



SCHOOL STAFF SURVEY RESULTS- FALL 2018
DISTRICT RESULTS
ASSESSMENT, ACCOUNTABILTY AND RESEARCH

District Overall

Please note, responses were not mandatory. Total responses per question may vary

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	155	4%
Instructional	2925	74%
Support	872	22%
Total	3952	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	1558	39%	1265	32%	544	14%	364	9%	218	6%	3949	100%
Collaboration amongst staff is expected and valued	1536	39%	1595	40%	489	12%	244	6%	82	2%	3946	100%
I am motivated to contribute more than what is expected of me	1743	44%	1220	31%	513	13%	292	7%	177	4%	3945	100%
I feel safe at school	1724	44%	1433	36%	448	11%	240	6%	101	3%	3946	100%
My school has clear expectations for student behavior	1367	35%	1353	34%	556	14%	428	11%	243	6%	3947	100%

Anona Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	19	73%
Support	7	27%
Total	26	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	14	54%	1	4%	10	38%	1	4%	0	0%	26	100%
Collaboration amongst staff is expected and valued	14	54%	1	4%	10	38%	1	4%	0	0%	26	100%
I am motivated to contribute more than what is expected of me	19	73%	4	15%	1	4%	2	8%	0	0%	26	100%
I feel safe at school	17	65%	5	19%	4	15%	0	0%	0	0%	26	100%
My school has clear expectations for student behavior	11	42%	10	38%	5	19%	0	0%	0	0%	26	100%

Azalea Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	23	82%
Support	4	14%
Total	28	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	13	46%	9	32%	3	11%	2	7%	1	4%	28	100%
Collaboration amongst staff is expected and valued	11	39%	11	39%	3	11%	2	7%	1	4%	28	100%
I am motivated to contribute more than what is expected of me	14	50%	8	29%	4	14%	1	4%	1	4%	28	100%
I feel safe at school	19	68%	4	14%	2	7%	2	7%	1	4%	28	100%
My school has clear expectations for student behavior	12	43%	5	18%	8	29%	1	4%	2	7%	28	100%

Azalea Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	4	17%
Instructional	15	65%
Support	4	17%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	39%	7	30%	3	13%	0	0%	4	17%	23	100%
Collaboration amongst staff is expected and valued	6	27%	10	45%	5	23%	0	0%	1	5%	22	100%
I am motivated to contribute more than what is expected of me	11	48%	5	22%	3	13%	1	4%	3	13%	23	100%
I feel safe at school	7	30%	10	43%	2	9%	2	9%	2	9%	23	100%
My school has clear expectations for student behavior	6	26%	5	22%	5	22%	4	17%	3	13%	23	100%

Bardmoor Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	20	74%
Support	6	22%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	35%	10	38%	1	4%	5	19%	1	4%	26	100%
Collaboration amongst staff is expected and valued	14	54%	6	23%	4	15%	1	4%	1	4%	26	100%
I am motivated to contribute more than what is expected of me	12	46%	8	31%	2	8%	3	12%	1	4%	26	100%
I feel safe at school	13	50%	11	42%	1	4%	1	4%	0	0%	26	100%
My school has clear expectations for student behavior	5	19%	10	38%	6	23%	4	15%	1	4%	26	100%

Bauder Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	17	63%
Support	10	37%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	20	74%	6	22%	1	4%	0	0%	0	0%	27	100%
Collaboration amongst staff is expected and valued	20	74%	4	15%	3	11%	0	0%	0	0%	27	100%
I am motivated to contribute more than what is expected of me	24	89%	3	11%	0	0%	0	0%	0	0%	27	100%
I feel safe at school	19	70%	6	22%	1	4%	1	4%	0	0%	27	100%
My school has clear expectations for student behavior	20	74%	7	26%	0	0%	0	0%	0	0%	27	100%

Bay Point Elementary Magnet School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	34	89%
Support	3	8%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	16	42%	13	34%	1	3%	7	18%	1	3%	38	100%
Collaboration amongst staff is expected and valued	15	39%	14	37%	4	11%	4	11%	1	3%	38	100%
I am motivated to contribute more than what is expected of me	20	53%	12	32%	4	11%	1	3%	1	3%	38	100%
I feel safe at school	20	53%	14	37%	2	5%	2	5%	0	0%	38	100%
My school has clear expectations for student behavior	12	32%	12	32%	2	5%	12	32%	0	0%	38	100%

Bayside High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	5%
Instructional	11	52%
Support	9	43%
Total	21	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	3	14%	8	38%	7	33%	2	10%	1	5%	21	100%
Collaboration amongst staff is expected and valued	3	14%	9	43%	6	29%	2	10%	1	5%	21	100%
I am motivated to contribute more than what is expected of me	9	43%	8	38%	1	5%	1	5%	2	10%	21	100%
I feel safe at school	6	29%	9	43%	5	24%	0	0%	1	5%	21	100%
My school has clear expectations for student behavior	3	15%	3	15%	5	25%	3	15%	6	30%	20	100%

Bay Vista Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	17	89%
Support	2	11%
Total	19	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	13	68%	4	21%	2	11%	0	0%	0	0%	19	100%
Collaboration amongst staff is expected and valued	12	63%	5	26%	2	11%	0	0%	0	0%	19	100%
I am motivated to contribute more than what is expected of me	9	47%	7	37%	3	16%	0	0%	0	0%	19	100%
I feel safe at school	11	58%	7	37%	0	0%	1	5%	0	0%	19	100%
My school has clear expectations for student behavior	6	32%	6	32%	5	26%	2	11%	0	0%	19	100%

Bear Creek Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	16	70%
Support	6	26%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	48%	8	35%	3	13%	1	4%	0	0%	23	100%
Collaboration amongst staff is expected and valued	13	57%	9	39%	0	0%	1	4%	0	0%	23	100%
I am motivated to contribute more than what is expected of me	16	70%	6	26%	1	4%	0	0%	0	0%	23	100%
I feel safe at school	16	70%	7	30%	0	0%	0	0%	0	0%	23	100%
My school has clear expectations for student behavior	16	70%	6	26%	1	4%	0	0%	0	0%	23	100%

Belcher Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	26	76%
Support	7	21%
Total	34	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	10	29%	19	56%	1	3%	4	12%	0	0%	34	100%
Collaboration amongst staff is expected and valued	13	39%	15	45%	4	12%	1	3%	0	0%	33	100%
I am motivated to contribute more than what is expected of me	18	53%	8	24%	6	18%	2	6%	0	0%	34	100%
I feel safe at school	14	41%	9	26%	6	18%	4	12%	1	3%	34	100%
My school has clear expectations for student behavior	8	24%	14	41%	4	12%	6	18%	2	6%	34	100%

Blanton Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	27	82%
Support	4	12%
Total	33	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	6	18%	13	39%	6	18%	5	15%	3	9%	33	100%
Collaboration amongst staff is expected and valued	6	18%	16	48%	5	15%	2	6%	4	12%	33	100%
I am motivated to contribute more than what is expected of me	6	19%	8	25%	5	16%	3	9%	10	31%	32	100%
I feel safe at school	9	27%	15	45%	3	9%	2	6%	4	12%	33	100%
My school has clear expectations for student behavior	6	18%	8	24%	6	18%	9	27%	4	12%	33	100%

Boca Ciega High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	4%
Instructional	42	82%
Support	7	14%
Total	51	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	35	69%	13	25%	2	4%	1	2%	0	0%	51	100%
Collaboration amongst staff is expected and valued	38	75%	11	22%	1	2%	1	2%	0	0%	51	100%
I am motivated to contribute more than what is expected of me	33	65%	15	29%	3	6%	0	0%	0	0%	51	100%
I feel safe at school	28	55%	19	37%	4	8%	0	0%	0	0%	51	100%
My school has clear expectations for student behavior	28	55%	15	29%	7	14%	1	2%	0	0%	51	100%

Brooker Creek Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	7%
Instructional	17	57%
Support	11	37%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	18	60%	6	20%	5	17%	0	0%	1	3%	30	100%
Collaboration amongst staff is expected and valued	19	63%	6	20%	2	7%	3	10%	0	0%	30	100%
I am motivated to contribute more than what is expected of me	20	67%	6	20%	3	10%	1	3%	0	0%	30	100%
I feel safe at school	24	80%	3	10%	3	10%	0	0%	0	0%	30	100%
My school has clear expectations for student behavior	22	73%	5	17%	1	3%	2	7%	0	0%	30	100%

Campbell Park Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	23	77%
Support	6	20%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	7	23%	12	40%	8	27%	2	7%	1	3%	30	100%
Collaboration amongst staff is expected and valued	6	20%	18	60%	6	20%	0	0%	0	0%	30	100%
I am motivated to contribute more than what is expected of me	12	40%	8	27%	5	17%	4	13%	1	3%	30	100%
I feel safe at school	5	17%	14	47%	6	20%	5	17%	0	0%	30	100%
My school has clear expectations for student behavior	5	17%	10	33%	8	27%	4	13%	3	10%	30	100%

