



**TEACHER, LIBRARIAN, NURSE (RN)  
NEW HIRE SALARY GUIDE**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$46,000
1	\$46,400
2	\$46,800
3	\$47,200
4	\$47,600
5	\$48,000
6	\$48,400
7	\$49,375
8	\$49,850
9	\$50,375
10	\$50,875
11	\$51,175
12	\$51,475
13	\$51,835
14	\$52,360
15	\$52,885
16	\$53,193
17	\$53,368
18	\$53,541
19	\$53,774
20	\$54,496
21	\$55,219
22	\$55,942
23	\$56,666
24	\$57,388
25	\$58,078
26	\$59,029
27	\$60,029
28	\$60,718
29	\$61,406
30+	\$62,095

**\$1,000 General Master's Degree Stipend  
\$2,000 General Doctorate Degree Stipend**

The salaries listed above are based on 10-month employment for 187 days. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.



**COUNSELOR & OTHER LICENSED PROFESSIONALS  
NEW HIRE SALARY GUIDE**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$50,700.00
1	\$50,921.00
2	\$51,837.00
3	\$52,915.07
4	\$53,423.10
5	\$53,931.12
6	\$54,743.95
7	\$55,785.40
8	\$55,963.20
9	\$56,801.44
10	\$57,309.46
11	\$57,614.27
12	\$57,919.09
13	\$58,284.86
14	\$58,818.28
15	\$59,351.71
16	\$59,664.65
17	\$59,842.45
18	\$60,018.23
19	\$60,254.97
20	\$60,988.55
21	\$61,723.15
22	\$62,457.75
23	\$63,193.36
24	\$63,926.95
25	\$64,628.02
26	\$65,594.27
27	\$66,610.32
28	\$67,310.37
29	\$68,009.41
30+	\$68,709.46

The salaries listed above are based on 10-month employment for 190 days. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.



**INSTRUCTIONAL SUPPORT PAY RANGE**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
<b>102</b>	Child Care Assistant	<b>Hourly</b> <b>\$12.66</b>	<b>\$15.43</b>	<b>\$18.21</b>
	Educational Assistant II	<b>183 Days</b>	\$17,375.85	\$21,177.68
	Library Assistant	<b>190 Days</b>	\$18,040.50	\$21,987.75
<b>103</b>	Educational Assistant II – Title I	<b>Hourly</b> <b>\$13.92</b>	<b>\$16.98</b>	<b>\$20.04</b>
	Library Assistant – Title I	<b>183 Days</b>	\$19,105.20	\$23,305.05
<b>104</b>	Child Care Assistant – Lead	<b>Hourly</b> <b>\$14.76</b>	<b>\$18.00</b>	<b>\$21.24</b>
	Educational Assistant III	<b>183 Days</b>	\$20,258.10	\$24,705.00
	Job Coach	<b>185 Days</b>	\$20,479.50	\$24,975.00
<b>105</b>	Educational Assistant III – Title I	<b>190 Days</b>	\$21,033.00	\$25,650.00
	Family Specialist	<b>Hourly</b> <b>\$15.64</b>	<b>\$19.08</b>	<b>\$22.51</b>
	STAR Center Specialist	<b>183 Days</b>	\$21,465.90	\$26,187.30
<b>106</b>	Educational Interpreter I	<b>185 Days</b>	\$21,700.50	\$26,473.50
	Intervener	<b>190 Days</b>	\$22,287.00	\$27,189.00
	Licensed Vocational Nurse	<b>Hourly</b> <b>\$19.09</b>	<b>\$23.28</b>	<b>\$27.47</b>
<b>107</b>	Transcriptionist	<b>183 Days</b>	\$26,201.03	\$31,951.80
	Certified OT Assistant	<b>185 Days</b>	\$26,487.38	\$32,301.00
	Certified PT Assistant	<b>187 Days</b>	\$26,773.73	\$32,650.20
<b>108</b>	Educational Interpreter II	<b>Hourly</b> <b>\$22.91</b>	<b>\$27.94</b>	<b>\$32.97</b>
	Educational Interpreter III	<b>183 Days</b>	\$31,443.98	\$38,347.65
<b>108</b>	Lead Interpreter	<b>185 Days</b>	\$31,787.63	\$38,766.75
		<b>Hourly</b> <b>\$27.49</b>	<b>\$33.52</b>	<b>\$39.55</b>
		<b>183 Days</b>	\$37,730.03	\$46,006.20
				\$54,282.38

Annualized salaries are based on 7.5-hour work day.



