

United Teachers of Richmond CTA/NEA  
**Teacher Salary Comparison – Contra Costa County**

**Current Salary**

**With the Tentative Agreement  
(2018)**

**With the Tentative Agreement  
(2020)**

DISTRICT	BA+30 STEP 1
Brentwood	53,406.00
Mt. Diablo	51,785.00
Clayton Valley Charter	51,186.31
Acalanes	50,641.00
Byron	50,102.00
Moraga	50,007.00
Liberty	49,797.00
Orinda	49,627.00
Pittsburg	49,552.00
San Ramon	49,431.00
Lafayette	49,000.00
Antioch	48,748.00
Knightesen	48,497.65
Walnut Creek	48,459.00
WCCUSD	47,485.17
Contra Costa County	47,254.00
Benicia	46,701.00
Oakley	46,647.00
John Swett	46,455.00
Martinez	46,281.00

DISTRICT	BA+30 STEP 1
Brentwood	53,406.00
WCCUSD	52,452.95
Mt. Diablo	51,785.00
Clayton Valley Charter	51,186.31
Acalanes	50,641.00
Byron	50,102.00
Moraga	50,007.00
Liberty	49,797.00
Orinda	49,627.00
Pittsburg	49,552.00
San Ramon	49,431.00
Lafayette	49,000.00
Antioch	48,748.00
Knightesen	48,497.65
Walnut Creek	48,459.00
Contra Costa County	47,254.00
Benicia	46,701.00
Oakley	46,647.00
John Swett	46,455.00
Martinez	46,281.00

DISTRICT	BA+30 STEP 1
WCCUSD	55,107.06
Brentwood	53,406.00
Mt. Diablo	51,785.00
Clayton Valley Charter	51,186.31
Acalanes	50,641.00
Byron	50,102.00
Moraga	50,007.00
Liberty	49,797.00
Orinda	49,627.00
Pittsburg	49,552.00
San Ramon	49,431.00
Lafayette	49,000.00
Antioch	48,748.00
Knightesen	48,497.65
Walnut Creek	48,459.00
Contra Costa County	47,254.00
Benicia	46,701.00
Oakley	46,647.00
John Swett	46,455.00
Martinez	46,281.00

DISTRICT	BA+45 STEP 5
Acalanes	62,627.00
Byron	61,229.00
Brentwood	60,750.00
Liberty	60,288.00
San Ramon	59,276.00
Mt. Diablo	59,154.00
Clayton Valley Charter	58,469.33
Lafayette	58,135.00
Walnut Creek	57,715.00
Oakley	57,708.00
Antioch	57,500.00

DISTRICT	BA+45 STEP 5
Acalanes	62,627.00
Byron	61,229.00
WCCUSD	61,206.45
Brentwood	60,750.00
Liberty	60,288.00
San Ramon	59,276.00
Mt. Diablo	59,154.00
Clayton Valley Charter	58,469.33
Lafayette	58,135.00
Walnut Creek	57,715.00
Oakley	57,708.00

DISTRICT	BA+45 STEP 5
WCCUSD	64,303.49
Acalanes	62,627.00
Byron	61,229.00
Brentwood	60,750.00
Liberty	60,288.00
San Ramon	59,276.00
Mt. Diablo	59,154.00
Clayton Valley Charter	58,469.33
Lafayette	58,135.00
Walnut Creek	57,715.00
Oakley	57,708.00

Orinda	57,039.00
Contra Costa County	56,515.00
Pittsburg	55,895.00
Moraga	55,157.00
Benicia	54,690.00
Knightsen	54,266.28
WCCUSD	53,736.97
Martinez	52,664.00
John Swett	50,321.00

Antioch	57,500.00
Orinda	57,039.00
Contra Costa County	56,515.00
Pittsburg	55,895.00
Moraga	55,157.00
Benicia	54,690.00
Knightsen	54,266.28
Martinez	52,664.00
John Swett	50,321.00

Antioch	57,500.00
Orinda	57,039.00
Contra Costa County	56,515.00
Pittsburg	55,895.00
Moraga	55,157.00
Benicia	54,690.00
Knightsen	54,266.28
Martinez	52,664.00
John Swett	50,321.00