Carwise Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	5%
Instructional	10	53%
Support	8	42%
Total	19	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	16	84%	0	0%	1	5%	1	5%	1	5%	19	100%
Collaboration amongst staff is expected and valued	16	84%	1	5%	1	5%	1	5%	0	0%	19	100%
I am motivated to contribute more than what is expected of me	17	89%	1	5%	0	0%	0	0%	1	5%	19	100%
I feel safe at school	17	89%	1	5%	1	5%	0	0%	0	0%	19	100%
My school has clear expectations for student behavior	16	84%	2	11%	0	0%	1	5%	0	0%	19	100%

Clearwater High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	5%
Instructional	34	79%
Support	7	16%
Total	43	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	30	70%	9	21%	1	2%	2	5%	1	2%	43	100%
Collaboration amongst staff is expected and valued	27	63%	12	28%	3	7%	1	2%	0	0%	43	100%
I am motivated to contribute more than what is expected of me	23	53%	12	28%	6	14%	2	5%	0	0%	43	100%
I feel safe at school	25	58%	9	21%	4	9%	4	9%	1	2%	43	100%
My school has clear expectations for student behavior	26	60%	9	21%	3	7%	4	9%	1	2%	43	100%

Clearwater Intermediate School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	16	70%
Support	7	30%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	4	17%	4	17%	2	9%	4	17%	9	39%	23	100%
Collaboration amongst staff is expected and valued	6	26%	8	35%	0	0%	7	30%	2	9%	23	100%
I am motivated to contribute more than what is expected of me	8	35%	6	26%	2	9%	6	26%	1	4%	23	100%
I feel safe at school	7	30%	5	22%	6	26%	4	17%	1	4%	23	100%
My school has clear expectations for student behavior	4	17%	8	35%	2	9%	5	22%	4	17%	23	100%

Clearwater Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	19	66%
Support	10	34%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	17	59%	6	21%	2	7%	3	10%	1	3%	29	100%
Collaboration amongst staff is expected and valued	16	55%	8	28%	4	14%	1	3%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	20	69%	2	7%	1	3%	6	21%	0	0%	29	100%
I feel safe at school	16	55%	10	34%	3	10%	0	0%	0	0%	29	100%
My school has clear expectations for student behavior	24	83%	5	17%	0	0%	0	0%	0	0%	29	100%

Countryside High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	4%
Instructional	35	76%
Support	9	20%
Total	46	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	24%	17	37%	9	20%	4	9%	5	11%	46	100%
Collaboration amongst staff is expected and valued	10	22%	18	40%	11	24%	4	9%	2	4%	45	100%
I am motivated to contribute more than what is expected of me	17	38%	10	22%	6	13%	7	16%	5	11%	45	100%
I feel safe at school	13	29%	19	42%	10	22%	1	2%	2	4%	45	100%
My school has clear expectations for student behavior	11	24%	17	37%	9	20%	3	7%	6	13%	46	100%

Cross Bayou Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	15	65%
Support	7	30%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	35%	8	35%	7	30%	0	0%	0	0%	23	100%
Collaboration amongst staff is expected and valued	9	39%	8	35%	6	26%	0	0%	0	0%	23	100%
I am motivated to contribute more than what is expected of me	12	52%	7	30%	4	17%	0	0%	0	0%	23	100%
I feel safe at school	11	48%	10	43%	2	9%	0	0%	0	0%	23	100%
My school has clear expectations for student behavior	10	43%	9	39%	4	17%	0	0%	0	0%	23	100%

Curlew Creek Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	19	63%
Support	10	33%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	35%	8	26%	5	16%	3	10%	4	13%	31	100%
Collaboration amongst staff is expected and valued	10	32%	12	39%	5	16%	3	10%	1	3%	31	100%
I am motivated to contribute more than what is expected of me	12	39%	9	29%	4	13%	2	6%	4	13%	31	100%
I feel safe at school	16	52%	11	35%	3	10%	1	3%	0	0%	31	100%
My school has clear expectations for student behavior	9	29%	12	39%	4	13%	4	13%	2	6%	31	100%

Curtis Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	26	81%
Support	5	16%
Total	32	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	23	72%	8	25%	1	3%	0	0%	0	0%	32	100%
Collaboration amongst staff is expected and valued	20	63%	10	31%	2	6%	0	0%	0	0%	32	100%
I am motivated to contribute more than what is expected of me	22	69%	6	19%	3	9%	1	3%	0	0%	32	100%
I feel safe at school	23	72%	8	25%	1	3%	0	0%	0	0%	32	100%
My school has clear expectations for student behavior	18	56%	12	38%	2	6%	0	0%	0	0%	32	100%

Cypress Woods Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	35	73%
Support	13	27%
Total	48	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	27	56%	15	31%	4	8%	2	4%	0	0%	48	100%
Collaboration amongst staff is expected and valued	21	44%	18	38%	7	15%	2	4%	0	0%	48	100%
I am motivated to contribute more than what is expected of me	26	54%	14	29%	6	13%	2	4%	0	0%	48	100%
I feel safe at school	31	65%	14	29%	3	6%	0	0%	0	0%	48	100%
My school has clear expectations for student behavior	25	52%	18	38%	3	6%	2	4%	0	0%	48	100%

Disston Academy

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	8%
Instructional	7	58%
Support	4	33%
Total	12	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	67%	4	33%	0	0%	0	0%	0	0%	12	100%
Collaboration amongst staff is expected and valued	8	67%	4	33%	0	0%	0	0%	0	0%	12	100%
I am motivated to contribute more than what is expected of me	6	50%	6	50%	0	0%	0	0%	0	0%	12	100%
I feel safe at school	8	67%	3	25%	1	8%	0	0%	0	0%	12	100%
My school has clear expectations for student behavior	8	67%	4	33%	0	0%	0	0%	0	0%	12	100%

Dixie Hollins High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	30	77%
Support	8	21%
Total	39	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	15	38%	15	38%	1	3%	4	10%	4	10%	39	100%
Collaboration amongst staff is expected and valued	17	44%	13	33%	4	10%	3	8%	2	5%	39	100%
I am motivated to contribute more than what is expected of me	17	44%	11	28%	7	18%	2	5%	2	5%	39	100%
I feel safe at school	13	33%	19	49%	3	8%	4	10%	0	0%	39	100%
My school has clear expectations for student behavior	15	38%	13	33%	7	18%	2	5%	2	5%	39	100%

Douglas L. Jamerson Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	7%
Instructional	19	70%
Support	6	22%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	35%	9	35%	5	19%	2	8%	1	4%	26	100%
Collaboration amongst staff is expected and valued	10	37%	11	41%	5	19%	1	4%	0	0%	27	100%
I am motivated to contribute more than what is expected of me	14	52%	7	26%	3	11%	3	11%	0	0%	27	100%
I feel safe at school	12	44%	10	37%	4	15%	0	0%	1	4%	27	100%
My school has clear expectations for student behavior	7	26%	10	37%	6	22%	3	11%	1	4%	27	100%

Dunedin Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	24	89%
Support	3	11%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	19	70%	7	26%	0	0%	1	4%	0	0%	27	100%
Collaboration amongst staff is expected and valued	17	63%	8	30%	2	7%	0	0%	0	0%	27	100%
I am motivated to contribute more than what is expected of me	17	63%	8	30%	1	4%	0	0%	1	4%	27	100%
I feel safe at school	20	74%	6	22%	1	4%	0	0%	0	0%	27	100%
My school has clear expectations for student behavior	10	37%	12	44%	3	11%	0	0%	2	7%	27	100%

Dunedin High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	29	81%
Support	6	17%
Total	36	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	4	11%	13	36%	8	22%	5	14%	6	17%	36	100%
Collaboration amongst staff is expected and valued	5	14%	16	44%	6	17%	8	22%	1	3%	36	100%
I am motivated to contribute more than what is expected of me	6	17%	12	33%	6	17%	8	22%	4	11%	36	100%
I feel safe at school	5	14%	18	50%	3	8%	8	22%	2	6%	36	100%
My school has clear expectations for student behavior	5	14%	7	19%	6	17%	7	19%	11	31%	36	100%

Dunedin Highland Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	23	77%
Support	6	20%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	30%	7	23%	7	23%	4	13%	3	10%	30	100%
Collaboration amongst staff is expected and valued	6	21%	14	48%	6	21%	3	10%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	11	37%	9	30%	3	10%	5	17%	2	7%	30	100%
I feel safe at school	9	30%	12	40%	5	17%	3	10%	1	3%	30	100%
My school has clear expectations for student behavior	10	33%	6	20%	8	27%	4	13%	2	7%	30	100%