**ADMINISTRATIVE SUPPORT PAY RANGE**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
<b>202</b>	Office Assistant	<b>Hourly</b>	<b>\$12.68</b>	<b>\$15.45</b>
		<b>185 Days</b>	\$18,766.40	\$22,866.00
		<b>202 Days</b>	\$20,490.88	\$24,967.20
				\$26,980.40
				\$29,459.68
<b>203</b>	Accounting Assistant – HS	<b>Hourly</b>	<b>\$13.94</b>	<b>\$17.00</b>
		<b>185 Days</b>	\$20,631.20	\$25,160.00
	Health Records Specialist	<b>187 Days</b>	\$20,854.24	\$25,432.00
		<b>202 Days</b>	\$22,527.04	\$27,472.00
	Office Specialist			\$32,416.96
		<b>226 Days</b>	\$25,203.52	\$30,736.00
	Receptionist – MS/HS			\$36,268.48
<b>204</b>	Attendance Specialist – MS/HS	<b>Hourly</b>	<b>\$15.06</b>	<b>\$18.36</b>
		<b>185 Days</b>	\$22,288.80	\$27,172.80
	Records Processor – Special Ed	<b>190 Days</b>	\$22,891.20	\$27,907.20
				\$32,056.80
				\$32,923.20
<b>205</b>	Accounting Associate I	<b>Hourly</b>	<b>\$16.26</b>	<b>\$19.83</b>
		<b>185 Days</b>	\$24,064.80	\$29,348.40
	Administrative Assistant	<b>195 Days</b>	\$25,365.60	\$30,934.80
		<b>202 Days</b>	\$26,276.16	\$32,045.28
	Attendance Specialist – Elem/DAEP			\$37,798.24
		<b>205 Days</b>	\$26,666.40	\$32,521.20
	Facilities Request Specialist			\$38,359.60
		<b>226 Days</b>	\$29,398.08	\$35,852.64
	Work Control Scheduler			\$42,289.12
<b>206</b>	Accounting Specialist I Program-	<b>Hourly</b>	<b>\$17.55</b>	<b>\$21.41</b>
		<b>176 Days</b>	\$24,710.40	\$30,145.28
	Based Substitute Receptionist –	<b>205 Days</b>	\$28,782.00	\$35,112.40
		<b>226 Days</b>	\$31,730.40	\$38,709.28
	Central Administration Registrar –			\$45,688.16
	MS/Alt Ed/Community Ed Spec –			
	Alternative Ed Records			
	Spec – High School Reg & Records			
<b>207</b>	Administrative Associate	<b>Hourly</b>	<b>\$19.31</b>	<b>\$23.55</b>
		<b>220 Days</b>	\$33,985.60	\$41,448.00
	eCampus Technology Specialist	<b>226 Days</b>	\$34,912.48	\$42,578.40
				\$48,928.00
	Energy Management Specialist			\$50,262.40
	Information/Emp Identification			
	Specialist			
	Senior Accounting Associate - HS			
	Spec –			
	AP/Benefits/HR/Payroll/Purch/Sub			

Annualized salaries are based on 8-hour work day.



<b>Pay Grade</b>	<b>Job Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
<b>208</b>	Department Budget Specialist Senior Benefits Records Specialist Senior HR Records Specialist Testing Specialist I	<b>Hourly</b> <b>226 Days</b>	<b>\$20.47</b> \$37,009.76	<b>\$24.97</b> \$45,145.76	<b>\$29.46</b> \$53,263.68
<b>209</b>	Accounting Specialist II Construction Specialist Senior Administrative Associate	<b>Hourly</b> <b>226 Days</b>	<b>\$21.69</b> \$39,215.52	<b>\$26.46</b> \$47,839.68	<b>\$31.23</b> \$56,463.84
<b>210</b>	Buyer Executive Assistant Fixed Asset Specialist Governmental Relations Specialist Spanish Translator Specialist Testing Specialist II	<b>Hourly</b> <b>226 Days</b>	<b>\$23.00</b> \$41,584.00	<b>\$28.05</b> \$50,714.40	<b>\$33.10</b> \$59,844.80
<b>211</b>	Executive Assistant – Superintendent Executive Assistant – Board of Trustees	<b>Hourly</b> <b>226 Days</b>	<b>\$24.38</b> \$44,079.04	<b>\$29.73</b> \$53,751.84	<b>\$35.09</b> \$63,442.72

Annualized salaries are based on 8-hour work day.



