POGO PROJECT ON GOVERNMENT OVERSIGHT

Exposing Corruption. Exploring Solutions.

October 22, 2018

BAE Systems
Attn: General Counsel's Office
1101 Wilson Boulevard
Suite 2000
Arlington, VA 22209

Dear General Counsel of BAE Systems:

The Project On Government Oversight (POGO) is creating a Department of Defense Revolving Door Database on its website (pogo.org), which compiles information from public resources regarding former senior Department of Defense officials and military officers who went on to work for government contractors, including BAE Systems, from 2008 to the present. The database is an attempt to track individuals when they leave the Department of Defense, and inclusion in the database does not represent anything illegal or a violation of ethics rules. I have enclosed the findings relevant to BAE Systems and am requesting verification or refutation of the data from you.

Any response would be greatly appreciated, as the accuracy of this information is in the best interest of all parties. When a precise start date was not publicly available POGO chose the first day of the month the employee said they began working for BAE Systems. POGO is also interested in any related ethics opinions issued for current or former BAE Systems personnel in compliance with the National Defense Authorization Act for Fiscal Year 2008, Public Law 110-181, Sec. 847 and certifications of compliance as required by Defense Federal Acquisition Regulation Supplement (DFARS) subpart 252.203-7005; 41 U.S.C. § 2105(c). Please be assured that out of fairness to BAE Systems, any response received by POGO will be posted on the website along with the data if you so choose.

If you have any questions, I can be reached at (202) 347-1122 or msmithberger@pogo.org. Thank you for your time and consideration.

Sincerely,

Mandy Smithberger
Director, Center for Defense Information

Enclosure

Revolving Door Instances

1. Individual: Rear Admiral David M. Thomas, Jr. (USN Ret.)
   Approximate Date Joined BAE Systems: January 1, 2014
   Synopsis: Rear Admiral David M. Thomas, Jr. (USN Ret.) was commander, Naval Surface Force Atlantic, retiring in 2013. According to his Linkedin profile he joined top Pentagon contractor BAE Systems as Director and General Manager, Southeast Shipyards the following January. In this position he told *Marine Link* he worked to "make his facility the preferred choice" for customers, including his former service, the Navy.
   Documents to Include:
   http://www.navy.mil/navydata/bios/navybio_ret.asp?bioID=429
   https://www.documentcloud.org/documents/4572026-David-Thomas-LinkedIn-6-4-18.html
   https://www.marinelink.com/news/jacksonville-destination433819
2. Individual: General John F. Campbell (USA Ret.)
   Approximate Date Joined BAE Systems: June 1, 2016
   Synopsis: General John F. Campbell (USA Ret.) was the Vice Chief of Staff of the Army, retiring in April 2016. He joined the board of Pentagon contractor BAE Systems later that year. In the official press release, the company's board chairman, former Homeland Security Secretary Michael Chertoff, said "His knowledge and perspective on the U.S. military's needs around the world will be highly valuable."
   Documents to Include:
   https://www.army.mil/article/166093/After_nearly_four_decades_of_service__Gen__John_F__Campbell_retires
   https://www.govconwire.com/2016/06/retired-army-gen-john-campbell-joins-bae-us-arms-board-of-directors/
   http://www.baesystems.com/en-us/article/general-john-campbell-joins-bae-systems--inc--board-of-directors
3. Individual: Admiral Jonathan W. Greenert (USN Ret.)
   Approximate Date Joined BAE Systems: April 19, 2016
   Synopsis: Admiral Jonathan W. Greenert (USN Ret.) was the Chief of Naval Operations from 2011 to 2015. He joined the board of top Pentagon contractor BAE Systems in 2016. "His experience in management, operations, and strategic planning will be highly valuable," the company's board chairman, former Homeland Security Secretary Michael Chertoff, said in a statement.
   Documents to Include:
   https://www.defense.gov/About/Biographies/Biography-View/Article/602708/admiral-jonathan-w-greenert/
   https://www.defensenews.com/pentagon/2016/04/19/former-cno-greenert-named-to-bae-board/
   https://www.defensenews.com/pentagon/2016/04/19/former-cno-greenert-named-to-bae-board/

4. Individual: General Victor E. "Gene" Renuart Jr. (USAF Ret.)
   Approximate Date Joined BAE Systems: September 15, 2010
   Synopsis: General Victor E. Renuart Jr. (USAF Ret.) was the Commander for North American Aerospace Defense Command and U.S. Northern Command, retiring in 2010. He became vice president for national security for top Pentagon contractor BAE Systems later that year. In the press release announcing his position, president and CEO said retired General Renuart Jr.'s experience would help the company "anticipate, understand, and effectively address our customers' needs and challenges."
   Documents to Include:
   http://www.af.mil/About-Us/Biographies/Display/Article/104722/general-victor-e-renuart-jr/
   http://www.businesswire.com/news/home/20100915006946/en/BAE-Systems-Names-Gene-Renuart-Vice-President

Executives: 1 of 12 previously served in a government position

- Jerry DeMuro
  - President and CEO Jerry DeMuro "spent nearly a decade as an acquisition official at the U.S. Department of Defense."

