Office for Civil Rights
Discrimination Complaint Form

SUBMISSION CONFIRMATION

Your complaint with the Office for Civil Rights has been automatically forwarded to the following office for review:

Office for Civil Rights/ED
Dallas Office
1999 Bryan Street, Suite 1620
Dallas, Texas, 75201-6810

Phone: 214-661-9600
TDD: 800-877-8339
Fax: 214-661-9587
Email: OCR.Dallas@ed.gov

So that we can best assist you, we call your attention to the following:

1. If you need to communicate with OCR regarding your complaint before you are contacted directly, please do not reply to this message, which would result in your reply going to a send-only server address. Instead, please direct your correspondence to the above office at OCR.Dallas@ed.gov
2. If you need to modify or supplement your complaint, please do not use the complaint form to submit another complaint with the new information. Instead, you may simply send an email to the office that has your complaint. Filing duplicative complaints may impede our ability to review your concerns in a timely manner. (If you have a separate complaint involving other matters, you may of course use this form to submit it.)
3. Remember that before OCR can process your complaint, we must receive a signed and dated consent form. If we have not received your signed consent form within 20 calendar days of the date of this email, we will close your complaint. A copy of the Office for Civil Rights Consent Form is available for your convenience at OCR Complaint Consent Form. Please sign and date the appropriate response on the consent form and mail it to the OCR Enforcement Office at the address above. If you do not have access to a printer, please email or call the OCR Enforcement Office identified above to request a blank consent form.
4. It is recommended that you print a copy of this message and retain it for your records.

If you have not already read the following documents, they can be downloadable from the links below:

- Information About OCR's Complaint Processing Procedures
- Office for Civil Rights Notice About Investigatory Uses of Personal Information

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The following information has been sent to the specified office:

1. Enter information about yourself.

First Name:	Chelsea
Last Name:	Lotief
Address:	
City:	
State:	
Zip Code:	
Best Time to Call You:	
Primary Phone Number:	
Alternative Phone Number:	
Your Email Address:	

2. Who else can we call if we cannot reach you?

Contact's Name:	Chelsea
Daytime Phone Number:	
Relationship to you:	

3. Who was discriminated against?

Myself

If someone other than yourself please include:

Injured Person's Name:

Daytime Phone Number:

Evening Phone Number:

Relationship to You
(eg. son or daughter):

Injured Person's Address:

City:

State:

Zip Code:

4. What institution discriminated?

Institution Name:	Univ. of Louisiana Lafayette
Address:	104 E University Circle
City:	Lafayette
State:	LA
Zip Code:	70504
School or department involved:	Athletics,

5. Have you tried to resolve the complaint through the institution's grievance process, due process hearing, or with another agency?

Yes

Agency Name:	Univ. of Louisiana Lafayette
Date Filed:	10/07/2017
Current status of the complaint:	The ULL softball team reported numerous Title IX violations to Dr. Joseph Savoie, Dr. Brian Maggard (AD), Dr. Jessica Clark Leger(Senior women's administrator); Patricia Cottonham (Dean of Students) Meagan Breaux (Director operational review and title IX coordinator, and SAAC. Violations reported include: gender inequality for softball team and staff, no athletic trainer for team, no physical function assessments for softball team players, inadequate medical care and insurance coverage for team players, not maintaining the softball field, not maintaining the softball equipment, not providing water at team practices, failing to investigate reported instances of physical and/or sexual violence against team players, failing to investigate reports of player alcohol and drug abuse or provide players with rehabilitation, inappropriate contact by administrators to players. Failure of the university to pay the coaching staff for months. All reported concerns were dismissed and the softball coaching staff was fired in retaliation on November 1, 2017 and the team was chained/locked out of the softball facilities and players were threatened with loss of scholarships, transfers were denied, etc.

6. Describe the discrimination

On what basis were you discriminated against?

race; sex; retaliation;