**OPERATIONS SUPPORT PAY RANGE**

Pay Grade	Job Title
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301	Single Wage Rate
Lunchroom Monitor	\$10.00
Crossing Guard	\$11.50

Pay Grade	Job Title	Minimum	Midpoint	Maximum
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302	Hourly	\$10.43	\$12.73	\$15.02
Bus Support Assistant	176 Days	\$14,685.44	\$17,923.84	\$21,148.16
Custodian	186 Days	\$15,519.84	\$18,942.24	\$22,349.76
Food Service Assistant	260 Days	\$21,694.40	\$26,478.40	\$31,241.60

303	Hourly	\$11.30	\$13.79	\$16.27
Custodial Services Driver	176 Days	\$15,910.40	\$19,416.32	\$22,908.16
Food Service Cook	180 Days	\$16,272.00	\$19,857.60	\$23,428.80
Food Service Manager-in-Training	183 Days	\$16,543.20	\$20,188.56	\$23,819.28
Groundskeeper	260 Days	\$23,504.00	\$28,683.20	\$33,841.60
Hall Monitor				
Parking Lot Security				

304	Hourly	\$12.49	\$15.23	\$17.97
Food Service Assistant Manager	183 Days	\$18,285.36	\$22,296.72	\$26,308.08
Food Service Driver	260 Days	\$25,979.20	\$31,678.40	\$37,377.60
Food Service Warehouse Assistant				
Groundskeeper – Athletics				
Lead Custodian – Elementary				
PAC Technician				

305	Hourly	\$13.74	\$16.76	\$19.78
Bus Support Assistant II – Special Ed	176 Days	\$19,345.92	\$23,598.08	\$27,850.24
Heavy Equipment Operator/Grounds	186 Days	\$20,445.12	\$24,938.88	\$29,432.64
Lead Custodian – Middle School/Alt Ed	260 Days	\$28,579.20	\$34,860.80	\$41,142.40
Groundskeeper – Water Quality				
Lead Groundkeeper				
Warehouse Assistant I				

306	Hourly	\$14.84	\$18.10	\$21.36
Food Service Lead Cook II	183 Days	\$21,725.76	\$26,498.40	\$31,271.04
Food Service Manager – Elem/Alt Ed	260 Days	\$30,867.20	\$37,648.00	\$44,428.80
General Maintenance Technician I				
Lead Custodian – High School				
Lead Groundskeeper – Athletics				
Lead Technician – PAC				
Painter				
Painter - Exterior				
Plumber/Irrigator Assistant				
Print Production Operator				
Warehouse Assistant II				



Annualized salaries are based on 8-hour work day.