East Lake High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	2%
Instructional	51	84%
Support	9	15%
Total	61	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	22	36%	21	34%	9	15%	5	8%	4	7%	61	100%
Collaboration amongst staff is expected and valued	19	31%	32	52%	6	10%	2	3%	2	3%	61	100%
I am motivated to contribute more than what is expected of me	22	37%	25	42%	7	12%	4	7%	2	3%	60	100%
I feel safe at school	21	34%	28	46%	6	10%	5	8%	1	2%	61	100%
My school has clear expectations for student behavior	16	26%	27	44%	8	13%	6	10%	4	7%	61	100%

East Lake Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	5%
Instructional	16	80%
Support	3	15%
Total	20	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	15	75%	4	20%	0	0%	1	5%	0	0%	20	100%
Collaboration amongst staff is expected and valued	18	90%	2	10%	0	0%	0	0%	0	0%	20	100%
I am motivated to contribute more than what is expected of me	15	75%	4	20%	0	0%	1	5%	0	0%	20	100%
I feel safe at school	17	85%	2	10%	1	5%	0	0%	0	0%	20	100%
My school has clear expectations for student behavior	18	90%	2	10%	0	0%	0	0%	0	0%	20	100%

Eisenhower Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	4%
Instructional	36	77%
Support	9	19%
Total	47	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	23%	26	55%	4	9%	4	9%	2	4%	47	100%
Collaboration amongst staff is expected and valued	16	34%	20	43%	7	15%	4	9%	0	0%	47	100%
I am motivated to contribute more than what is expected of me	18	38%	20	43%	5	11%	3	6%	1	2%	47	100%
I feel safe at school	17	36%	19	40%	10	21%	1	2%	0	0%	47	100%
My school has clear expectations for student behavior	8	17%	18	38%	11	23%	8	17%	2	4%	47	100%

Fairmount Park Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	17	65%
Support	8	31%
Total	26	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	35%	10	38%	4	15%	2	8%	1	4%	26	100%
Collaboration amongst staff is expected and valued	7	27%	12	46%	5	19%	1	4%	1	4%	26	100%
I am motivated to contribute more than what is expected of me	12	46%	6	23%	7	27%	0	0%	1	4%	26	100%
I feel safe at school	4	16%	9	36%	6	24%	5	20%	1	4%	25	100%
My school has clear expectations for student behavior	4	16%	6	24%	1	4%	7	28%	7	28%	25	100%

Forest Lakes Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	21	64%
Support	10	30%
Total	33	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	16	50%	12	38%	1	3%	1	3%	2	6%	32	100%
Collaboration amongst staff is expected and valued	20	61%	9	27%	2	6%	1	3%	1	3%	33	100%
I am motivated to contribute more than what is expected of me	17	52%	10	30%	1	3%	3	9%	2	6%	33	100%
I feel safe at school	25	76%	4	12%	4	12%	0	0%	0	0%	33	100%
My school has clear expectations for student behavior	22	67%	6	18%	3	9%	1	3%	1	3%	33	100%

Frontier Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	9%
Instructional	17	74%
Support	4	17%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	12	52%	6	26%	4	17%	1	4%	0	0%	23	100%
Collaboration amongst staff is expected and valued	12	52%	9	39%	2	9%	0	0%	0	0%	23	100%
I am motivated to contribute more than what is expected of me	12	52%	7	30%	3	13%	1	4%	0	0%	23	100%
I feel safe at school	16	70%	6	26%	1	4%	0	0%	0	0%	23	100%
My school has clear expectations for student behavior	8	36%	10	45%	2	9%	1	5%	1	5%	22	100%

Fugitt Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	28	74%
Support	9	24%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	21	55%	8	21%	6	16%	2	5%	1	3%	38	100%
Collaboration amongst staff is expected and valued	20	53%	14	37%	3	8%	0	0%	1	3%	38	100%
I am motivated to contribute more than what is expected of me	19	50%	14	37%	2	5%	2	5%	1	3%	38	100%
I feel safe at school	22	58%	8	21%	4	11%	3	8%	1	3%	38	100%
My school has clear expectations for student behavior	19	50%	8	21%	7	18%	2	5%	2	5%	38	100%

Garrison-Jones Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	23	74%
Support	8	26%
Total	31	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	29%	9	29%	3	10%	7	23%	3	10%	31	100%
Collaboration amongst staff is expected and valued	9	29%	13	42%	5	16%	4	13%	0	0%	31	100%
I am motivated to contribute more than what is expected of me	8	26%	11	35%	4	13%	5	16%	3	10%	31	100%
I feel safe at school	14	45%	12	39%	3	10%	1	3%	1	3%	31	100%
My school has clear expectations for student behavior	5	16%	10	32%	4	13%	8	26%	4	13%	31	100%

Gibbs High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	31	86%
Support	5	14%
Total	36	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	31%	17	47%	5	14%	3	8%	0	0%	36	100%
Collaboration amongst staff is expected and valued	10	28%	19	53%	3	8%	4	11%	0	0%	36	100%
I am motivated to contribute more than what is expected of me	12	33%	13	36%	6	17%	4	11%	1	3%	36	100%
I feel safe at school	20	53%	14	37%	2	5%	2	5%	0	0%	38	100%
My school has clear expectations for student behavior	12	32%	12	32%	2	5%	12	32%	0	0%	38	100%

Gulf Beaches Elementary Magnet School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	12	80%
Support	3	20%
Total	15	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	7	47%	7	47%	1	7%	0	0%	0	0%	15	100%
Collaboration amongst staff is expected and valued	9	60%	4	27%	2	13%	0	0%	0	0%	15	100%
I am motivated to contribute more than what is expected of me	9	60%	4	27%	2	13%	0	0%	0	0%	15	100%
I feel safe at school	14	93%	0	0%	1	7%	0	0%	0	0%	15	100%
My school has clear expectations for student behavior	7	47%	6	40%	0	0%	2	13%	0	0%	15	100%

Gulfport Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	16	64%
Support	9	36%
Total	25	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	32%	9	36%	3	12%	4	16%	1	4%	25	100%
Collaboration amongst staff is expected and valued	5	20%	15	60%	2	8%	2	8%	1	4%	25	100%
I am motivated to contribute more than what is expected of me	10	40%	9	36%	3	12%	2	8%	1	4%	25	100%
I feel safe at school	9	36%	10	40%	4	16%	2	8%	0	0%	25	100%
My school has clear expectations for student behavior	7	28%	11	44%	4	16%	2	8%	1	4%	25	100%

Highland Lakes Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	30	81%
Support	6	16%
Total	37	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	15	41%	8	22%	8	22%	4	11%	2	5%	37	100%
Collaboration amongst staff is expected and valued	15	41%	13	35%	4	11%	3	8%	2	5%	37	100%
I am motivated to contribute more than what is expected of me	14	38%	12	32%	3	8%	5	14%	3	8%	37	100%
I feel safe at school	22	59%	9	24%	2	5%	4	11%	0	0%	37	100%
My school has clear expectations for student behavior	9	24%	13	35%	6	16%	6	16%	3	8%	37	100%

High Point Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	7%
Instructional	32	74%
Support	8	19%
Total	43	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	22	51%	11	26%	5	12%	3	7%	2	5%	43	100%
Collaboration amongst staff is expected and valued	25	58%	13	30%	3	7%	2	5%	0	0%	43	100%
I am motivated to contribute more than what is expected of me	27	63%	12	28%	3	7%	1	2%	0	0%	43	100%
I feel safe at school	24	56%	15	35%	2	5%	1	2%	1	2%	43	100%
My school has clear expectations for student behavior	11	26%	20	47%	8	19%	3	7%	1	2%	43	100%

James B. Sanerlin IB World School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	25	78%
Support	6	19%
Total	32	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	20	63%	11	34%	1	3%	0	0%	0	0%	32	100%
Collaboration amongst staff is expected and valued	20	63%	11	34%	1	3%	0	0%	0	0%	32	100%
I am motivated to contribute more than what is expected of me	17	53%	11	34%	4	13%	0	0%	0	0%	32	100%
I feel safe at school	21	66%	10	31%	1	3%	0	0%	0	0%	32	100%
My school has clear expectations for student behavior	15	47%	12	38%	4	13%	1	3%	0	0%	32	100%

John Hopkins Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	7%
Instructional	24	80%
Support	4	13%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	30%	7	23%	7	23%	4	13%	3	10%	30	100%
Collaboration amongst staff is expected and valued	7	23%	12	40%	8	27%	1	3%	2	7%	30	100%
I am motivated to contribute more than what is expected of me	12	40%	10	33%	6	20%	2	7%	0	0%	30	100%
I feel safe at school	8	27%	11	37%	9	30%	2	7%	0	0%	30	100%
My school has clear expectations for student behavior	8	27%	12	40%	5	17%	2	7%	3	10%	30	100%

