



January 2, 2018

Robert P. Wentzel
Division Chief, State Operations
Pennsylvania Department of Labor & Industry
Bureau of Workforce Partnership and Operations
651 Boas Street, Room 1220
Harrisburg, PA 17121

Re: *Worker Adjustment and Retraining Notification Act Notice*

To whom it may concern:

MEPCO, LLC (“Company”) regrets to inform you that it will idle its 4 West Mine, at 625 Bald Hill Church Road, Dilliner, Pennsylvania 15327, and 111 Watkins Run Road, Mt. Morris, Pennsylvania 15349, effective as of the end of afternoon shift on March 2, 2018. The mine is being permanently closed because the aging of the mine and adverse geological conditions have impaired the productivity of the mine and forced higher production costs. Under these conditions, the mine is uncompetitive and not sustainable in today’s coal and electricity markets.

At the time the mine is idled, the Company anticipates that approximately 191 employees will be laid off. In addition, approximately 175 additional employees will be laid off by June 1, 2018, when the process of recovering equipment from the mine is complete. Finally, by December 31, 2018, an approximately 4 additional employees will be laid off when the 4 West Mine is closed.

Layoffs are expected to be permanent, and the mine is expected to permanently close. Laid off employees do not have bumping rights or recall rights.

The job titles of the affected employees, and the numbers within each job title, are detailed on the attached exhibit. The affected employees are not represented by a union.

This notice is provided as required by the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101, et seq. If you have further questions or need additional information, you may contact Mark Munger, at (304) 296-4501, extension 203.

Sincerely,



Mark Munger
Human Resources Director

cc:

Martha Craig-Hinchman
West Virginia Dislocated Workers Unit
112 California Avenue
Charleston, WV 25305