**More Than Me (MTM)** was founded in 2008 with the mission of getting girls off the streets and into school in the West Point community, one of the poorest and most dangerous slums of Liberia. MTM works with community leaders to identify girls who are at the highest risk of being sexually exploited to ensure that education and opportunity, not exploitation and poverty, define their lives. MTM currently supports the education of 108 students and will open its own school and double its program enrollment in 2013. Within five years, MTM aims to open an all-girls boarding school as a safe house for 1000+ students. MTM’s ultimate goal is to empower these girls with an education that will enable them to make real choices about their futures.

This is not a traditional 9 to 5 job. You will live, breathe, and sweat your fellowship. Using MTM as a platform, you will grow both personally and professionally as you network between the UN, government officials, donors and ambassadors. You will meet the beautiful souls and smiles of the girls, you will live the daily contradiction of struggle and beauty, and you will wake up every morning knowing that every day you make an impact, every day you are contributing towards getting these girls to places where they have real choices about their futures.

We are recruiting 8 highly motivated, entrepreneurial fellows!

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*The new MTM academy opening for the upcoming school year!*
Liberia is going through a major, post-conflict transition phase — and it’s an exciting one! In Liberia, you will be dunked into the world of international development in an incredibly open and forward-moving place.

Liberia, West Africa is home to about 3.7 million people and was founded by the American Colonization Society and freed American slaves in 1847. Throughout its history, Liberia has retained an EXTREMELY strong tie to the United States.

The Liberian civil wars, which raged from 1989 to 2003, devastated the country’s physical and intellectual capital and left Liberia one of the poorest countries on the planet. During the course of the civil wars, 75% of Liberian women experienced sexual assault or rape (USAID, 2009). This rampant sexual violence shattered cultural norms around power and sexuality, and today, rape and sexual violence continue to pervade Liberian society. According to the Liberian National Police (2011), rape of girls between the ages of 10 and 14 is the number one reported crime in Liberia.

The destruction caused by years of civil war left families torn apart, and the current unemployment rate of 86% often leaves families unable to support their children. An estimated 73% of primary school-aged children are out of school in post-conflict Liberia (UNESCO, 2009). With very few choices and the burden of supporting themselves and their families, young Liberian girls are often forced or sold into prostitution. This is where the mission and vision of MTM comes in.

Along with this painful and tragic history also comes one of the most VIBRANT cultures. Liberian food, Liberian English, Liberian music, and Liberian customs will enthrall you and pull you into this country full of people who have been through hell and back, but have decided to start over, to push forward, to not let their past define their future. Liberians are fighting every day for a better life for their children, and MTM has the incredible honor of being a part of that fight.

In an ideal world, MTM would employ local teachers. But the civil war had a crippling effect on Liberia’s education system. Most local Liberian teachers have only the equivalent of a 5th–7th grade education level. MTM’s goal is to get our students to a place where they have choices, real choices, but the current schooling system doesn’t enable those choices.

MTM is bringing international fellows into the classroom to strengthen and boost the level of education. Fellows will be guided by a tailored curriculum and paired with Liberian teachers. Having fellows’ knowledge and experience in the classroom will dramatically increase the girls’ quality of education, and therefore enable the girls to pursue additional opportunities after graduation.

Joining MTM in Liberia will be an exhilarating adventure. No two days will be the same...we can promise you that! You will put on a suit to network with President Ellen Johnson Sirleaf and government officials then turn around and jump on a motorbike to visit girls’ homes in the slums.

**FUNDRAISING**

We ask fellows to fundraise to defray the cost of their expenses. We promise it’s do-able! Fundraising is a crucial skill in this line of work, one that you will hone in this fellowship with MTM. We want you to utilize MTM’s current momentum to tell your story, portray the need, attract investment and encourage people to join in our vision. We want you to get your home community, work community, school community, and global community involved and behind this cause. Our development team will work with you 100% of the way to develop your personal fundraising plan and troubleshoot problems. All of the donations you raise for MTM will be tax-deductible.