Kings Highway Elementary Magnet School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	20	74%
Support	6	22%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	17	63%	5	19%	4	15%	1	4%	0	0%	27	100%
Collaboration amongst staff is expected and valued	17	63%	6	22%	4	15%	0	0%	0	0%	27	100%
I am motivated to contribute more than what is expected of me	16	59%	9	33%	1	4%	0	0%	1	4%	27	100%
I feel safe at school	12	44%	12	44%	2	7%	1	4%	0	0%	27	100%
My school has clear expectations for student behavior	15	56%	8	30%	2	7%	1	4%	1	4%	27	100%

Lake St. George Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	24	73%
Support	8	24%
Total	33	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	16	48%	8	24%	5	15%	4	12%	0	0%	33	100%
Collaboration amongst staff is expected and valued	17	52%	9	27%	6	18%	1	3%	0	0%	33	100%
I am motivated to contribute more than what is expected of me	19	58%	10	30%	4	12%	0	0%	0	0%	33	100%
I feel safe at school	22	67%	8	24%	2	6%	1	3%	0	0%	33	100%
My school has clear expectations for student behavior	12	36%	15	45%	5	15%	0	0%	1	3%	33	100%

Lakewood Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	12	57%
Support	9	43%
Total	21	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	10	48%	8	38%	3	14%	0	0%	0	0%	21	100%
Collaboration amongst staff is expected and valued	11	52%	6	29%	4	19%	0	0%	0	0%	21	100%
I am motivated to contribute more than what is expected of me	10	48%	9	43%	2	10%	0	0%	0	0%	21	100%
I feel safe at school	9	43%	8	38%	4	19%	0	0%	0	0%	21	100%
My school has clear expectations for student behavior	8	38%	9	43%	4	19%	0	0%	0	0%	21	100%

Lakewood High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	11%
Instructional	13	72%
Support	3	17%
Total	18	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	4	22%	8	44%	3	17%	1	6%	2	11%	18	100%
Collaboration amongst staff is expected and valued	2	11%	11	61%	3	17%	2	11%	0	0%	18	100%
I am motivated to contribute more than what is expected of me	2	11%	11	61%	3	17%	1	6%	1	6%	18	100%
I feel safe at school	3	17%	11	61%	2	11%	2	11%	0	0%	18	100%
My school has clear expectations for student behavior	4	22%	8	44%	1	6%	4	22%	1	6%	18	100%

Lakeview Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	22	81%
Support	4	15%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	30%	11	41%	3	11%	4	15%	1	4%	27	100%
Collaboration amongst staff is expected and valued	3	11%	14	52%	7	26%	3	11%	0	0%	27	100%
I am motivated to contribute more than what is expected of me	5	19%	11	41%	5	19%	3	11%	3	11%	27	100%
I feel safe at school	10	37%	14	52%	2	7%	1	4%	0	0%	27	100%
My school has clear expectations for student behavior	9	33%	14	52%	2	7%	2	7%	0	0%	27	100%

Largo High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	5%
Instructional	45	79%
Support	9	16%
Total	57	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	16	28%	22	39%	7	12%	6	11%	6	11%	57	100%
Collaboration amongst staff is expected and valued	16	28%	20	35%	9	16%	9	16%	3	5%	57	100%
I am motivated to contribute more than what is expected of me	21	38%	24	43%	2	4%	5	9%	4	7%	56	100%
I feel safe at school	12	21%	32	56%	9	16%	2	4%	2	4%	57	100%
My school has clear expectations for student behavior	9	16%	15	26%	12	21%	13	23%	8	14%	57	100%

Largo Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	8%
Instructional	25	66%
Support	10	26%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	20	53%	10	26%	6	16%	2	5%	0	0%	38	100%
Collaboration amongst staff is expected and valued	21	55%	14	37%	2	5%	1	3%	0	0%	38	100%
I am motivated to contribute more than what is expected of me	20	53%	15	39%	2	5%	1	3%	0	0%	38	100%
I feel safe at school	16	42%	16	42%	4	11%	2	5%	0	0%	38	100%
My school has clear expectations for student behavior	16	42%	17	45%	4	11%	1	3%	0	0%	38	100%

Lealman Avenue Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	5%
Instructional	14	70%
Support	5	25%
Total	20	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	7	35%	9	45%	2	10%	1	5%	1	5%	20	100%
Collaboration amongst staff is expected and valued	6	30%	13	65%	0	0%	1	5%	0	0%	20	100%
I am motivated to contribute more than what is expected of me	6	30%	9	45%	2	10%	2	10%	1	5%	20	100%
I feel safe at school	7	35%	10	50%	2	10%	1	5%	0	0%	20	100%
My school has clear expectations for student behavior	10	50%	5	25%	2	10%	3	15%	0	0%	20	100%

Lealman Innovation Academy

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	22	76%
Support	6	21%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	17	59%	3	10%	4	14%	4	14%	1	3%	29	100%
Collaboration amongst staff is expected and valued	15	52%	9	31%	3	10%	2	7%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	18	62%	6	21%	4	14%	1	3%	0	0%	29	100%
I feel safe at school	15	52%	9	31%	5	17%	0	0%	0	0%	29	100%
My school has clear expectations for student behavior	13	45%	8	28%	6	21%	1	3%	1	3%	29	100%

Leila G. Davis Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	23	85%
Support	3	11%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	41%	6	22%	5	19%	2	7%	3	11%	27	100%
Collaboration amongst staff is expected and valued	8	30%	12	44%	4	15%	2	7%	1	4%	27	100%
I am motivated to contribute more than what is expected of me	10	37%	7	26%	0	0%	5	19%	5	19%	27	100%
I feel safe at school	9	33%	14	52%	2	7%	1	4%	1	4%	27	100%
My school has clear expectations for student behavior	5	19%	8	30%	4	15%	5	19%	5	19%	27	100%

Lynch Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	17	74%
Support	6	26%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	7	30%	8	35%	4	17%	2	9%	2	9%	23	100%
Collaboration amongst staff is expected and valued	8	35%	6	26%	6	26%	2	9%	1	4%	23	100%
I am motivated to contribute more than what is expected of me	8	35%	9	39%	4	17%	1	4%	1	4%	23	100%
I feel safe at school	8	35%	12	52%	3	13%	0	0%	0	0%	23	100%
My school has clear expectations for student behavior	5	22%	9	39%	4	17%	5	22%	0	0%	23	100%

Madeira Beach Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	22	76%
Support	6	21%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	13	45%	7	24%	2	7%	5	17%	2	7%	29	100%
Collaboration amongst staff is expected and valued	11	38%	13	45%	3	10%	2	7%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	12	43%	9	32%	4	14%	1	4%	2	7%	28	100%
I feel safe at school	15	52%	10	34%	3	10%	1	3%	0	0%	29	100%
My school has clear expectations for student behavior	12	41%	10	34%	2	7%	4	14%	1	3%	29	100%

Marjorie K. Rawlings Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	20	77%
Support	6	23%
Total	26	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	35%	4	15%	3	12%	7	27%	3	12%	26	100%
Collaboration amongst staff is expected and valued	9	35%	9	35%	3	12%	4	15%	1	4%	26	100%
I am motivated to contribute more than what is expected of me	9	35%	6	23%	4	15%	6	23%	1	4%	26	100%
I feel safe at school	9	35%	10	38%	5	19%	1	4%	1	4%	26	100%
My school has clear expectations for student behavior	4	15%	8	31%	4	15%	4	15%	6	23%	26	100%

Maximo Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	19	83%
Support	4	17%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	6	26%	9	39%	5	22%	1	4%	2	9%	23	100%
Collaboration amongst staff is expected and valued	6	26%	11	48%	2	9%	2	9%	2	9%	23	100%
I am motivated to contribute more than what is expected of me	10	43%	8	35%	3	13%	1	4%	1	4%	23	100%
I feel safe at school	9	39%	13	57%	1	4%	0	0%	0	0%	23	100%
My school has clear expectations for student behavior	8	35%	9	39%	4	17%	2	9%	0	0%	23	100%

McMullen Booth Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	30	77%
Support	8	21%
Total	39	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	21%	12	31%	11	28%	4	10%	4	10%	39	100%
Collaboration amongst staff is expected and valued	9	23%	19	49%	7	18%	4	10%	0	0%	39	100%
I am motivated to contribute more than what is expected of me	10	26%	13	33%	8	21%	4	10%	4	10%	39	100%
I feel safe at school	11	28%	19	49%	6	15%	3	8%	0	0%	39	100%
My school has clear expectations for student behavior	5	13%	14	36%	11	28%	6	15%	3	8%	39	100%