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>307</b>		<b>Hourly \$16.03</b>	<b>\$19.54</b>	<b>\$23.06</b>	
	Bus Driver	176 Days	\$22,570.24	\$27,512.32	\$32,468.48
	Bus Mechanic Helper	183 Days	\$23,467.92	\$28,606.56	\$33,759.84
	Food Service Manager – Middle School	186 Days	\$23,852.64	\$29,075.52	\$34,313.28
	General Maintenance Technician II	260 Days	\$33,342.40	\$40,643.20	\$47,964.80
	HVAC Mechanic I				
	Inventory Specialist				
	Lead Print Production Operator				
	Welder				
<b>308</b>		<b>Hourly \$17.31</b>	<b>\$21.11</b>	<b>\$24.91</b>	
	Bus Route Scheduler	183 Days	\$25,341.84	\$30,905.04	\$36,468.24
	Driver Trainer	226 Days	\$31,296.48	\$38,166.88	\$45,037.28
	Food Service Manager – Central Kitchen	260 Days	\$36,004.80	\$43,908.80	\$51,812.80
	Food Service Manager – High School				
	General Maintenance Technician III				
	Grounds Equipment Mechanic				
	Irrigation Technician				
	Preventive Maintenance Technician				
<b>309</b>		<b>Hourly \$18.34</b>	<b>\$22.37</b>	<b>\$26.40</b>	
	Bus Route Specialist	226 Days	\$33,158.72	\$40,444.96	\$47,731.20
	Carpenter	260 Days	\$38,147.20	\$46,529.60	\$54,912.00
	Electrical Technician				
	Hardware Technician				
	Irrigator				
	Lead General Maintenance				
	Lead Painter				
	Lead Painter/General Maintenance				
	Lead Warehouse				
	Pest Control Specialist				
<b>310</b>		<b>Hourly \$19.44</b>	<b>\$23.71</b>	<b>\$27.99</b>	
	Bus Mechanic	260 Days	\$40,435.20	\$49,316.80	\$58,219.20
	Energy Management Technician I				
	Finish Carpenter				
	HVAC Mechanic II				
	Locksmith				
	Roofer				
<b>311</b>		<b>Hourly \$20.61</b>	<b>\$25.14</b>	<b>\$29.66</b>	
	Electrician	226 Days	\$37,262.88	\$45,453.12	\$53,625.28
	Environmental Specialist	260 Days	\$42,868.80	\$52,291.20	\$61,692.80
	HVAC Mechanic III				
	Lead Bus Mechanic				
	Plumber				
	Plumber/Irrigator				

Annualized salaries are based on 8-hour work day.



Pay Grade	Job Title	Minimum	Midpoint	Maximum
<b>312</b>		<b>Hourly</b>	<b>\$23.70</b>	<b>\$28.91</b>
		<b>\$23.70</b>	<b>\$28.91</b>	<b>\$34.11</b>
	<b>260 Days</b>	<b>\$49,296.00</b>	<b>\$60,132.80</b>	<b>\$70,948.80</b>
	Electrician Specialist Energy Management Technician II Lead HVAC Mechanic Plumber Specialist			
<b>313</b>		<b>Hourly</b>	<b>\$27.73</b>	<b>\$33.82</b>
	<b>260 Day</b>	<b>\$57,678.40</b>	<b>\$70,345.60</b>	<b>\$83,033.60</b>
	Alarm Specialist			

Annualized salaries are based on 8-hour work day.





**TECHNOLOGY PAY RANGE**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>401</b>	Computer Operator Specialist – Applications Specialist – PC/Network Applications I Specialist – Systems Support Specialist – Systems Support Video	<b>Hourly</b> 226 Days \$42,198.72	<b>\$23.34</b> \$28.47	<b>\$33.59</b> \$60,730.72
<b>402</b>	Specialist – PC/Network Applications II Specialist – Student Data Applications II Specialist – Systems Support Lead Specialist – Telecommunications Specialist – Training & Support	<b>Hourly</b> 226 Days \$48,544.80	<b>\$26.85</b> \$32.73	<b>\$38.62</b> \$69,824.96
<b>403</b>	Specialist – Application Security	<b>Hourly</b> 226 Days \$54,348.48	<b>\$30.06</b> \$36.67	<b>\$43.27</b> \$78,232.16
<b>404</b>	No positions currently assigned	<b>Daily</b> 226 Days \$58,717.06	<b>\$259.81</b> \$316.84	<b>\$373.85</b> \$84,490.10
<b>405</b>	Business Analyst Coord – Tech Acquisition/Deployment Network Specialist PEIMS Analyst Student Systems Analyst Systems Application Administrator Systems Administrator	<b>Daily</b> 226 Days \$63,413.34	<b>\$280.59</b> \$342.18	<b>\$403.78</b> \$91,254.28
<b>406</b>	Database Administrator Manager – Infrastructure & Telecomm Manager – PEIMS Manager – Technical Operations Programmer/Analyst Project Management Officer Security Administrator – Lead	<b>Daily</b> 226 Days \$76,412.86	<b>\$338.11</b> \$412.32	<b>\$486.55</b> \$109,960.30
<b>407</b>	Manager – Business Reporting Manager – Business Systems Manager – Programmer Manager – Student Application Support Manager – Systems Administration	<b>Daily</b> 226 Days \$82,526.16	<b>\$365.16</b> \$445.32	<b>\$525.47</b> \$118,756.22