In return for your invaluable participation in our fellowship program, we will provide:

- **Pre-trip orientation in New York City**
- **Three weeks of orientation in Liberia**
- **Roundtrip flight, housing, medical evacuation insurance, visa and permits, daily meals, local transportation allowance, and monthly stipend of $300.**
- **Mentoring and support both in the classroom and in your specific fellowship role**
- **Connections to our network—MTM is a family of incredible change-makers. We will connect you with mentors and experts in your field and constantly promote your own professional development.**
- **The chance to make a real difference in the lives of hundreds of at-risk girls, and see your ideas and suggestions come alive!**

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**ABOUT LIBERIA**

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**TIMELINE**

- May 10, 2013 | Application Due
- May 22, 2013 | All Successful Applicants Notified
- June 14–16, 2013 | Orientation in New York City
- July 21, 2013 | Arrive in Liberia
- July 22–26, 2013 | Orientation on MTM and Liberia
- July 29–August 9, 2013 | Teaching Orientation
- June 30, 2014 | Fellowship Ends
Four year degree // Ability to make a one year commitment (July 2013–June 2014) // Past experience working with children // Deep resonance with the mission of MTM—getting the girls to a place where they have choices // Demonstrated interest in human rights and/or development // Willingness to contribute in any way towards achieving the goals and mission of MTM (daily tasks may sometimes be completely unrelated to your fellowship) // Innovative, out-of-the-box thinker and risk-taker // Adaptable and flexible // See opportunities not limitations // Tenacious towards reaching goals // Self-motivated team player...we are building this together // Culturally sensitive

**Preferred qualifications:**
Teaching and/or tutoring and/or mentoring experience // Experience working in West Africa, preferably Liberia // Degree in specialized area for which you are applying or in international development or non-profit management // Experience in the specialized area for which you are applying // Experience working with a start-up nonprofit // Prior fundraising experience //

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**We have come a long way, but there’s still a lot to be done…** COME BUILD THIS WITH US!

All fellows will spend five hours a day in the classroom and will work alongside Liberian teachers to design lesson plans and reach classroom goals. Additionally, to help us build our capacity outside of the school program, fellows will be expected to apply for and take on one of these crucial roles:

1. **Grant Partners Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Apply for and report on grants and funding opportunities for MTM
     - Work in partnership with the New York City-based grant fellow
     - Be the eyes and ears on the ground for MTM’s Development Team
     - Scope out actual program needs and expenses
     - Set up and attend networking meetings in Liberia

2. **Monitoring and Evaluation (M&E) Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Evaluate the effectiveness of MTM’s programs and curriculum
     - Develop and monitor both internal and external indicators and targets
     - Conduct impact evaluation—both immediate and long-term
     - Create a dashboard of MTM’s goals and targets

3. **Communications/Digital Media Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Manage Facebook, Twitter, and Instagram postings
     - Generate photos and video
     - Write stories and web content
     - Update the MTM blog
     - Edit publications
     - Use social media to connect children and donors in the USA with children in Liberia

4. **Business Development Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Assist the Country Director with small business creation and maintenance
     - Set up and manage MTM’s volunteerism business
     - Pursue partnerships with local businesses
     - Create budgets for potential projects
     - Hire and manage local staff

5. **IT/Technology Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Deal with technology issues, both hardware and software (computers, Wi-Fi, printers, hard drives)
     - Work with local staff to set up and run computer lab in school
     - Mentor local staff on computer skills
     - Develop curriculum for computer training
     - Seek out IT partnerships in Liberia
     - Create MTM intranet
     - Manage the tech-side of Skype calls with donors and partners

6. **Pedagogical Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Manage all school activities (serve as “principal” of More Than Me Academy)
     - Work with MTM’s curriculum team for ongoing curriculum development
     - Lead weekly teacher meetings and provide feedback to teachers
     - Provide ESL expertise
     - Visit other school models in Liberia, West Africa
     - Scope out other education programs, partnerships, and sister schools

