

From: Duhaney, Patrick
Sent: Friday, September 7, 2018 3:53 PM
To: #COUNCIL
Cc: Boggs Muething, Paula
Subject: Settlement Update - Harry Black

Councilmembers,

See attached for a copy of the Release and Settlement Agreement between the City and Harry Black for your records. This is a fully executed copy of the agreement I briefed you about today via phone or in person. In July 2018, I and the City Solicitor previously briefed each Councilmember on Mr. Black's demand and our rationale for settling in lieu of proceeding to a judgment hearing and/or a trial.

Again, as previously discussed, the City's exposure in legal fees alone, should we have gone to a judgment hearing and/or a trial, would have significantly surpassed the amount of the settlement. Therefore, we found it prudent to settle.

This settlement agreement also includes requiring Mr. Black to release the City from any and all liability associated with his City employment and separation from City employment.

Respectfully,

Patrick A. Duhaney
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