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
408	Director – MIS Director – Network Infrastructure	Daily	\$419.95	\$512.11	\$604.29
		226 Days	\$94,908.70	\$115,736.86	\$136,569.54
409	Exec Director – Information Services	Daily	\$520.43	\$624.77	\$729.13
		226 Days	\$117,617.18	\$141,198.02	\$164,783.38



**INSTRUCTIONAL EXEMPT PAY RANGE**

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>501</b>		<b>Daily</b>	<b>\$207.44</b>	<b>\$252.98</b>	<b>\$298.53</b>
	Attendance Officer	187 Days	\$38,791.28	\$47,307.26	\$55,825.11
	Coord – Title I Parent Program	190 Days	\$39,413.60	\$48,066.20	\$56,720.70
	Parent Liaison	200 Days	\$41,488.00	\$50,596.00	\$59,706.00
	Specialist – High School Completion	220 Days	\$45,636.80	\$55,655.60	\$65,676.60
<b>502</b>		<b>Daily</b>	<b>\$245.99</b>	<b>\$270.16</b>	<b>\$324.28</b>
	Athletic Trainer	187 Days	\$46,000.00	\$50,519.92	\$60,640.36
	Athletic Trainer – Lead	190 Days	\$46,738.10	\$51,330.40	\$61,613.20
	College/Career Assessment Specialist	226 Days	\$55,593.74	\$61,056.16	\$73,287.28
	Director – Child Care Center				
	Interventionist				
	Librarian				
Nurse (RN)					
Teacher					
<b>503</b>		<b>Daily</b>	<b>\$249.68</b>	<b>\$300.56</b>	<b>\$354.65</b>
	Instructional Technology Specialist	202 Days	\$50,435.36	\$60,713.12	\$71,639.30
	Specialist – CTE Academy	215 Days	\$53,681.20	\$64,620.40	\$76,249.75
<b>504</b>		<b>Daily</b>	<b>\$266.84</b>	<b>\$322.17</b>	<b>\$380.16</b>
	Analyst – Board Certified Behavior	185 Days	\$49,365.40	\$59,601.45	\$70,329.60
	Audiologist	187 Days	\$49,899.08	\$60,245.79	\$71,089.92
	Coord – Case Mgr Homeless Grant	190 Days	\$50,700.00	\$61,212.30	\$72,230.40
	Coord – Enrichment	198 Days	\$52,834.32	\$63,789.66	\$75,271.68
	Coord – Fine Arts	200 Days	\$53,368.00	\$64,434.00	\$76,032.00
	Coord – Education Support	202 Days	\$53,901.68	\$65,078.34	\$76,792.32
	Coord – Gifted Services	205 Days	\$54,702.20	\$66,044.85	\$77,932.80
	Counselor	215 Days	\$57,370.60	\$69,266.55	\$81,734.40
	Diagnostician	221 Days	\$58,971.64	\$71,199.57	\$84,015.36
	Instructional Coach	226 Days	\$60,305.84	\$72,810.42	\$85,916.16
	Licensed Specialist in School Psychology				
	Occupational Therapist				
	Physical Therapist				
Speech Language Pathologist					
Social Worker					
Specialist – Curriculum					
<b>505</b>		<b>Daily</b>	<b>\$287.48</b>	<b>\$350.58</b>	<b>\$413.69</b>
	Asst Director – Instructional Technology	195 Days	\$56,058.60	\$68,363.10	\$80,669.55
	Asst Principal – Elementary	205 Days	\$58,933.40	\$71,868.90	\$84,806.45
	Coord – CTE	210 Days	\$60,370.80	\$73,621.80	\$86,874.90
	Coord – Counseling Services	226 Days	\$64,970.48	\$79,231.08	\$93,493.94
	Coord – Curriculum				
Coord – Deaf Education					
Coord – Early Childhood					
Coord – ELL Compliance					
Coord – Professional Development					
Coord – Rtl Systems					
Coord – Social-Emotional Learning					



