

13 MAR 1977

Agency Scribe Plan
II

SUPPORTIVE DATA FOR CIVIL SERVICE RETIREMENT SYSTEM (CSRS)
EMPLOYEES COVERED IN AN AGENCY-WIDE RETIREMENT SYSTEM

1. Security issues:
 - a. short term access to highly classified information
 - b. concern for Office of Personnel Management and Social Security Administration handling of cases
 - c. domestic penetration attempts by opposition
 - d. DCI's statutory responsibility to protect sensitive security information should include all Agency employees. If CSRS employees are not included under Agency administered program, security risks will continue to exist.
2. State-of-the-art knowledge required, thus, need the best and brightest available
3. Analysts must constantly learn new ADP techniques and new sophisticated collection systems--the young, vigorous officers are more adaptable than older analysts.
4. Analysts' work is unique: Soviet rocketry, economic and crop production, terrorism, narcotics--more complicated and substantive than elsewhere in Government.
5. Agency is an excepted service, thus, no tenure for any Agency employees.
6. Constant TDYs.
7. High paced, stressful, and rigorous demands.
8. On-call nature of employment
9. Quick reaction and turn around environment.
10. Early burn out.
11. Sufficient head room must exist or potential for discontent and potential security problems increase.
12. Collection, analysis, support, and finished product must all be treated equitably or tremendous managerial/security problems can be created--current CSRS and CIARDS are considered equitable.
13. Medical issues.

Retirement

CIVIL SERVICE RETIREMENT SYSTEM (CSRS) EMPLOYEES IN CIA VS.
CIA RETIREMENT AND DISABILITY SYSTEM (CIARDS) EMPLOYEES IN CIA

CSRS

CIARDS

1. The 50 stars

2. Workers' compensation
claims

3. Those overseas at this time

4. statistics

more than one year
less than one year

5. Percentage of population that has
served overseas

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