Meadowlawn Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	21	88%
Support	3	13%
Total	24	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	3	13%	8	33%	6	25%	4	17%	3	13%	24	100%
Collaboration amongst staff is expected and valued	5	21%	7	29%	6	25%	5	21%	1	4%	24	100%
I am motivated to contribute more than what is expected of me	8	33%	6	25%	8	33%	0	0%	2	8%	24	100%
I feel safe at school	6	25%	5	21%	10	42%	2	8%	1	4%	24	100%
My school has clear expectations for student behavior	3	13%	2	8%	9	38%	6	25%	4	17%	24	100%

Melrose Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	18	69%
Support	8	31%
Total	26	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	20	77%	3	12%	3	12%	0	0%	0	0%	26	100%
Collaboration amongst staff is expected and valued	17	65%	6	23%	2	8%	1	4%	0	0%	26	100%
I am motivated to contribute more than what is expected of me	19	73%	2	8%	4	15%	1	4%	0	0%	26	100%
I feel safe at school	16	62%	7	27%	3	12%	0	0%	0	0%	26	100%
My school has clear expectations for student behavior	15	58%	6	23%	3	12%	2	8%	0	0%	26	100%

Mildred Helms Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	29	78%
Support	7	19%
Total	37	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	24%	10	27%	5	14%	12	32%	1	3%	37	100%
Collaboration amongst staff is expected and valued	16	43%	13	35%	6	16%	1	3%	1	3%	37	100%
I am motivated to contribute more than what is expected of me	15	41%	7	19%	10	27%	4	11%	1	3%	37	100%
I feel safe at school	19	51%	14	38%	4	11%	0	0%	0	0%	37	100%
My school has clear expectations for student behavior	13	35%	8	22%	10	27%	5	14%	1	3%	37	100%

Midtown Academy

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	11	79%
Support	3	21%
Total	14	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	3	21%	4	29%	5	36%	2	14%	0	0%	14	100%
Collaboration amongst staff is expected and valued	1	7%	9	64%	2	14%	2	14%	0	0%	14	100%
I am motivated to contribute more than what is expected of me	3	21%	7	50%	4	29%	0	0%	0	0%	14	100%
I feel safe at school	2	14%	8	57%	2	14%	1	7%	1	7%	14	100%
My school has clear expectations for student behavior	1	7%	5	36%	4	29%	4	29%	0	0%	14	100%

Morgan Fitzgerald Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	19	79%
Support	5	21%
Total	24	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	7	29%	4	17%	7	29%	5	21%	1	4%	24	100%
Collaboration amongst staff is expected and valued	2	8%	16	67%	6	25%	0	0%	0	0%	24	100%
I am motivated to contribute more than what is expected of me	9	38%	6	25%	4	17%	4	17%	1	4%	24	100%
I feel safe at school	5	21%	7	29%	2	8%	7	29%	3	13%	24	100%
My school has clear expectations for student behavior	0	0%	9	38%	4	17%	5	21%	6	25%	24	100%

Mount Vernon Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	16	67%
Support	7	29%
Total	24	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	38%	8	33%	4	17%	2	8%	1	4%	24	100%
Collaboration amongst staff is expected and valued	10	42%	10	42%	3	13%	1	4%	0	0%	24	100%
I am motivated to contribute more than what is expected of me	9	38%	11	46%	3	13%	1	4%	0	0%	24	100%
I feel safe at school	14	58%	7	29%	3	13%	0	0%	0	0%	24	100%
My school has clear expectations for student behavior	8	33%	8	33%	3	13%	1	4%	4	17%	24	100%

New Heights Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	29	76%
Support	8	21%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	3	8%	15	39%	9	24%	7	18%	4	11%	38	100%
Collaboration amongst staff is expected and valued	2	5%	21	55%	3	8%	11	29%	1	3%	38	100%
I am motivated to contribute more than what is expected of me	9	24%	15	41%	4	11%	6	16%	3	8%	37	100%
I feel safe at school	7	18%	21	55%	6	16%	3	8%	1	3%	38	100%
My school has clear expectations for student behavior	2	5%	11	29%	9	24%	6	16%	10	26%	38	100%

Nina Harris Exceptional Student Education Center

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	7%
Instructional	16	55%
Support	11	38%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	7	23%	10	33%	5	17%	6	20%	2	7%	30	100%
Collaboration amongst staff is expected and valued	9	30%	11	37%	3	10%	4	13%	3	10%	30	100%
I am motivated to contribute more than what is expected of me	14	47%	8	27%	3	10%	2	7%	3	10%	30	100%
I feel safe at school	11	37%	8	27%	5	17%	2	7%	4	13%	30	100%
My school has clear expectations for student behavior	11	37%	6	20%	5	17%	4	13%	4	13%	30	100%

North Shore Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	22	67%
Support	9	27%
Total	33	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	17	52%	10	30%	4	12%	1	3%	1	3%	33	100%
Collaboration amongst staff is expected and valued	15	45%	16	48%	0	0%	2	6%	0	0%	33	100%
I am motivated to contribute more than what is expected of me	16	48%	14	42%	2	6%	1	3%	0	0%	33	100%
I feel safe at school	18	55%	10	30%	2	6%	1	3%	2	6%	33	100%
My school has clear expectations for student behavior	14	42%	12	36%	3	9%	3	9%	1	3%	33	100%

Northeast High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	5%
Instructional	35	81%
Support	6	14%
Total	43	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	22	52%	14	33%	6	14%	0	0%	0	0%	42	100%
Collaboration amongst staff is expected and valued	22	52%	17	40%	1	2%	0	0%	2	5%	42	100%
I am motivated to contribute more than what is expected of me	22	52%	14	33%	4	10%	0	0%	2	5%	42	100%
I feel safe at school	17	40%	15	36%	5	12%	2	5%	3	7%	42	100%
My school has clear expectations for student behavior	20	48%	17	40%	1	2%	3	7%	1	2%	42	100%

Northwest Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	5%
Instructional	30	75%
Support	8	20%
Total	40	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	22	55%	10	25%	4	10%	3	8%	1	3%	40	100%
Collaboration amongst staff is expected and valued	20	50%	18	45%	2	5%	0	0%	0	0%	40	100%
I am motivated to contribute more than what is expected of me	23	58%	11	28%	4	10%	2	5%	0	0%	40	100%
I feel safe at school	24	60%	12	30%	3	8%	1	3%	0	0%	40	100%
My school has clear expectations for student behavior	22	55%	15	38%	3	8%	0	0%	0	0%	40	100%

Oak Grove Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	5%
Instructional	28	76%
Support	7	19%
Total	37	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	14	38%	15	41%	4	11%	3	8%	1	3%	37	100%
Collaboration amongst staff is expected and valued	19	51%	12	32%	3	8%	2	5%	1	3%	37	100%
I am motivated to contribute more than what is expected of me	16	43%	15	41%	5	14%	1	3%	0	0%	37	100%
I feel safe at school	12	33%	13	36%	6	17%	0	0%	5	14%	36	100%
My school has clear expectations for student behavior	13	35%	16	43%	5	14%	2	5%	1	3%	37	100%

Oakhurst Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	8%
Instructional	23	62%
Support	11	30%
Total	37	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	17	46%	9	24%	7	19%	2	5%	2	5%	37	100%
Collaboration amongst staff is expected and valued	19	51%	11	30%	6	16%	0	0%	1	3%	37	100%
I am motivated to contribute more than what is expected of me	18	49%	14	38%	3	8%	1	3%	1	3%	37	100%
I feel safe at school	23	62%	11	30%	2	5%	0	0%	1	3%	37	100%
My school has clear expectations for student behavior	21	57%	13	35%	2	5%	0	0%	1	3%	37	100%

Oldsmar Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	8%
Instructional	26	65%
Support	11	28%
Total	40	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	13	33%	12	30%	8	20%	3	8%	4	10%	40	100%
Collaboration amongst staff is expected and valued	14	35%	16	40%	5	13%	2	5%	3	8%	40	100%
I am motivated to contribute more than what is expected of me	13	33%	20	50%	0	0%	4	10%	3	8%	40	100%
I feel safe at school	15	38%	18	45%	4	10%	1	3%	2	5%	40	100%
My school has clear expectations for student behavior	5	13%	16	40%	6	15%	8	20%	5	13%	40	100%

Orange Grove Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	11	73%
Support	4	27%
Total	15	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	10	67%	4	27%	0	0%	1	7%	0	0%	15	100%
Collaboration amongst staff is expected and valued	12	80%	3	20%	0	0%	0	0%	0	0%	15	100%
I am motivated to contribute more than what is expected of me	9	60%	4	27%	2	13%	0	0%	0	0%	15	100%
I feel safe at school	10	67%	5	33%	0	0%	0	0%	0	0%	15	100%
My school has clear expectations for student behavior	8	53%	7	47%	0	0%	0	0%	0	0%	15	100%