Board Members: 1 of 11 previously served in a government position

- Jerry DeMuro
  - President and CEO Jerry DeMuro "spent nearly a decade as an acquisition official at the U.S. Department of Defense."

Lobbyists: 24 of 29 previously served in government positions

- Samuel Adcock
  - Samuel Adcock was director of defense and security policy for then-Senate Majority Leader Trent Lott (R-MS) from 1996 to 1997. Adcock had previously served as legislative director for Senator Lott from 1990 to 1996. He has been lobbying for BAE Systems since 2017.
- Thomas Bishop
  - Thomas Bishop was a professional staff member for the Senate Appropriations Committee from February 2014 to May 2016, staff assistant for the Senate Homeland Security and Governmental Affairs Committee from May 2006 to July 2007, legislative aide to the Committee from July 2007 to 2009, and a professional staff member for the Committee from 2009 to July 2010. He has been lobbying for BAE Systems since 2016.
- John Buscher
  - John Buscher was the staff assistant to former Senator Alan John Dixon (D-IL) in 1992 before becoming a legislative assistant to former Senator Carol Elizabeth Moseley Braun (D-IL) from 1993 to 1996. He has been lobbying for BAE since 2018.

- Leo Clark
    - Leo Clark, according to his official biography, "served as the Special Assistant for Space, Intelligence and Special Programs for the Secretary of Defense's Legislative Affairs. His Air Force career has included eight years in the Pentagon, in which, six years was spent in the Air Force's Budget Liaison Office and DoD's Legislative Affairs. He also has 15 years experience in Acquisition Management. While in Legislative Affairs, he was responsible for developing and leading Congressional game plans for program reviews, hearings and travel with the six Defense and Intelligence Committees. The two years prior to his time in Legislative Affairs, he served as the Program Element Monitor for the Defense Support Program and the Space Based Infrared System program." He has been lobbying for BAE Systems since 2016.
- Frank Collins III
    - Frank C. Collins III was chief of staff for former Representative Randy "Duke" Cunningham from 1991 to 1997 and district director for former Representative Duncan Lee Hunter (R-CA) from 1985 to 1991. He has been lobbying for BAE Systems since 2003.
- John Deschauer Jr.
    - John Deschauer Jr. was the director of Senate affairs for the Department of Defense from 1990 to 1994. Before that, he was legislative counsel for the Department of the Navy from 1988-1990. He has been lobbying for BAE Systems since 2017.
- Nicole Di Resta
    - Nicole Di Resta worked on Capitol Hill for 16 years, in positions including professional staff member for Senate Appropriations Committee's Defense Subcommittee from 2001 to 2012. According to her official biography, "[h]er portfolio for the Defense Subcommittee included the Defense Health Program and all medical research and health information technology; missile procurement for all Services; Marine Corps Procurement; Joint Improvised Explosive Device Defeat Fund; programs and authorities related to security stabilization and operations in the Global War on Terrorism; and military bases and commands in Hawaii and the Pacific Area of Responsibility. She also supported the Hawaii delegation through the 2005 BRAC process, successfully removing Pearl Harbor Naval Shipyard from the closure list." She has been lobbying for BAE Systems since 2014.
- Jonathan Etherton
    - Jonathan Etherton was a professional staff member for the Senate Armed Services Committee from 1985 to 1999. He has been lobbying for BAE Systems since 2006.
- Jeff Forbes

    - Jeff Forbes was a deputy assistant and deputy director of scheduling for former President Bill Clinton from 1998 to 1999. From 1999 to 2003, he was the chief of staff for former Senator Max Baucus (D-MT) and was the staff director for the Senate Finance Committee in 2003. He has been lobbying for BAE since 2018.
- Michelle Greene
    - Michelle Greene, according to her official biography, was "Chief of Congressional Affairs in the U.S. Army's Office of the Surgeon General and an Army Budget Congressional Liaison. As the principal advisor to the Army Surgeon General on all congressional and legislative matters, she formulated the Surgeon General's position on legislative issues and developed the congressional engagement strategy for all senior leaders of the Army Medical Department. As an Army Budget Congressional Liaison to the U.S. House and Senate Appropriations Committees she served as a conduit and advisor for the Army leadership and the Congressional Appropriations Committees on topics including Army Healthcare, Medical Research and Development, Medical Procurement, Chemical Demilitarization, Military Construction and Chemical and Biological Defense." She has been lobbying for BAE Systems since 2014.
- Morley Greene
    - Morley Greene was military legislative assistant to Representative Mike Turner (R-OH) from June 2013 to March 2016, and military legislative assistant and special assistant to then-House Armed Services Committee Chair Howard "Buck" McKeon from January 2011 to June 2013. He has been lobbying for BAE Systems since 2016.
- Elizabeth "Libby" Greer
    - Elizabeth "Libby" Greer was the chief of staff for former Representative Allen Boyd (D-FL) from 2004 to 2009. She has been lobbying for BAE since 2018.
- Todd Harmer
    - Todd Harmer, according to his official biography, was a legislative assistant for former Senator Saxby Chambliss (R-GA), the Air Force legislative liaison for the House from 2010 to 2012, chief of the Commander's Action Group for United States Forces in Iraq, and an executive officer to the commander of the Allied Air Component Command Headquarters of the North Atlantic Treaty Organization. He has been lobbying for BAE Systems since 2015.
- Michael Herson
    - Michael Herson, according to his official biography, was the special assistant to the assistant secretary of defense for force management and personnel from 1990 to 1993. He has been lobbying for BAE Systems since 2005.
- Josh Holly
    - Josh Holly worked for the House Armed Services Committee from 2005 to 2011, serving as a professional staff member from 2007 to 2011. He was media affairs