DISTRICT	BA+60 STEP 8
Brentwood	72,546.00
Byron	72,300.00
Acalanes	72,216.00
Liberty	70,780.00
San Ramon	70,341.00
Oakley	67,546.00
Antioch	67,529.00
Walnut Creek	67,282.00
Mt. Diablo	67,259.00
Lafayette	66,582.00
Clayton Valley Charter	66,481.45
Pittsburg	66,312.00
Benicia	65,803.00
Contra Costa County	65,774.00
Orinda	65,174.00
Moraga	63,894.00
Knightsen	63,789.09
Martinez	63,197.00
WCCUSD	62,732.13
John Swett	59,173.00

DISTRICT	BA+60 STEP 8
Brentwood	72,546.00
Byron	72,300.00
Acalanes	72,216.00
WCCUSD	71,363.64
Liberty	70,780.00
San Ramon	70,341.00
Oakley	67,546.00
Antioch	67,529.00
Walnut Creek	67,282.00
Mt. Diablo	67,259.00
Lafayette	66,582.00
Clayton Valley Charter	66,481.45
Pittsburg	66,312.00
Benicia	65,803.00
Contra Costa County	65,774.00
Orinda	65,174.00
Moraga	63,894.00
Knightsen	63,789.09
Martinez	63,197.00
John Swett	59,173.00

DISTRICT	BA+60 STEP 8
WCCUSD	74,974.64
Brentwood	72,546.00
Byron	72,300.00
Acalanes	72,216.00
Liberty	70,780.00
San Ramon	70,341.00
Oakley	67,546.00
Antioch	67,529.00
Walnut Creek	67,282.00
Mt. Diablo	67,259.00
Lafayette	66,582.00
Clayton Valley Charter	66,481.45
Pittsburg	66,312.00
Benicia	65,803.00
Contra Costa County	65,774.00
Orinda	65,174.00
Moraga	63,894.00
Knightsen	63,789.09
Martinez	63,197.00
John Swett	59,173.00

DISTRICT	BA+60 STEP 10
Brentwood	77,828.00
Byron	77,449.00
Acalanes	77,010.00
Liberty	76,028.00
San Ramon	75,058.00
Oakley	72,611.00

DISTRICT	BA+60 STEP 10
Brentwood	77,828.00
Byron	77,449.00
Acalanes	77,010.00
WCCUSD	76,039.63
Liberty	76,028.00
San Ramon	75,058.00

DISTRICT	BA+60 STEP 10
WCCUSD	79,887.23
Brentwood	77,828.00
Byron	77,449.00
Acalanes	77,010.00
Liberty	76,028.00
San Ramon	75,058.00

Antioch	72,412.00
Walnut Creek	71,914.00
Mt. Diablo	71,497.00
Contra Costa County	71,240.00
Pittsburg	70,809.00
Lafayette	70,720.00
Clayton Valley Charter	70,671.50
Benicia	69,575.00
Orinda	69,239.00
Knightsen	68,992.31
Martinez	68,370.00
Moraga	67,328.00
WCCUSD	67,068.85
John Swett	63,508.00

Oakley	72,611.00
Antioch	72,412.00
Walnut Creek	71,914.00
Mt. Diablo	71,497.00
Contra Costa County	71,240.00
Pittsburg	70,809.00
Lafayette	70,720.00
Clayton Valley Charter	70,671.50
Benicia	69,575.00
Orinda	69,239.00
Knightsen	68,992.31
Martinez	68,370.00
Moraga	67,328.00
John Swett	63,508.00

Oakley	72,611.00
Antioch	72,412.00
Walnut Creek	71,914.00
Mt. Diablo	71,497.00
Contra Costa County	71,240.00
Pittsburg	70,809.00
Lafayette	70,720.00
Clayton Valley Charter	70,671.50
Benicia	69,575.00
Orinda	69,239.00
Knightsen	68,992.31
Martinez	68,370.00
Moraga	67,328.00
John Swett	63,508.00