Osceola Fundamental High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	8%
Instructional	29	76%
Support	6	16%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	10	26%	9	24%	5	13%	8	21%	6	16%	38	100%
Collaboration amongst staff is expected and valued	11	29%	9	24%	12	32%	3	8%	3	8%	38	100%
I am motivated to contribute more than what is expected of me	14	37%	8	21%	7	18%	7	18%	2	5%	38	100%
I feel safe at school	15	39%	13	34%	6	16%	3	8%	1	3%	38	100%
My school has clear expectations for student behavior	13	34%	19	50%	1	3%	4	11%	1	3%	38	100%

Osceola Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	8%
Instructional	29	76%
Support	6	16%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	24%	17	45%	5	13%	4	11%	3	8%	38	100%
Collaboration amongst staff is expected and valued	7	18%	22	58%	4	11%	4	11%	1	3%	38	100%
I am motivated to contribute more than what is expected of me	8	21%	16	42%	7	18%	4	11%	3	8%	38	100%
I feel safe at school	11	29%	18	47%	3	8%	3	8%	3	8%	38	100%
My school has clear expectations for student behavior	8	21%	18	47%	4	11%	5	13%	3	8%	38	100%

Ozona Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	4%
Instructional	28	62%
Support	15	33%
Total	45	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	17	38%	13	29%	8	18%	2	4%	5	11%	45	100%
Collaboration amongst staff is expected and valued	20	44%	17	38%	6	13%	0	0%	2	4%	45	100%
I am motivated to contribute more than what is expected of me	16	36%	16	36%	7	16%	1	2%	5	11%	45	100%
I feel safe at school	22	49%	16	36%	5	11%	0	0%	2	4%	45	100%
My school has clear expectations for student behavior	19	42%	20	44%	1	2%	4	9%	1	2%	45	100%

Palm Harbor University High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	4%
Instructional	44	77%
Support	11	19%
Total	57	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	22	39%	23	40%	8	14%	4	7%	0	0%	57	100%
Collaboration amongst staff is expected and valued	22	39%	22	39%	9	16%	4	7%	0	0%	57	100%
I am motivated to contribute more than what is expected of me	26	46%	17	30%	11	19%	3	5%	0	0%	57	100%
I feel safe at school	25	44%	24	42%	5	9%	2	4%	1	2%	57	100%
My school has clear expectations for student behavior	22	39%	13	23%	12	21%	9	16%	1	2%	57	100%

Palm Harbor Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	4	9%
Instructional	29	64%
Support	12	27%
Total	45	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	18%	13	29%	13	29%	6	13%	5	11%	45	100%
Collaboration amongst staff is expected and valued	7	16%	18	40%	15	33%	2	4%	3	7%	45	100%
I am motivated to contribute more than what is expected of me	11	24%	15	33%	11	24%	4	9%	4	9%	45	100%
I feel safe at school	17	38%	17	38%	9	20%	2	4%	0	0%	45	100%
My school has clear expectations for student behavior	13	29%	18	40%	11	24%	2	4%	1	2%	45	100%

Pasadena Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	16	76%
Support	5	24%
Total	21	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	12	57%	5	24%	2	10%	1	5%	1	5%	21	100%
Collaboration amongst staff is expected and valued	10	48%	7	33%	2	10%	2	10%	0	0%	21	100%
I am motivated to contribute more than what is expected of me	13	62%	5	24%	2	10%	1	5%	0	0%	21	100%
I feel safe at school	15	71%	2	10%	1	5%	1	5%	2	10%	21	100%
My school has clear expectations for student behavior	16	76%	4	19%	1	5%	0	0%	0	0%	21	100%

Paul B. Stephens School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	20	63%
Support	12	38%
Total	32	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	16	50%	11	34%	2	6%	2	6%	1	3%	32	100%
Collaboration amongst staff is expected and valued	14	44%	13	41%	3	9%	1	3%	1	3%	32	100%
I am motivated to contribute more than what is expected of me	18	56%	7	22%	5	16%	1	3%	1	3%	32	100%
I feel safe at school	18	56%	11	34%	2	6%	1	3%	0	0%	32	100%
My school has clear expectations for student behavior	12	38%	14	44%	4	13%	1	3%	1	3%	32	100%

Perkins Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	25	74%
Support	7	21%
Total	34	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	18	51%	12	34%	3	9%	2	6%	0	0%	35	100%
Collaboration amongst staff is expected and valued	19	54%	14	40%	2	6%	0	0%	0	0%	35	100%
I am motivated to contribute more than what is expected of me	22	63%	9	26%	3	9%	1	3%	0	0%	35	100%
I feel safe at school	25	74%	9	26%	0	0%	0	0%	0	0%	34	100%
My school has clear expectations for student behavior	19	54%	10	29%	4	11%	1	3%	1	3%	35	100%

Pinellas Central Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	43	81%
Support	10	19%
Total	53	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	15%	17	32%	13	25%	5	9%	10	19%	53	100%
Collaboration amongst staff is expected and valued	15	28%	27	51%	5	9%	5	9%	1	2%	53	100%
I am motivated to contribute more than what is expected of me	16	30%	19	36%	6	11%	6	11%	6	11%	53	100%
I feel safe at school	20	38%	27	51%	5	9%	1	2%	0	0%	53	100%
My school has clear expectations for student behavior	12	23%	27	51%	8	15%	6	11%	0	0%	53	100%

Pinellas Gulf Coast Academy

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	8	89%
Support	1	11%
Total	9	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	6	67%	1	11%	1	11%	1	11%	0	0%	9	100%
Collaboration amongst staff is expected and valued	6	67%	1	11%	2	22%	0	0%	0	0%	9	100%
I am motivated to contribute more than what is expected of me	5	56%	3	33%	0	0%	1	11%	0	0%	9	100%
I feel safe at school	4	44%	4	44%	1	11%	0	0%	0	0%	9	100%
My school has clear expectations for student behavior	4	44%	1	11%	2	22%	1	11%	1	11%	9	100%

Pinellas Park Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	30	79%
Support	7	18%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	24%	14	37%	5	13%	6	16%	4	11%	38	100%
Collaboration amongst staff is expected and valued	9	24%	18	47%	3	8%	6	16%	2	5%	38	100%
I am motivated to contribute more than what is expected of me	9	24%	15	39%	6	16%	6	16%	2	5%	38	100%
I feel safe at school	9	24%	18	47%	5	13%	4	11%	2	5%	38	100%
My school has clear expectations for student behavior	8	21%	12	32%	8	21%	5	13%	5	13%	38	100%

Pinellas Park High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	5%
Instructional	28	68%
Support	11	27%
Total	41	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	13	32%	15	37%	10	24%	3	7%	0	0%	41	100%
Collaboration amongst staff is expected and valued	8	20%	22	54%	6	15%	5	12%	0	0%	41	100%
I am motivated to contribute more than what is expected of me	15	37%	11	27%	6	15%	6	15%	3	7%	41	100%
I feel safe at school	8	20%	15	37%	7	17%	11	27%	0	0%	41	100%
My school has clear expectations for student behavior	10	25%	12	30%	5	13%	11	28%	2	5%	40	100%

Pinellas Park Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	26	74%
Support	8	23%
Total	35	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	31%	14	40%	7	20%	1	3%	2	6%	35	100%
Collaboration amongst staff is expected and valued	12	34%	16	46%	5	14%	2	6%	0	0%	35	100%
I am motivated to contribute more than what is expected of me	15	43%	13	37%	4	11%	3	9%	0	0%	35	100%
I feel safe at school	10	29%	15	43%	4	11%	4	11%	2	6%	35	100%
My school has clear expectations for student behavior	11	31%	15	43%	3	9%	3	9%	3	9%	35	100%

Pinellas Secondary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	9%
Instructional	23	70%
Support	7	21%
Total	33	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	14	42%	11	33%	3	9%	4	12%	1	3%	33	100%
Collaboration amongst staff is expected and valued	12	36%	14	42%	4	12%	3	9%	0	0%	33	100%
I am motivated to contribute more than what is expected of me	16	48%	9	27%	3	9%	5	15%	0	0%	33	100%
I feel safe at school	11	33%	9	27%	7	21%	6	18%	0	0%	33	100%
My school has clear expectations for student behavior	20	61%	7	21%	4	12%	1	3%	1	3%	33	100%

Pinellas Technical High School at Seminole

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	10%
Instructional	8	80%
Support	1	10%
Total	10	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	90%	1	10%	0	0%	0	0%	0	0%	10	100%
Collaboration amongst staff is expected and valued	10	100%	0	0%	0	0%	0	0%	0	0%	10	100%
I am motivated to contribute more than what is expected of me	10	100%	0	0%	0	0%	0	0%	0	0%	10	100%
I feel safe at school	9	90%	1	10%	0	0%	0	0%	0	0%	10	100%
My school has clear expectations for student behavior	7	70%	3	30%	0	0%	0	0%	0	0%	10	100%