director for the House Education and Workforce Committee from 2003 to 2005, and according to an archived professional biography, he was an "early staffer for Rep. John Boehner (R-OH) and Sen. Lamar Alexander (R-TN)… With close ties to Republican leadership, Josh offers Podesta Group clients varied legislative expertise from national security to education and workforce issues." He has been lobbying for BAE Systems since 2011.

- Jack Kingston
    - Former Representative Jack Kingston (R-GA) served Georgia's First Congressional District from 1993 to 2015. He has been lobbying for BAE Systems since 2017.
- Michael McBride
    - Michael McBride, according to an official press release, was minority staff director on the Senate Homeland Security and Governmental Affairs Committee's State, Local, and Private Sector Preparedness and Integration Subcommittee from May 2007 to May 2010, and also served as a legislative correspondentfor Senator Judd Gregg (R-NH) from August 2001 to May 2003. He has been lobbying for BAE Systems since 2010.
- Muftiah McCartin
    - Muftiah McCartin was staff director for the House Rules Committee from 2009 to 2010, a senior adviser to the Committee from 2007-2009, and staff assistant to the House Appropriations Committee's Labor, Health and Human Services, Education, and Related Agencies Subcommittee from 2006 to 2007. From 1986-2005, she worked in the House Parliamentarian's office. She has been lobbying for BAE Systems since 2012.
- Rick Murphy
    - Rick Murphy was the chief of staff for former Senator Kelly Ayotte (R-NH) from 2014 to 2017. He has been lobbying for BAE since 2018.
- William John Nichols
    - John Nichols was special assistant for space, special operations, and intelligence programs in Secretary of Defense William Perry's legislative affairs office. He has been lobbying for BAE Systems since 2008.
- Frank Ruggiero
    - Frank Ruggiero, according to his official biography, "was the U.S. Senior Deputy Special Representative for Afghanistan and Pakistan from July 2010 to June 2012. From June 2009 to July 2010, he was the Senior U.S. Civilian Representative for Southern Afghanistan, where he led the civilian efforts in concert with the surge of U.S. military forces into Afghanistan. Ruggiero was Acting Assistant Secretary of State for Political Military Affairs from January 2009 to June 2009 and from 2006 to 2008 he served as the Deputy Assistant Secretary of State for Defense Trade and Regional Security, with special emphasis on international military

sales. Ruggiero has worked in diplomatic and government policy roles for 18 years. He also was a foreign policy and defense adviser in the U.S. House of Representatives." He has been lobbying for BAE Systems since 2014.

- John Schwenk
    - John Schwenk worked for the Department of State from June 2004 to February 2013, serving as a team leader in the Office of Regional Security and Arms Transfers and Bureau of Political-Military Affairs from January 2010 to February 2013, as a foreign affairs officer from 2006 to 2010, and as a program analyst from 2004 to 2006. He also was a State Department fellow for Senator Jeanne Shaheen (D-NH) in 2011. He has been lobbying for BAE Systems since 2015.
- Ryan Welch
    - Ryan Welch was a legislative assistant for Senator Richard Shelby (R-AL) from 2002 to 2007. According to his official biography, "as a Legislative Assistant, Mr. Welch served as the primary staffer on all domestic appropriations issues, which required the evaluation of projects being considered for inclusion in Senator Shelby's priority list. Along those lines, Ryan brings unparalleled expertise in regards to issues related to the Appropriations Committee." He has been lobbying for BAE since 2018.
- Roger Zakheim
    - Roger Zakheim was counsel and then general counsel and deputy staff director of the House Armed Services committee from 2005 to 2013. He was also deputy assistant secretary of defense for coalitions from 2008 to 2009. He has been lobbying for BAE since 2015.