



HOUSTON PROFESSIONAL FIRE FIGHTERS

ASSOCIATION LOCAL 341

EST. 1932

PATRICK M. LANCTON
PRESIDENT

JIMMY CAMPBELL
FINANCIAL DIRECTOR

BRIAN WILCOX
COMMUNICATIONS
DIRECTOR

VIA EMAIL

January 9, 2019

Hon. Sylvester Turner
City of Houston
P.O. Box 1562
Houston, Texas 77251

RE: Implementation of Proposition B

Dear Mayor Turner,

Proposition B is now law. The campaign is over, and it's past time to implement the proposition. As we stated in our January 2 letter to you, our year-old offer to meet remains open, but the HPFFA will not participate in stage-managed, taxpayer-funded public "stakeholder" forums.

Your vague "invitation" to meet arrived today after our attorneys sent you the attached letter. After reading our letter, please advise our legal counsel and us what you specifically would be willing to address or resolve in a meeting next week or in the future. For example:

- Are you willing to dismiss pending legal claims against firefighters?
- Will you provide a specific date when firefighters will receive the compensation authorized by Prop B?
- Will you confirm the city will pay the firefighters back pay from when Prop B was approved by the voters?
- Will you bring forward your own solutions, and not simply demand that we and others in the community negotiate against each other or ourselves?
- Because Prop B requires no layoffs, will you dispense with the threats to punish all city employees to settle political scores against firefighters?

As you know, the best, most cost-effective way forward is through a collective bargaining contract. Please let us know when you are serious about resolving our differences. We'll be ready.

Yours truly,

Patrick M. "Marty" Lancton

cc: Houston City Council
Houston Fire Chief Samuel Peña