

MNPS Board Retreat

April 13-14, 2018

Focus: Aligning the work of the Board with the MNPS Strategic Plan

Guiding Questions:

- 1) What does the board think about the budget proposal recommended by Dr. Joseph and are there any additions or deletions that should be considered prior to the Board voting on the budget on April 16?
- 2) What steps need to be taken by the Board to effectively advocate for the budget with the Mayor and the Metro Council?
- 3) What were the strengths and opportunities for improvement with this year's budgeting process?
- 4) How effective has committee work been this year, and what are steps that can be taken to strengthen committee work as we move into the 2018-2019 school year?

8:30 – 9:00 am Breakfast

9:00 – 10:00 am Welcome, Review of Agenda, Check-In – Anna Shepherd, Dr. Joseph, Tamara Fentress, and Panasonic Foundation

10:00 – 12:00 pm 2017-2018 Budget Process Review

- (a) What were the strengths of this year's initial budget process? What were the challenges with this year's initial budget process?
- (b) What makes a budget process effective? What structures can be put in place to ensure that there is effective communication and collaboration between administration and board members, MNPS and local politicians, and MNPS and the community?
- (c) What are the specific items being recommended by the administration to the Board?
- (d) What is the current political climate in terms of how much the board should ask for in this process?
- (e) What were the secondary items from the administration that did not get prioritized in this initial budget request?
- (f) Are there additional items that the Board would have liked to see included in the initial budget request?
- (g) Would the board like the administration to consider any additional reductions to the budget prior to the April 16 vote?
- (h) Do any board members have recommendations for modifications to the budget and is there energy for any recommendations that can be brought to the April 16 meeting for broader public discussion and an alternative vote?

12:00 pm – 1:00 pm Lunch

1:00 pm 1:15 pm Review what was accomplished during the morning session and prioritize the remainder of the day

1:15 pm 3:00 pm Advocacy and Communication – Panasonic Foundation

- (a) What is the current capacity of the Board to advocate on behalf of the Strategic Plan and the funding needed to support it? Does that capacity need to be increased? What is needed to increase capacity?
- (b) How can we ensure that Board advocacy on behalf of funding is understood as advocacy on behalf of the Strategic Plan? How can we improve our ability to explain not just "what" we want but also "why" we want it?

(c) Are there clearly defined roles and responsibilities for Board members with regard to advocacy on behalf of the Strategic Plan? Is there a clearly defined advocacy process? Does our advocacy process need to be formalized?

(d) How can we ensure that the Board's advocacy on behalf of the Strategic Plan focuses on goals and desired results (i.e., student achievement) rather than on specific programs or resources?

(e) Is the Board's legislative agenda well-aligned with its advocacy efforts on behalf of the Strategic Plan?

3:00 pm – 3:15 pm Break

3:15 pm – 3:45 pm Administration Report-Outs on KPI's – Panasonic Foundation

(a) Are Administration Report-Outs on KPI's well-aligned with the Strategic Plan?

(b) Are Administration Report-Outs on KPI's meeting the Board's needs for effective monitoring of the Strategic Plan? What's working well? What could be improved?

3:45 pm – 4:00 pm Summary of the Day/Closure – Panasonic Foundation

Saturday, April 14, 2018

8:30 am - 9:00 am Breakfast

9:00 am - 9:05 am Good Morning – Anna Shepherd

9:05 am – 9:30 am Check-In / Unfinished Business– Panasonic Foundation

9:30 am -11:00 am Committee Work – Dr. Joseph and Anna Shepherd

What committees currently exist in MNPS?

What is the current state/level of effectiveness of each committee?

Committee Chairs report out on the strengths and opportunities for improvement from their perspective.

What actions can be taken for committees to better meet the needs of board members?

What can administration do to better support committees?

11:00 am – 11: 25 am Next Level of Work / June Retreat Priorities

11:25 am – 11:30 am Closure – Anna Shepherd, Dr. Joseph