University. Normal office hours are Monday through Friday 9:00am until 5:30pm. The office telephone number is (504) 520-7493.

TRANSITION DIRECTOR

John Pourciau is the former Chief of Staff for District B of the New Orleans City Council. In that role, John was responsible for oversight and management of the staff, goals and objectives of the District B office. Previously, in his capacity as legislative director, John drafted legislation for the office and was senior advisor on all legislative matters, which included work on the city's smoke-free ordinance that banned smoking in bars and casinos. Prior to moving to New Orleans, John was Director of Voter Outreach for Louisiana Secretary of State Jay Dardenne. He also served as a legislative analyst with the Louisiana State House of Representatives' Health and Welfare Committee. He is a graduate of Amherst College and the Beasley College of Law at Temple University.

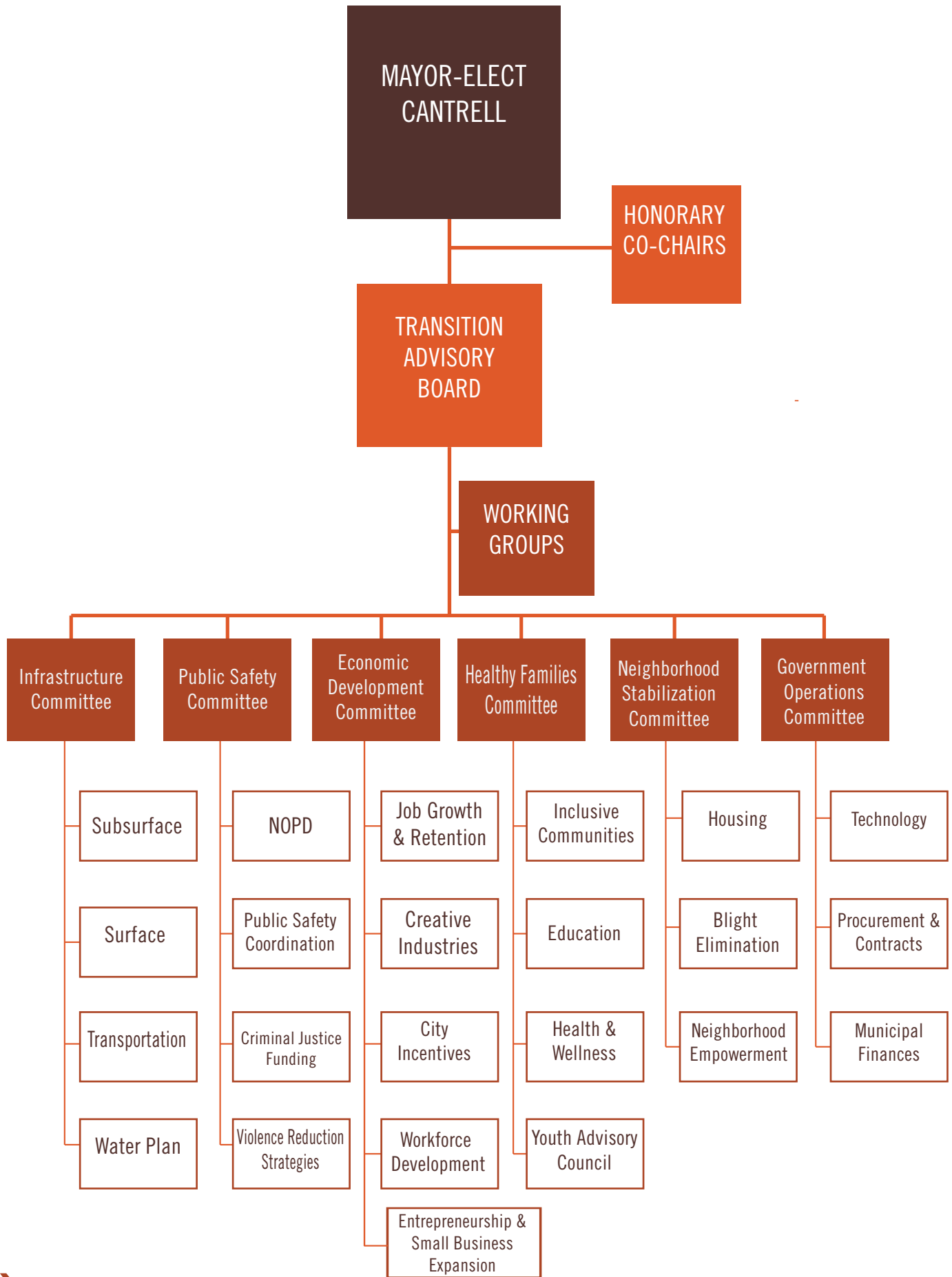
FISCAL SPONSORS

Forward Together New Orleans has engaged the city's preeminent foundations to serve as fiscal sponsors for the transition efforts.

Foundation for Louisiana (FFL) invests in people and practices that work to reduce vulnerability and build stronger, more sustainable communities statewide. FFL works with nonprofits, advocates, government agencies, and other partners to insure equitable and inclusive practices on economic and community development, leadership and engagement, and policy initiatives and does so with a proven track record of fiscal sponsorship and management.

The Greater New Orleans Foundation (GNOF) is one of the oldest and largest philanthropic organizations in the region. Its mission is to create a vibrant, sustainable, and just region for all. Every day, GNOF joins other foundations, nonprofit organizations, community leaders, and government officials to address the needs of the community and build consensus for solutions. Together with a family of donors, the Foundation has invested over \$100 million in the region since it opened its doors over 30 years ago to respond to community needs.







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MAYOR-ELECT LATOYA CANTRELL 

www.forwardtogetherneworleans.org