The softball team players-including me, began reporting title IX violations and gender inequality issues to Dr. Jessica Clark Leger(Senior women's administrator); Brian Maggard athletic director, University President Joseph Savoie, SAAC, Meagan Breaux, Director Operational Review, and the

university during the summer and fall of 2017. Violations reported include: gender inequality for softball team and staff, no athletic trainer for team, no team strength coach, no physical function assessments for softball team players, inadequate medical care and insurance coverage for team players, not maintaining the softball field, not maintaining the softball equipment, not providing water at team practices, failing to investigate reported instances of physical and/or sexual violence against team players, failing to investigate reports of player alcohol and drug abuse or provide player with rehabilitation, inappropriate contact by administrators to players. All reported concerns were dismissed and the softball coaching staff was fired in retaliation on November 1, 2017 and the team was chained/locked out of the softball facilities and players were threatened with loss of scholarships, and all transfer requests were denied. The University failed to allow the associate head coach, a minority, to remain on staff or to assume the head coaching position, because he is black. Racial slurs made against players by other players were condoned by the ULL administration and complaints of slurs were ignored and dismissed; inappropriate dating relationships between players and new staff began to develop in the spring of 2018. The SAAC, of which I am a member, passed a voted to fund title IX in house investigation on November 6, 2017, after the vote was passed, all of the softball players on the committee were removed from the SAAC by Dr. Jessica Clark Leger. ULL, HR, Athletics, all created a hostile environment against the Softball team. Players were bullied into giving false information against the team or recanting complaints. Players who recanted were rewarded with jobs, scholarships and perks, while players who upheld the truth of their complaints were harassed (ridiculed), benched, or not allowed to practice. On November 17, 2017 the ULL softball team was harassed and threatened by ULL game management and security to be turned into the NCAA and removed from the ULL basketball game without cause, while other ULL athletes of multiple sports were allowed to remain in the same area, only the softball athletes were targeted. Furthermore, I have been on medical leave since November 2017, due to severe stress associated with the softball program. Despite my Dr.'s repeated requests that I not be contacted, the new coach/staff continues to contact and harass me. January 22, 2018 was the last contact that the coach made.

Do you have written information that you think will help us understand your complaint?

Yes

7. When did the last act of discrimination occur?

Enter the date: 01/22/2018

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

No

Reason for not filing complaint before 180 days:

8. What would you like the institution to do as a result of your complaint?

Investigate and resolve all gender/race/retaliation discrimination charges made by the ULL Softball team against the University. Compel ULL to perform proper maintenance of Softball field, equipment, medical staff, trainers, team amenities, travel budget, and the like. Removal/Reprimand of University President, Joseph Savoie, A.D. Brian Maggard, Jessica Clark Leger, Senior Women's Administrator for ULL for inappropriate conduct, unauthorized touching of some ULL Softball players, failing to investigate reports of sexual and gender violence, failing to investigate reports of drug and alcohol abuse, ULL administration's bribing/rewarding some ULL Softball players while threatening others, perpetuating/encouraging discrimination among team members, creating a hostile environment, Failing to maintain ULL Softball field, equipment, resources, destroying the ULL Softball program, discriminating against ULL Softball Team members and staff, Retaliation against whistle blowers, gross neglect of the ULL Softball team, NCAA violations, Title IX violations, their failure to maintain Institutional control and any other failure/act made by ULL against the ULL softball team and staff.

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ED.gov **Office for Civil Rights**
Discrimination Complaint Form

Contact OCR

For assistance related to civil rights, you may contact the OCR headquarters office in Washington D.C. or the OCR enforcement office serving your state or territory. Contact the enforcement offices if you wish to file a complaint (or use our online complaint form) or if you need technical assistance on a problem or assistance to prevent civil rights problems. Contact the OCR headquarters office if you have a question on national policy, to make a Freedom of Information request for information that is national in scope, or to request publications or other assistance that is not available online.

We encourage students and parents, representatives of education institutions, and other OCR customers to use e-mail or fax to communicate with OCR when possible. For those without current e-mail accounts, Internet access may be freely available from your local public library, and free e-mail accounts are available from several large providers. Fax numbers and email addresses for each OCR office are provided below.

To locate the enforcement office serving your area select the state or territory where you live.

Louisiana | Find a local OCR office

The OCR office for Louisiana is located at:

Dallas Office
Office for Civil Rights
U.S. Department of Education
1999 Bryan Street, Suite 1620
Dallas, Texas 75201-6810

Telephone: 214-661-9600
FAX: 214-661-9587; TDD: 800-877-8339
Email: OCR.Dallas@ed.gov

The OCR National Headquarters is located at:

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Bldg
400 Maryland Avenue, SW
Washington, DC 20202-1100

Telephone: 800-421-3481
FAX: 202-453-6012; TDD: 800-877-8339
Email: OCR@ed.gov

Key Staff

ED Toll-Free Information Phone Numbers

To contact other Department of Education programs, use the Guide to U.S. Department of Education Programs to find the name and telephone number of the Department office responsible for any of about 175 programs that the Department administers.

For technical comments or questions about this website, email webmaster@ed.gov.

U.S. Department of Education's Office for Civil Rights home page