Plumb Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	28	80%
Support	5	14%
Total	35	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	15	43%	12	34%	4	11%	2	6%	2	6%	35	100%
Collaboration amongst staff is expected and valued	13	37%	17	49%	4	11%	1	3%	0	0%	35	100%
I am motivated to contribute more than what is expected of me	12	34%	13	37%	4	11%	2	6%	4	11%	35	100%
I feel safe at school	17	49%	14	40%	3	9%	0	0%	1	3%	35	100%
My school has clear expectations for student behavior	14	40%	15	43%	3	9%	2	6%	1	3%	35	100%

Ponce de Leon Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	22	76%
Support	7	24%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	31%	12	41%	6	21%	1	3%	1	3%	29	100%
Collaboration amongst staff is expected and valued	18	62%	9	31%	2	7%	0	0%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	12	41%	10	34%	5	17%	1	3%	1	3%	29	100%
I feel safe at school	6	21%	10	34%	6	21%	3	10%	4	14%	29	100%
My school has clear expectations for student behavior	7	24%	6	21%	10	34%	3	10%	3	10%	29	100%

Richard L. Sanders School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	5%
Instructional	14	70%
Support	5	25%
Total	20	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	45%	9	45%	2	10%	0	0%	0	0%	20	100%
Collaboration amongst staff is expected and valued	5	25%	12	60%	3	15%	0	0%	0	0%	20	100%
I am motivated to contribute more than what is expected of me	9	45%	9	45%	1	5%	1	5%	0	0%	20	100%
I feel safe at school	5	26%	6	32%	5	26%	2	11%	1	5%	19	100%
My school has clear expectations for student behavior	3	15%	9	45%	7	35%	1	5%	0	0%	20	100%

Ridgecrest Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	22	81%
Support	4	15%
Total	27	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	14	52%	8	30%	2	7%	3	11%	0	0%	27	100%
Collaboration amongst staff is expected and valued	14	52%	12	44%	1	4%	0	0%	0	0%	27	100%
I am motivated to contribute more than what is expected of me	15	56%	9	33%	2	7%	1	4%	0	0%	27	100%
I feel safe at school	16	59%	8	30%	1	4%	2	7%	0	0%	27	100%
My school has clear expectations for student behavior	11	41%	9	33%	1	4%	3	11%	3	11%	27	100%

Safety Harbor Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	23	59%
Support	15	38%
Total	39	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	29%	15	39%	3	8%	7	18%	2	5%	38	100%
Collaboration amongst staff is expected and valued	10	26%	22	56%	3	8%	4	10%	0	0%	39	100%
I am motivated to contribute more than what is expected of me	12	31%	14	36%	8	21%	4	10%	1	3%	39	100%
I feel safe at school	16	41%	20	51%	2	5%	1	3%	0	0%	39	100%
My school has clear expectations for student behavior	14	36%	18	46%	2	5%	4	10%	1	3%	39	100%

Safety Harbor Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	3	8%
Instructional	28	74%
Support	7	18%
Total	38	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	14	36%	15	38%	6	15%	4	10%	0	0%	39	100%
Collaboration amongst staff is expected and valued	18	46%	17	44%	3	8%	1	3%	0	0%	39	100%
I am motivated to contribute more than what is expected of me	20	53%	14	37%	4	11%	0	0%	0	0%	38	100%
I feel safe at school	17	44%	16	41%	2	5%	4	10%	0	0%	39	100%
My school has clear expectations for student behavior	9	23%	19	49%	6	15%	4	10%	1	3%	39	100%

Sandy Lane Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	6%
Instructional	14	82%
Support	2	12%
Total	17	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	6	35%	7	41%	2	12%	1	6%	1	6%	17	100%
Collaboration amongst staff is expected and valued	4	24%	10	59%	3	18%	0	0%	0	0%	17	100%
I am motivated to contribute more than what is expected of me	6	35%	5	29%	5	29%	1	6%	0	0%	17	100%
I feel safe at school	3	18%	8	47%	3	18%	3	18%	0	0%	17	100%
My school has clear expectations for student behavior	3	18%	6	35%	4	24%	3	18%	1	6%	17	100%

San Jose Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	23	74%
Support	6	19%
Total	31	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	18	58%	6	19%	4	13%	2	6%	1	3%	31	100%
Collaboration amongst staff is expected and valued	15	48%	12	39%	4	13%	0	0%	0	0%	31	100%
I am motivated to contribute more than what is expected of me	15	48%	11	35%	3	10%	2	6%	0	0%	31	100%
I feel safe at school	24	77%	7	23%	0	0%	0	0%	0	0%	31	100%
My school has clear expectations for student behavior	18	58%	11	35%	2	6%	0	0%	0	0%	31	100%

Sawgrass Lake Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	29	83%
Support	4	11%
Total	35	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	20	57%	12	34%	3	9%	0	0%	0	0%	35	100%
Collaboration amongst staff is expected and valued	19	54%	14	40%	2	6%	0	0%	0	0%	35	100%
I am motivated to contribute more than what is expected of me	21	60%	9	26%	3	9%	2	6%	0	0%	35	100%
I feel safe at school	19	54%	14	40%	2	6%	0	0%	0	0%	35	100%
My school has clear expectations for student behavior	17	49%	14	40%	2	6%	2	6%	0	0%	35	100%

Seminole Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	21	68%
Support	9	29%
Total	31	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	10	32%	13	42%	4	13%	2	6%	2	6%	31	100%
Collaboration amongst staff is expected and valued	9	29%	14	45%	3	10%	5	16%	0	0%	31	100%
I am motivated to contribute more than what is expected of me	14	45%	9	29%	2	6%	4	13%	2	6%	31	100%
I feel safe at school	16	52%	11	35%	2	6%	2	6%	0	0%	31	100%
My school has clear expectations for student behavior	9	29%	11	35%	4	13%	4	13%	3	10%	31	100%

Seminole High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	3%
Instructional	54	84%
Support	8	13%
Total	64	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	34	53%	22	34%	3	5%	4	6%	1	2%	64	100%
Collaboration amongst staff is expected and valued	26	41%	28	44%	7	11%	3	5%	0	0%	64	100%
I am motivated to contribute more than what is expected of me	29	45%	25	39%	9	14%	1	2%	0	0%	64	100%
I feel safe at school	16	25%	27	42%	11	17%	7	11%	3	5%	64	100%
My school has clear expectations for student behavior	14	22%	27	42%	12	19%	9	14%	2	3%	64	100%

Seminole Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	20	80%
Support	4	16%
Total	25	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	44%	9	36%	2	8%	3	12%	0	0%	25	100%
Collaboration amongst staff is expected and valued	10	40%	11	44%	4	16%	0	0%	0	0%	25	100%
I am motivated to contribute more than what is expected of me	10	40%	9	36%	3	12%	2	8%	1	4%	25	100%
I feel safe at school	12	48%	12	48%	1	4%	0	0%	0	0%	25	100%
My school has clear expectations for student behavior	15	60%	8	32%	1	4%	0	0%	1	4%	25	100%

Seventy-Fourth St. Elementary

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	7%
Instructional	19	63%
Support	9	30%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	12	40%	7	23%	5	17%	3	10%	3	10%	30	100%
Collaboration amongst staff is expected and valued	10	34%	15	52%	4	14%	0	0%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	13	43%	8	27%	6	20%	1	3%	2	7%	30	100%
I feel safe at school	13	43%	11	37%	2	7%	2	7%	2	7%	30	100%
My school has clear expectations for student behavior	11	37%	10	33%	3	10%	3	10%	3	10%	30	100%

Shore Acres Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	25	83%
Support	4	13%
Total	30	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	3	10%	20	67%	3	10%	4	13%	0	0%	30	100%
Collaboration amongst staff is expected and valued	9	30%	13	43%	6	20%	2	7%	0	0%	30	100%
I am motivated to contribute more than what is expected of me	9	30%	13	43%	6	20%	2	7%	0	0%	30	100%
I feel safe at school	13	43%	12	40%	1	3%	4	13%	0	0%	30	100%
My school has clear expectations for student behavior	7	23%	7	23%	11	37%	3	10%	2	7%	30	100%

Skycrest Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	19	73%
Support	6	23%
Total	26	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	6	23%	10	38%	5	19%	3	12%	2	8%	26	100%
Collaboration amongst staff is expected and valued	6	23%	14	54%	4	15%	1	4%	1	4%	26	100%
I am motivated to contribute more than what is expected of me	7	27%	7	27%	7	27%	2	8%	3	12%	26	100%
I feel safe at school	10	38%	16	62%	0	0%	0	0%	0	0%	26	100%
My school has clear expectations for student behavior	5	19%	15	58%	1	4%	4	15%	1	4%	26	100%

