Step 1: Log in

Please participate in the State Bar’s new Demographic Survey! After entering your login you will be directed to the survey. The data you provide will allow the State Bar to understand changes in the attorney population, career trajectories, and experience working in the legal profession.

This provision information will assist the Bar in complying with California Rule of Court rule 9.9 and California Business & Professions Code sections 6022.1 and 6029.5. This survey is voluntary. If you have questions regarding the collection or use of this data, contact surveydata@calbar.ca.gov or visit MSBP Survey Frequently Asked Questions.

Returning Users
Enter your State Bar Licensee number or MJP number, then enter your password.

State Bar Number

Password

(Reminder: Your password is at least 7 characters long, including at least 1 number)

Log In

Forgot password?

New Users
If you have not used My State Bar Profile before, you will need to register before you can access the system. Enter your State Bar Licensee number or MJP number below to get started.

State Bar Number

Register

Law students and exam applicants log in

Frequently Asked Questions about Account Lockout
Welcome to My State Bar Profile

Please participate in a short survey before accessing your profile.

Business and Professions Code Section 6001.1 was amended in 2018 to clarify that protection of the public, the highest priority for the State Bar, “includes support for greater access to, and inclusion in, the legal system.” To fulfill this mandate and ensure the legal profession continues to thrive, the Bar is seeking more accurate and comprehensive information about attorneys licensed in California.

Your participation in this survey will allow the Bar to collect and analyze a rich dataset representing one of the largest and most diverse State Bars in the nation. In addition, the provision of demographic and employment information will assist the Bar in complying with the following: California Rule of Court rule 9.9 and California Business & Professions Code sections 6002.1 and 6009.5.

The survey is voluntary. Please skip through any responses you choose not to answer. Any information you provide is confidential. No personally identifiable information will be reported or shared outside of the Bar. If you have questions regarding the collection or use of this data, contact surveydata@calbar.ca.gov or visit MSBP Survey Frequently Asked Questions.

The State Bar thanks you for your participation! The survey will begin on the next screen.
Step 3: Enter Race and Ethnicity

Race and Ethnicity
Please follow the steps and answer the questions.

With which racial and ethnic group(s) do you identify? 🌍
choose all that apply

- Hispanic/Latino/ or Spanish
- White
- Black or African American
- Asian
- Middle Eastern or North African
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Other race, ethnicity, or origin (please specify): ________________________

Back Next

Skip
Step 4: Enter Gender

Gender
Please follow the steps and answer the questions.

What is your gender? 🌿
Choose all that apply
- Female
- Male
- Transgender
- Gender Variant/Non-conforming/Non-binary
- Two Spirit
- Not listed (please specify): [___]
Step 5: Enter Sexual Orientation

Sexual Orientation
Please follow the steps and answer the questions.

What is your sexual orientation?  
Choose all that apply
- Lesbian or Gay
- Bisexual
- Heterosexual
- Pansexual
- Asexual
- Not listed (please specify):

[Options to go back, next, or skip]
Step 6: Enter Disability

Disability
Please follow the steps and answer the questions.

I identify as a person with a disability 🌐
Choose one
☐ Yes
☐ No

Select all that apply:
☐ A vision impairment
☐ A hearing impairment
☐ A mobility impairment
☐ A learning disability
☐ A disability or impairment not listed above
Step 7a: Enter Employment

Which of the following best describes your current primary employment?

Choose one:
- Private
- Government
- Nonprofit
- Academic
- Consultant
- Retired
- Not employed as an attorney
- Unemployed
- Other (please specify):

Which of the following best describes your current primary employment?

Choose one:
- Private
- Government
- Other (please specify):

Which of the following best describes your current primary employment?

Choose one:
- Academic
- Tenured/Tenure-track
- Non-tenured
- Adjunct faculty
- Other (please specify):

Back  Next  Skip
Step 7b

Which of the following best describes your current primary employment?

Choose one:
- Private
- Solo practitioner
- Corporate In-house Counsel
- Law firm
- Other (please specify): 

What is your current job level?