BA+75 STEP 12	
DISTRICT	
Brentwood	88,711.00
Byron	88,359.00
Acalanes	84,202.00
Liberty	83,894.00
San Ramon	83,828.00
Pittsburg	82,936.00
Mt. Diablo	80,251.00
Antioch	80,062.00
Oakley	79,925.00
Orinda	79,524.00
Clayton Valley Charter	79,322.16
Walnut Creek	79,171.00
Contra Costa County	78,678.00
Lafayette	78,305.00
Benicia	77,863.00
Knightsen	77,608.13
Martinez	77,427.00
Moraga	73,034.00
John Swett	71,568.00
WCCUSD	71,389.19

BA+75 STEP 12	
DISTRICT	
Brentwood	88,711.00
Byron	88,359.00
Acalanes	84,202.00
WCCUSD	84,109.90
Liberty	83,894.00
San Ramon	83,828.00
Pittsburg	82,936.00
Mt. Diablo	80,251.00
Antioch	80,062.00
Oakley	79,925.00
Orinda	79,524.00
Clayton Valley Charter	79,322.16
Walnut Creek	79,171.00
Contra Costa County	78,678.00
Lafayette	78,305.00
Benicia	77,863.00
Knightsen	77,608.13
Martinez	77,427.00
Moraga	73,034.00
John Swett	71,568.00

BA+75 STEP 12	
DISTRICT	
Brentwood	88,711.00
WCCUSD	88,365.86
Byron	88,359.00
Acalanes	84,202.00
Liberty	83,894.00
San Ramon	83,828.00
Pittsburg	82,936.00
Mt. Diablo	80,251.00
Antioch	80,062.00
Oakley	79,925.00
Orinda	79,524.00
Clayton Valley Charter	79,322.16
Walnut Creek	79,171.00
Contra Costa County	78,678.00
Lafayette	78,305.00
Benicia	77,863.00
Knightsen	77,608.13
Martinez	77,427.00
Moraga	73,034.00
John Swett	71,568.00

DISTRICT	MAX W/ MA+ LONGEVITY
Acalanes	99,792.00
Liberty	96,698.00
San Ramon	96,042.00
Brentwood	95,954.00
Clayton Valley Charter	95,876.03
Mt. Diablo	95,482.00
Contra Costa County	95,048.59
Oakley	93,527.00
Antioch	93,195.00
Walnut Creek	93,059.00
Orinda	92,238.98
Byron	91,859.00
Knightsen	91,538.85
Lafayette	90,506.00
WCCUSD	90,000.00
Martinez	89,518.00
Pittsburg	89,065.25
Benicia	88,576.00
Moraga	86,973.00
John Swett	84,643.00

DISTRICT	MAX W/ MA+ LONGEVITY
Acalanes	99,792.00
WCCUSD	98,799.75
Liberty	96,698.00
San Ramon	96,042.00
Brentwood	95,954.00
Clayton Valley Charter	95,876.03
Mt. Diablo	95,482.00
Contra Costa County	95,048.59
Oakley	93,527.00
Antioch	93,195.00
Walnut Creek	93,059.00
Orinda	92,238.98
Byron	91,859.00
Knightsen	91,538.85
Lafayette	90,506.00
Martinez	89,518.00
Pittsburg	89,065.25
Benicia	88,576.00
Moraga	86,973.00
John Swett	84,643.00

DISTRICT	MAX W/ MA+ LONGEVITY
WCCUSD	103,799.02
Acalanes	99,792.00
Liberty	96,698.00
San Ramon	96,042.00
Brentwood	95,954.00
Clayton Valley Charter	95,876.03
Mt. Diablo	95,482.00
Contra Costa County	95,048.59
Oakley	93,527.00
Antioch	93,195.00
Walnut Creek	93,059.00
Orinda	92,238.98
Byron	91,859.00
Knightsen	91,538.85
Lafayette	90,506.00
Martinez	89,518.00
Pittsburg	89,065.25
Benicia	88,576.00
Moraga	86,973.00
John Swett	84,643.00