



Step 1: Log in

Please participate in the State Bar's *new* Demographic Survey! After entering your login you will be directed to the survey. The data you provide will allow the State Bar to understand changes in the attorney population, career trajectories, and experience working in the legal profession.

This provision information will assist the Bar in complying with California Rule of Court rule 9.9 and California Business & Professions Code sections 6002.1 and 6009.5. This survey is voluntary. If you have questions regarding the collection or use of this data, contact surveydata@calbar.ca.gov or visit [MSBP Survey Frequently Asked Questions](#).

Returning Users

Enter your State Bar Licensee number or MJP number, then enter your password:

State Bar Number

Password

(Reminder: Your password is at least 7 characters long, including at least 1 number.)

[Log In](#)

[Forgot password?](#)

New Users

If you have not used *My State Bar Profile* before, you will need to register before you can access the system. Enter your State Bar Licensee number or MJP number below to get started.

State Bar Number

[Register](#)

[Law students and exam applicants log in](#)

[Frequently Asked Questions about Account Lockout](#)



Step 2: Survey Instructions

Welcome to My State Bar Profile

Please participate in a short survey before accessing your profile.

Business and Professions Code Section 6001.1 was amended in 2018 to clarify that protection of the public, the highest priority for the State Bar, "includes support for greater access to, and inclusion in, the legal system." To fulfill this mandate and ensure the legal profession continues to thrive, the Bar is seeking more accurate and comprehensive information about attorneys licensed in California.

Your participation in this survey will allow the Bar to collect and analyze a rich dataset representing one of the largest and most diverse State Bars in the nation. In addition, the provision of demographic and employment information will assist the Bar in complying with the following: California Rule of Court rule 9.9 and California Business & Professions Code sections 6002.1 and 6009.5.

The survey is voluntary. Please skip through any responses you choose not to answer. Any information you provide is confidential. No personally identifiable information will be reported or shared outside of the Bar. If you have questions regarding the collection or use of this data, contact surveydata@calbar.ca.gov or visit [MSBP Survey Frequently Asked Questions](#).

The State Bar thanks you for your participation! The survey will begin on the next screen.

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Step 7a: Enter Employment

Progress indicator: 11 circles, 6th is filled

Which of the following best describes your current primary employment? ⓘ

Choose one

- Private
- Government
- Nonprofit
- Academic
- Consultant
- Retired
- Not employed as an attorney
- Unemployed
- Other (please specify):

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Which of the following best describes your current primary employment? ⓘ

Choose one

- Private

Choose one:

- Solo practitioner
- Corporate In-house Counsel
- Law firm
- Other (please specify):

Which of the following best describes your current primary employment? ⓘ

Choose one

- Private
- Government

Choose one:

- Federal
- State
- County
- City
- Other (please specify):

Which of the following best describes your current primary employment? ⓘ

Choose one

- Academic

Choose one:

- Tenured/Tenure-track
- Non-tenured
- Adjunct faculty
- Other (please specify):

Skip



Step 7b

Which of the following best describes your current primary employment? ⓘ

Choose one

Private

Choose one:

- Solo practitioner
- Corporate In-house Counsel
- Law firm
- Other (please specify): [REDACTED]

Which of the following best describes your current primary employment? ⓘ

Choose one

Private

Choose one:

- Solo practitioner
- Corporate In-house Counsel
- Law firm

Firm size:

- 2 - 5
- 6 - 10
- 11 - 25
- 26 - 50
- 51 - 100
- 101 - 200
- 200+
- Do not know
- Other (please specify): [REDACTED]

What is your current job level? ⓘ

Choose one

- Partner (please specify): [REDACTED]
- Counsel (please specify): [REDACTED]
- Associate (please specify): [REDACTED]
- Staff Attorney (please specify): [REDACTED]
- Law Clerk
- Manager/Administrator
- Non-Attorney Position
- Other (please specify): [REDACTED]

Pro Bono service ⓘ

Choose one for each

How many hours per month do you provided reduced cost/low bono work?

- 1 - 5
- 6 - 10
- 11 - 25
- 26 - 50
- 51 or more
- I do not provide reduced cost/low bono services

How many hours per month do you provide pro bono work?

- 1 - 5
- 6 - 10
- 11 - 25
- 26 - 50
- 51 or more
- I do not provide pro bono services



Step 7c

Malpractice Insurance

Please follow the steps and answer the questions.



Do you have malpractice insurance? [i](#)

Choose one

- Yes
- No
- Not sure

Do you have malpractice insurance? [i](#)

Choose one

- Yes
- No

Why don't you have malpractice insurance?

- It's too expensive/I can't afford it
- It is not required for my area of practice
- I don't believe I will be sued
- My assets are protected from a malpractice judgment
- I don't practice enough to make it worthwhile
- I am retired
- I am unable to obtain coverage
- Other (please specify):
- Not sure




Step 9: Enter Job Satisfaction

Job Satisfaction

Please follow the steps and answer the questions.



How satisfied are you with your legal career? 

Choose one

- Very satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Very dissatisfied

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Step 10: Job Satisfaction

Job Satisfaction

Please follow the steps and answer the questions.



What would make your legal career more satisfying? 

Choose all that apply

- Ability to work for yourself
- Alternative work schedule/flexible hours
- Potential for advancement
- Better salary and benefits
- Diverse work environment
- Inclusive work environment
- Job training
- Mentoring support
- More responsive and supportive employer
- Feeling like you are making a difference
- Opportunities to build networks

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Step 11: Job Satisfaction

○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ● ○ ○

How satisfied are you with each of the following aspects of your current legal position? ⓘ
Choose all that apply

Category	Satisfied	Neutral	Dissatisfied	Not Applicable
Advancement opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career development support (i.e., training)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Challenging responsibilities/job assignments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Number of hours worked	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexibility in work schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationships with co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationships with leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Respect and prestige	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Maternity leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Paternity leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family medical leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Child-friendly work environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Diverse work environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inclusive work environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Performance evaluations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Application of sexual harassment/discrimination policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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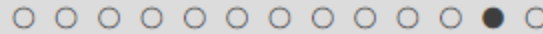
Skip



Step 12: Your Responses

Review

Please follow the steps and answer the questions.



Your Responses

Review your responses. To change a response use the Back button to navigate to that page. Confirm your responses by clicking next.

1. With which racial and ethnic group(s) do you identify?



Step 13: Your Responses

Demographic Information

Please follow the steps and answer the questions.

Thank You

You have completed all of the questions.

Click Next to return to My State Bar Profile.

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