

Senate Bill 451 Comparison

Senate Version

House Version

Senate Amendment

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|--|---|---|
| 1. Teacher/Service Worker 5% pay raise | 1. Teacher/Service Worker 5% pay raise | 1. Teacher/Service Worker 5% pay raise |
| 2. \$2,000 bonus for certified math teachers | 2. \$2,000 bonus for certified math teachers | 2. \$2,000 bonus for certified math teachers |
| 3. More flexibility for county salary supplements | 3. More flexibility for county salary supplements | 3. More flexibility for county salary supplements |
| 4. \$250 tax credit for school supplies (teachers only) | 4. \$250 tax credit for school supplies (teachers & service workers) | 4. \$250 tax credit for school supplies (teachers & service workers) |
| 5. \$500 year-end bonus if not absent more than 4 days (teachers only) | 5. \$1,000 year-end bonus if not absent more than 4 days (teachers & service workers) | 5. \$500 bonus if not absent more than 4 days, plus 1 more personal day (teachers & service workers) |
| 6. Voters approve regular school levy increase | 6. Voters approve regular school levy increase | 6. Voters approve regular school levy increase |
| 7. Open enrollment | 7. Open enrollment | 7. Open enrollment |
| 8. \$24 million for more student support personnel | 8. \$24 million for more student support personnel | 8. \$24 million for more student support personnel |
| 9. School counselors' primary purpose to support students with academic, social, and emotional needs | 9. School counselors' primary purpose to support students with academic, social and emotional needs, 80% time requirement | 9. School counselors' primary purpose to support students with academic, social and emotional needs, 80% time requirement |
| 10. School attendance changes (HB2620) | 10. School attendance changes (HB2620) | 10. School attendance changes (HB2620) |
| 11. School aid formula changes (including minimum 1,400 student formula) | 11. School aid formula changes (including minimum 1,400 student formula) | 11. School aid formula changes (including minimum 1,400 student formula) |
| 12. No pay during work stoppage – only if days made up; no extracurricular activities | 12. Paid during work stoppage; can have extracurricular activities | 12. Clarifies work stoppage can't affect 180/200-day calendar; no extracurriculars on canceled days |
| 13. Teacher input on student promotion | 13. Teacher input on student promotion | 13. Teacher input on student promotion |
| 14. Unlimited Public Charter Schools | 14. Public Charter Schools pilot capped at 2 | 14. 7 Public Charter Schools, 2 new per year, 1 serving at-risk kids, Deaf & Blind can covert |
| 15. Education Savings Accounts for households under \$150K, capped at 2,500 accounts | 15. NO Education Savings Accounts | 15. 1,000 ESAs for special needs & bullied students (used for tuition/tutors only) |
| 16. RIF decisions not on seniority alone | 16. RIF decisions on qualifications, evaluations and seniority order set at hiring | 16. RIF decisions on qualifications including seniority & evaluations |
| 17. County admin become at-will employees | 17. County admin NOT at-will employees | 17. County admin NOT at-will employees |
| 18. BRIM coverage for school employees | 18. BRIM coverage for school employees | 18. BRIM coverage for school employees |
| 19. Underwood-Smith Teaching Scholars program | 19. Underwood-Smith Teaching Scholars program (including music teachers) | 19. Underwood-Smith Teaching Scholars program (including music teachers) |
| 20. Paycheck protection | 20. NO paycheck protection | 20. NO paycheck protection |
| 21. Non-severability clause | 21. NO non-severability clause | 21. NO non-severability clause |
| | 22. \$5 million for Innovation Zones | 22. \$5 million for Innovation Zones |
| | 23. Law enforcement officer for each school | 23. "Safe Schools Fund" for security/safety |
| | 24. Counties can suspend/dismiss employees for finding of abuse | 24. Counties can suspend/dismiss employees for finding of abuse |