7. **Creative Development Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Work with local staff to manage after-school program
     - Implement an arts curriculum (crafts, weaving, painting, dance) that stimulates and expands the minds of students
     - Incorporate arts therapy into school and after-school curriculum
     - Create MTM market in Liberia where students’ projects can be sold
     - Incorporate arts therapy into school and after-school curriculum
     - Create a fashion product for interested fashion lines
     - Get MTM students involved in making the community beautiful
     - Assist with events and fundraising in Liberia
     - Help with aesthetics and interior design of all MTM buildings

8. **Financial/Procurement Fellow**
   - **PRIMARY RESPONSIBILITIES:**
     - Manage daily expenditures in Liberia
     - Manage local staff payroll
     - Ensure adherence to local laws and regulations for taxes/registrations
     - Work closely with finance team in the USA
     - Build budgets and budget projections
     - Put financial accountability procedures in place
     - Handle procurement requests and acquisitions
     - Manage Quickbooks
     - Manage customs and vendor relations
     - Teach financial literacy classes

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**If you have a skill set that is not listed here, but you feel would be particularly relevant…**

**PLEASE** apply and include a draft of your own job description in the application.
1) Resume

2) Writing Questions:
   - Briefly describe your experiences in developing countries that you find relevant to this fellowship position. (300 words max)
   - Before reading this application, what did you know about Liberia? (It’s okay to admit that you didn’t know much!)
     What attracts you to the country? (300 words max)
   - Describe a hardship you have overcome in your life and the coping mechanisms you will bring to face the challenges of this fellowship. (500 words max)
   - Describe a time you took a risk and failed. What was your rationale for taking the risk? How did you handle the consequences? (500 words max)
   - What is the maximum amount of money you think you could feasibly fundraise for MTM to offset the costs of your fellowship? Please outline your personal fundraising plan and include any prior fundraising experience. (300 words max)

3) Video:
   Post a maximum three minute video on YouTube that portrays why you want to build MTM with us and what you will bring to the team. (We are looking for skills, but we are also looking for people who are on fire with passion for MTM and this fellowship!) Include the YouTube link in your application email.

4) Fellowship Specific Section:
   - Grants Partners
     i. Submit a writing sample (preferably a prior grant proposal)
   - Monitoring and Evaluation
     i. Create hypothetical M&E indicators for MTM’s school and programs and explain how you would monitor and evaluate each indicator
   - Communications/Digital Media
     i. Submit an informal portfolio of your digital media work
     ii. Write a sample blog entry for the day before all fellows leave for Liberia
   - Business Development
     i. Submit a two page overview of a business plan for MTM’s voluntourism business in Liberia that will generate the $200,000 of annual revenue required to sustain MTM’s school
   - IT/Technology
     i. Submit a two page plan for how to engage local IT/Tech providers and businesses in the work of MTM
   - Pedagogical
     i. Create an agenda for the two week teaching orientation for the seven other international fellows and eight Liberian teachers
       (The agenda should reflect what you feel is most important to teach them in that time to prepare them for their work in the classroom.)
   - Creative Development
     i. Submit a two week arts curriculum for the afterschool program (understanding that we work in a resource-deprived environment)
   - Finance/Procurement
     i. Create a two page summary of financial procedures that you feel are most important to establish on the ground
     ii. Submit a sample budget you have created in Excel

*Criminal Background Check Required*

Email your application to fellows@morethanme.org

Please use the subject line: Your Name Teaching Fellowship. You are allowed to apply for more than one fellowship position in the same application. Please name the specific fellowship role/roles you are applying for in the body of the email in order of preference.

Only short-listed applicants will be invited to interview. Interviews will be scheduled and offers will be made on a rolling basis so get your application in ASAP!