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>506</b>		<b>Daily</b>	<b>\$310.47</b>	<b>\$378.63</b>	<b>\$446.78</b>
	Asst Principal – Middle School	<b>210 Days</b>	\$65,198.70	\$79,512.30	\$93,823.80
	Coord – Bilingual/ESL	<b>215 Days</b>	\$66,751.05	\$81,405.45	\$96,057.70
	Coord – Rtl Academic Interventions	<b>226 Days</b>	\$70,166.22	\$85,570.38	\$100,972.28
<b>507</b>		<b>Daily</b>	<b>\$335.31</b>	<b>\$408.92</b>	<b>\$482.53</b>
	Area Director, Special Education	<b>205 Days</b>	\$68,738.55	\$83,828.60	\$98,918.65
	Asst Director – Athletics	<b>210 Days</b>	\$70,415.10	\$85,873.20	\$101,331.30
	Asst Director – Instrumental Music	<b>215 Days</b>	\$72,091.65	\$87,917.80	\$103,743.95
	Asst Director – Visual/Performing Arts	<b>226 Days</b>	\$75,780.06	\$92,415.92	\$109,051.78
	Asst Principal – Alternative Education				
	Asst Principal – High School				
	Coord – Campus Athletics				
	Director – Bilingual/ESL				
	Director – Career & Technical Education				
	Director – Community Ed/Student Supp				
	Director – Curriculum				
	Director – Gifted/Adv Academic Services				
Director – Health Services					
Director – Instructional Technology					
Director – Library/Media Services					
Director – Professional Development					
Director – Response to Intervention					
Director – Title I/Prekindergarten					
<b>508</b>		<b>Daily</b>	<b>\$362.14</b>	<b>\$441.63</b>	<b>\$521.13</b>
	Area Director – Academics	<b>220 Days</b>	\$79,670.80	\$97,158.60	\$114,648.60
	Assoc Dir – Admin Projects	<b>226 Days</b>	\$81,843.64	\$99,808.38	\$117,775.38
	Assoc Principal – High School				
	Director – Counseling/Student Support				
Director – Leadership Development					
Principal – DAEP					
Principal – Elementary					
<b>509</b>		<b>Daily</b>	<b>\$391.11</b>	<b>\$476.96</b>	<b>\$562.81</b>
	Principal – Alternative Education	<b>226 Days</b>	\$88,390.86	\$107,792.96	\$127,195.06
	Principal – Early College High School				
	Principal – GOALS				
Principal – Middle School					
<b>510</b>		<b>Daily</b>	<b>\$422.40</b>	<b>\$515.12</b>	<b>\$607.84</b>
	Director – Athletics	<b>226 Days</b>	\$95,462.40	\$116,417.12	\$137,371.84
Director – Fine Arts					



<b>Pay Grade</b>	<b>Job Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
<b>511</b>		<b>Daily</b>	<b>\$456.19</b>	<b>\$556.33</b>	<b>\$656.47</b>
	Exec Dir – Future Readiness	<b>226 Days</b>	\$103,098.94	\$125,730.58	\$148,362.22
	Exec Dir – Special Education				
	Exec Dir – State & Federal Programs				
	Exec Dir – Teaching & Learning				
	Principal – High School				
<b>512</b>		<b>Daily</b>	<b>\$501.81</b>	<b>\$611.96</b>	<b>\$722.11</b>
	Area Superintendent	<b>226 Days</b>	\$113,409.06	\$138,302.96	\$163,196.86
<b>513</b>		<b>Daily</b>	<b>\$573.51</b>	<b>\$699.40</b>	<b>\$825.30</b>
	Chief of Schools & Innovation	<b>226 Days</b>	\$129,613.26	\$158,064.40	\$186,517.80
	Chief of Teaching & Learning				



