



*A member of Ambleside Schools International*

## **Code of Personal Conduct**

Adult example has a profound effect on the formation of the hearts of children. Failure on the part of faculty, staff, or Board member to maintain the standards of conduct expressed in this document is grounds for dismissal. Failure on the part of a student will result in disciplinary action with the possibility of the student being required to withdraw from the school. It is not the place of Augustine staff to be “checking up” on parents, but should a parent’s repeated violation of the Code of Personal Conduct become scandalous to the children of the The Augustine Academy community (i.e. a parent consistently arrives intoxicated at Augustine events), the parent may be required to withdraw his/her student from The Augustine Academy.

At The Augustine Academy, we believe that an optimal way of life requires that we:

- Demonstrate consistent care for all persons, treating all with kindness, respect, and generosity; never engaging in any behavior (including verbal) which would be damaging, disrespectful or demeaning of another person, child or adult.
- Be diligent in fulfilling all tasks related to one’s responsibilities, maintaining a high quality of work, honesty and integrity.
- Be careful and gracious in speech, avoiding any profane speech and never making a public statement (in any medium, including e-mail) regarding the school or any MEMBER SCHOOL of the Augustine community which can be considered injurious to the reputation of another person or the school.
- Avoid all illegal activities including illegal drug use, theft, vandalism and fraudulent activity.
- Avoid activities destructive to relationships such as outbursts of rage, violence, stealing, lying or cheating.
- Be moderate and appropriate in the consumption of alcohol, avoiding drunkenness and never giving alcohol or tobacco products to a minor.
- Protect the dignity of human sexuality and the virtue of chastity
  - By avoiding all forms of lewd speech including base jokes, sexual innuendo, and inappropriate sexually explicit talk.
  - By never viewing, possessing, distributing or fostering the use of pornographic material including but not limited to print, video and audio.
  - By never advocating or participating in immoral sexual activity (defined as any form of touching or nudity for the purpose of evoking sexual arousal apart from the context of marriage between one man and one woman).
  - By never engaging in any physical contact or verbal expression with another person (adult or child) which could be interpreted as being an inappropriate display of affection and thus emotionally abusive, confusing or scandalous.