Choose one:
- Partner (please specify): 
- Counsel (please specify): 
- Associate (please specify): 
- Staff Attorney (please specify): 
- Law Clerk
- Manager/Administrator
- Non-Attorney Position
- Other (please specify): 

Pro Bono service

How many hours per month do you provided reduced cost/low bono work?

- 1 - 5 
- 6 - 10 
- 11 - 25 
- 26 - 50 
- 51 or more 
- I do not provide reduced cost/low bono services

How many hours per month do you provide pro bono work?

- 1 - 5 
- 6 - 10 
- 11 - 25 
- 26 - 50 
- 51 or more 
- I do not provide pro bono services
Step 7c

Malpractice Insurance

Please follow the steps and answer the questions.

<table>
<thead>
<tr>
<th>Do you have malpractice insurance?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose one</td>
</tr>
<tr>
<td>- Yes</td>
</tr>
<tr>
<td>- No</td>
</tr>
<tr>
<td>- Not sure</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Why don't you have malpractice insurance?</th>
</tr>
</thead>
<tbody>
<tr>
<td>- It's too expensive/I can't afford it</td>
</tr>
<tr>
<td>- It is not required for my area of practice</td>
</tr>
<tr>
<td>- I don't believe I will be sued</td>
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<tr>
<td>- My assets are protected from a malpractice judgment</td>
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<td>- I don't practice enough to make it worthwhile</td>
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<tr>
<td>- I am retired</td>
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<tr>
<td>- I am unable to obtain coverage</td>
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<tr>
<td>- Other (please specify):</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Not sure</th>
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</thead>
</table>
Step 8: Enter Job Level

Employment
Please follow the steps and answer the questions.

What is your current job level? Choose one
- Executive Management
- Middle Management
- Staff Attorney
- Other (please specify): [Text box]

Back  Next  Skip
Step 9: Enter Job Satisfaction

Job Satisfaction
Please follow the steps and answer the questions.

How satisfied are you with your legal career?  
Choose one
- Very satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Very dissatisfied

Back  Next  Skip
Step 10: Job Satisfaction

Job Satisfaction

Please follow the steps and answer the questions.

What would make your legal career more satisfying? ☐

Choose all that apply:

- Ability to work for yourself
- Alternative work schedule/flexible hours
- Potential for advancement
- Better salary and benefits
- Diverse work environment
- Inclusive work environment
- Job training
- Mentoring support
- More responsive and supportive employer
- Feeling like you are making a difference
- Opportunities to build networks
Step 11: Job Satisfaction

<table>
<thead>
<tr>
<th>Category</th>
<th>Satisfied</th>
<th>Neutral</th>
<th>Dissatisfied</th>
<th>Not Applicable</th>
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</thead>
<tbody>
<tr>
<td>Advancement opportunities</td>
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<tr>
<td>Career development support (i.e., training)</td>
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<tr>
<td>Mentoring</td>
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<td>Challenging responsibilities/job assignments</td>
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<tr>
<td>Number of hours worked</td>
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<tr>
<td>Flexibility in work schedule</td>
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<td>Relationships with co-workers</td>
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<td>Relationships with leadership</td>
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<tr>
<td>Respect and prestige</td>
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<td>Salary</td>
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<tr>
<td>Maternity leave</td>
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<td>Paternity leave</td>
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<td>Family medical leave</td>
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<tr>
<td>Child-friendly work environment</td>
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<tr>
<td>Diverse work environment</td>
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<tr>
<td>Inclusive work environment</td>
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<tr>
<td>Performance evaluations</td>
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<tr>
<td>Application of sexual harassment/discrimination policy</td>
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</table>
Step 12: Your Responses

Review
Please follow the steps and answer the questions.

Your Responses
Review your responses. To change a response use the Back button to navigate to that page. Confirm your responses by clicking next.

1. With which racial and ethnic group(s) do you identify?
Step 13: Your Responses

Demographic Information
Please follow the steps and answer the questions.

Thank You
You have completed all of the questions.

Click Next to return to My State Bar Profile.