Skyview Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	15	65%
Support	7	30%
Total	23	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	36%	7	32%	5	23%	1	5%	1	5%	22	100%
Collaboration amongst staff is expected and valued	7	30%	10	43%	5	22%	1	4%	0	0%	23	100%
I am motivated to contribute more than what is expected of me	7	30%	10	43%	5	22%	0	0%	1	4%	23	100%
I feel safe at school	9	39%	11	48%	1	4%	1	4%	1	4%	23	100%
My school has clear expectations for student behavior	5	22%	9	39%	3	13%	5	22%	1	4%	23	100%

Southern Oak Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	5%
Instructional	25	68%
Support	10	27%
Total	37	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	13	35%	14	38%	8	22%	2	5%	0	0%	37	100%
Collaboration amongst staff is expected and valued	15	41%	17	46%	4	11%	1	3%	0	0%	37	100%
I am motivated to contribute more than what is expected of me	18	49%	12	32%	5	14%	2	5%	0	0%	37	100%
I feel safe at school	19	51%	16	43%	2	5%	0	0%	0	0%	37	100%
My school has clear expectations for student behavior	12	32%	18	49%	3	8%	3	8%	1	3%	37	100%

St. Petersburg High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	3%
Instructional	51	82%
Support	9	15%
Total	62	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	11	18%	19	31%	15	24%	11	18%	6	10%	62	100%
Collaboration amongst staff is expected and valued	10	16%	30	48%	15	24%	5	8%	2	3%	62	100%
I am motivated to contribute more than what is expected of me	20	32%	16	26%	12	19%	7	11%	7	11%	62	100%
I feel safe at school	12	19%	20	32%	14	23%	13	21%	3	5%	62	100%
My school has clear expectations for student behavior	5	8%	28	45%	10	16%	13	21%	6	10%	62	100%

Starkey Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	29	74%
Support	9	23%
Total	39	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	10	25%	17	43%	7	18%	6	15%	0	0%	40	100%
Collaboration amongst staff is expected and valued	16	40%	20	50%	3	8%	1	3%	0	0%	40	100%
I am motivated to contribute more than what is expected of me	18	45%	6	15%	9	23%	5	13%	2	5%	40	100%
I feel safe at school	26	65%	11	28%	2	5%	1	3%	0	0%	40	100%
My school has clear expectations for student behavior	20	50%	15	38%	3	8%	1	3%	1	3%	40	100%

Sunset Hills Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	25	76%
Support	7	21%
Total	33	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	24%	15	45%	5	15%	4	12%	1	3%	33	100%
Collaboration amongst staff is expected and valued	8	24%	20	61%	3	9%	1	3%	1	3%	33	100%
I am motivated to contribute more than what is expected of me	11	33%	11	33%	4	12%	5	15%	2	6%	33	100%
I feel safe at school	13	39%	15	45%	3	9%	0	0%	2	6%	33	100%
My school has clear expectations for student behavior	9	27%	10	30%	5	15%	6	18%	3	9%	33	100%

Sutherland Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	16	89%
Support	2	11%
Total	18	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	2	11%	5	28%	5	28%	3	17%	3	17%	18	100%
Collaboration amongst staff is expected and valued	2	11%	13	72%	3	17%	0	0%	0	0%	18	100%
I am motivated to contribute more than what is expected of me	3	17%	6	33%	4	22%	4	22%	1	6%	18	100%
I feel safe at school	5	28%	7	39%	3	17%	3	17%	0	0%	18	100%
My school has clear expectations for student behavior	2	11%	9	50%	5	28%	2	11%	0	0%	18	100%

Tarpon Springs Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	2	6%
Instructional	24	77%
Support	5	16%
Total	31	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	15	47%	10	31%	3	9%	1	3%	3	9%	32	100%
Collaboration amongst staff is expected and valued	18	58%	11	35%	0	0%	1	3%	1	3%	31	100%
I am motivated to contribute more than what is expected of me	20	63%	4	13%	4	13%	4	13%	0	0%	32	100%
I feel safe at school	13	41%	7	22%	6	19%	3	9%	3	9%	32	100%
My school has clear expectations for student behavior	9	28%	5	16%	8	25%	5	16%	5	16%	32	100%

Tarpon Springs Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	21	72%
Support	7	24%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	19	66%	9	31%	1	3%	0	0%	0	0%	29	100%
Collaboration amongst staff is expected and valued	20	69%	8	28%	1	3%	0	0%	0	0%	29	100%
I am motivated to contribute more than what is expected of me	20	71%	5	18%	2	7%	1	4%	0	0%	28	100%
I feel safe at school	17	61%	6	21%	3	11%	2	7%	0	0%	28	100%
My school has clear expectations for student behavior	23	79%	2	7%	4	14%	0	0%	0	0%	29	100%

Tarpon Springs Middle School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	4%
Instructional	20	71%
Support	7	25%
Total	28	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	8	30%	8	30%	5	19%	2	7%	4	15%	27	100%
Collaboration amongst staff is expected and valued	9	33%	8	30%	6	22%	2	7%	2	7%	27	100%
I am motivated to contribute more than what is expected of me	10	37%	5	19%	5	19%	3	11%	4	15%	27	100%
I feel safe at school	9	33%	6	22%	7	26%	1	4%	4	15%	27	100%
My school has clear expectations for student behavior	6	22%	7	26%	6	22%	3	11%	5	19%	27	100%

Tarpon Springs High School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	30	73%
Support	11	27%
Total	41	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	12	29%	12	29%	8	20%	9	22%	0	0%	41	100%
Collaboration amongst staff is expected and valued	10	24%	14	34%	8	20%	8	20%	1	2%	41	100%
I am motivated to contribute more than what is expected of me	17	41%	8	20%	10	24%	5	12%	1	2%	41	100%
I feel safe at school	9	22%	10	24%	12	29%	8	20%	2	5%	41	100%
My school has clear expectations for student behavior	6	15%	6	15%	11	27%	14	34%	4	10%	41	100%

Thurgood Marshall Fundamental School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	26	76%
Support	8	24%
Total	34	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	26%	9	26%	5	15%	6	18%	5	15%	34	100%
Collaboration amongst staff is expected and valued	10	29%	11	32%	7	21%	6	18%	0	0%	34	100%
I am motivated to contribute more than what is expected of me	8	24%	8	24%	9	26%	6	18%	3	9%	34	100%
I feel safe at school	9	26%	17	50%	6	18%	2	6%	0	0%	34	100%
My school has clear expectations for student behavior	13	38%	8	24%	4	12%	4	12%	5	15%	34	100%

Walsingham Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	0	0%
Instructional	10	63%
Support	6	38%
Total	16	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	6	38%	3	19%	2	13%	0	0%	5	31%	16	100%
Collaboration amongst staff is expected and valued	6	38%	5	31%	1	6%	1	6%	3	19%	16	100%
I am motivated to contribute more than what is expected of me	7	44%	1	6%	3	19%	2	13%	3	19%	16	100%
I feel safe at school	5	31%	4	25%	2	13%	3	19%	2	13%	16	100%
My school has clear expectations for student behavior	4	25%	5	31%	2	13%	2	13%	3	19%	16	100%

Westgate Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	3%
Instructional	20	69%
Support	8	28%
Total	29	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	9	31%	9	31%	5	17%	3	10%	3	10%	29	100%
Collaboration amongst staff is expected and valued	11	38%	9	31%	5	17%	2	7%	2	7%	29	100%
I am motivated to contribute more than what is expected of me	12	41%	6	21%	2	7%	4	14%	5	17%	29	100%
I feel safe at school	10	34%	13	45%	3	10%	2	7%	1	3%	29	100%
My school has clear expectations for student behavior	8	28%	10	34%	4	14%	4	14%	3	10%	29	100%

Woodlawn Elementary School

1. Please select the option that best suits your position:

Answer Choices	Responses	
Administration	1	6%
Instructional	14	78%
Support	3	17%
Total	18	100%

2. Please select your level of agreement with the following statements:

Questions	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
I feel valued by my administration	5	28%	4	22%	2	11%	5	28%	2	11%	18	100%
Collaboration amongst staff is expected and valued	8	44%	7	39%	2	11%	1	6%	0	0%	18	100%
I am motivated to contribute more than what is expected of me	5	28%	6	33%	4	22%	2	11%	1	6%	18	100%
I feel safe at school	6	33%	4	22%	4	22%	0	0%	4	22%	18	100%
My school has clear expectations for student behavior	4	22%	3	17%	1	6%	7	39%	3	17%	18	100%