**BUSINESS/OPERATIONS EXEMPT PAY RANGE**

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>601</b>		<b>Daily</b>	<b>\$204.94</b>	<b>\$249.92</b>	<b>\$294.91</b>
	Accountant	<b>226 Days</b>	\$46,316.44	\$56,481.92	\$66,649.66
	Analyst - Budget	<b>260 Days</b>	\$53,284.40	\$64,979.20	\$76,676.60
	Analyst – Registration & Records				
	Coord – Custodial Services				
	Coord – Graphics				
	Coord – Legal Services				
	Coord – Safety & Risk Management				
	Coord – Safety & Security				
	Coord – Tech Production/PAC				
	Coord – Textbooks				
	Manager – Distribution Services				
	Manager – Print/Media Services				
	Specialist – Computer-Aided Facility Mgmt				
	Supervisor – Bus Route Supervisor				
	– Environmental Supervisor –				
	General Maintenance Supervisor –				
	IPM/Grounds Supervisor –				
	Transportation				
	Trainer – Custodial Services				
<b>602</b>		<b>Daily</b>	<b>\$229.53</b>	<b>\$279.91</b>	<b>\$330.30</b>
	Accounts Payable Supervisor	<b>187 Days</b>	\$42,922.11	\$52,343.17	\$61,766.10
	Administrator – Video Services	<b>226 Days</b>	\$51,873.78	\$63,259.66	\$74,647.80
	Administrator – Web Content	<b>260 Days</b>	\$59,677.80	\$72,776.60	\$85,878.00
	Analyst – Data				
	Auditor - Staff				
	Coord – HR Information Systems				
	Coord – HR Services				
	Coord – Mentor				
	Coord – Payroll				
	Supervisor – Bus Mechanic				
	Supervisor – Electrical				
	Supervisor – Electrical Systems				
	Supervisor – HVAC				
	Supervisor – Night Maintenance				
	Supervisor – Plumber				
	Webmaster				



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>603</b>		<b>Daily</b>	<b>\$280.03</b>	<b>\$341.50</b>	<b>\$402.97</b>
	Asst Director – Assessment	<b>226 Days</b>	\$63,286.78	\$77,179.00	\$91,071.22
	Asst Director – HRS/Certification	<b>260 Days</b>	\$72,807.80	\$88,790.00	\$104,772.20
	Asst Director – Maintenance Asst				
	Director – Transportation Coord				
	– Academic Data Analysis Coord				
	– Marketing				
	Coord – Research & Evaluation				
	Manager – Benefits				
	Manager – Budget				
	Manager – Performing Arts Center				
	Manager – Purchasing				
	Manager – Treasury/Debt				
Manager – Video Services					
<b>604</b>		<b>Daily</b>	<b>\$308.04</b>	<b>\$375.65</b>	<b>\$443.28</b>
	Coord – Grants	<b>226 Days</b>	\$69,617.04	\$84,896.90	\$100,181.28
	Coord – Special Project Services				
	Manager – Accounting				
	Manager – Construction Projects				
	Manager – Payroll				
Supervisor – Community Partnerships					
<b>605</b>		<b>Daily</b>	<b>\$348.08</b>	<b>\$424.48</b>	<b>\$500.89</b>
	Assoc Dir – Communications	<b>226 Days</b>	\$78,666.08	\$95,932.48	\$113,201.14
	Assoc Dir – HRS/Compensation	<b>260 Days</b>	\$90,500.80	\$110,364.80	\$130,231.40
	Assoc Dir – Instructional Data Support				
	Director – Custodial Services				
	Director – Elementary Staffing				
	Director – Internal Audit				
	Director – Purchasing/Materials Mgmt				
	Director – Research & Evaluation				
	Director – Risk Mgmt/Compliance				
	Director – Safety & Security				
	Director – Secondary Staffing				
	Senior Manager – Construction				
<b>606</b>		<b>Daily</b>	<b>\$375.93</b>	<b>\$458.44</b>	<b>\$540.96</b>
	Director – Assessment/Research	<b>226 Days</b>	\$84,960.18	\$103,607.44	\$122,256.96
	Director – Finance Director –				
	HR Services Director –				
	Maintenance Director – Pa yroll & Benefits Director – Transportation				



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>607</b>	Director – Construction & Facilities Exec Dir – Assessment & Evaluation Exec Dir – Communication/Comm Rel Staff Attorney	<b>Daily</b>	<b>\$424.79</b>	<b>\$518.04</b>	<b>\$611.28</b>
		<b>226 Days</b>	\$96,002.54	\$117,077.04	\$138,149.28
<b>608</b>	Exec Director – HR Services	<b>Daily</b>	<b>\$501.77</b>	<b>\$611.91</b>	<b>\$722.05</b>
		<b>226 Days</b>	\$113,400.02	\$138,291.66	\$163,183.30
<b>609</b>	Chief Financial Officer Chief Operating Officer General Counsel	<b>Daily</b>	<b>\$573.47</b>	<b>\$699.35</b>	<b>\$825.23</b>
		<b>226 Days</b>	\$129,604.22	\$158,053.10	\$186,501.98