

345 Boren Ave. N. Seattle, WA 98109

VICT WITNESS INFO

VICT WITNESS INFO

[www.amazon.com](http://www.amazon.com)



From: Gibson, Rob

Sent: Wednesday, November 07, 2018 3:37 PM

To: [brian.maloney@hayward-ca.gov](mailto:brian.maloney@hayward-ca.gov)

Subject: Amazon Connect

Hey Sergeant if you get a moment would you give me a ring on my cell phone at [REDACTED] I manage our national package theft team and heard that you might be looking for some assistance.

Rob Gibson

Logistics Loss Prevention – Sr PM, Concessions

345 Boren Ave. N. Seattle, WA 98109

VICT WITNESS INFO VICT WITNESS INFO

[www.amazon.com](http://www.amazon.com)

From: Gibson, Rob <[REDACTED]>

Sent: Tuesday, November 13, 2018 7:42 AM

To: Brian Maloney <[Brian.Maloney@hayward-ca.gov](mailto:Brian.Maloney@hayward-ca.gov)>

Subject: RE: Amazon Connect

Hey SGT can I get a good mailing address for you?

**Rob Gibson**

Logistics Loss Prevention – Sr PM, Concessions

**From:** Brian Maloney <[Brian.Maloney@hayward-ca.gov](mailto:Brian.Maloney@hayward-ca.gov)>  
**Sent:** Tuesday, November 13, 2018 10:25 AM  
**To:** Gibson, Rob <[REDACTED]>  
**Subject:** RE: Amazon Connect

Sgt. Brian Maloney  
Hayward Police Department  
300 W. Winton Ave  
Hayward, CA 94544

Thanks!!  
Brian

**From:** Gibson, Rob <[REDACTED]>  
**Sent:** Tuesday, November 13, 2018 10:34 AM  
**To:** Brian Maloney <[Brian.Maloney@hayward-ca.gov](mailto:Brian.Maloney@hayward-ca.gov)>  
**Subject:** RE: Amazon Connect

Copy, recapping our conversation; 5 boxes, tape, and lithium ion stickers for now to assist correct?

**Rob Gibson**  
Logistics Loss Prevention – Sr PM, Concessions  
345 Boren Ave. N, Seattle, WA 98109

[REDACTED]

[www.amazon.com](http://www.amazon.com)



**Brian Maloney**

---

**From:** Brian Maloney  
**Sent:** Tuesday, November 13, 2018 10:47 AM  
**To:** 'Gibson, Rob'  
**Subject:** RE: Amazon Connect

Yes that would be great, thanks!!

Brian

**From:** Gibson, Rob <[REDACTED]>  
**Sent:** Tuesday, November 13, 2018 11:05 AM  
**To:** Brian Maloney <Brian.Maloney@hayward-ca.gov>; Etesam, Arya <[REDACTED]>  
**Cc:** Elyaddasse, Laroussi <[REDACTED]>  
**Subject:** RE: Amazon Connect

SGT. Maloney meet Arya from our Loss Prevention team that covers our buildings in your area.

Arya can you get the SGT. set with 10 Amazon branded boxes, 1 roll of Amazon branded tape, and lithium ion stickers? The boxes should be slightly larger than shoe boxes unless he advises otherwise. Once we have them ready can you advise him on the location for pickup? Looks like OAK 7 is the closest.

+Laroussi (LP Leadership) for visibility only

**Rob Gibson**  
Logistics Loss Prevention – Sr PM, Concessions  
345 Boren Ave. N, Seattle, WA 98109  
[REDACTED]  
[REDACTED]  
[www.amazon.com](http://www.amazon.com)



---

## Brian Maloney

---

**From:** Brian Maloney  
**Sent:** Wednesday, November 14, 2018 9:09 AM  
**To:** 'Gibson, Rob'; Etesam, Arya  
**Cc:** Elyaddasse, Laroussi  
**Subject:** RE: Amazon Connect

Great thanks!! Can I get 1 or 2 of those boxes a bigger size please.

Thanks!!  
Brian

Sgt. Brian Maloney #147  
Special Duty Unit Supervisor  
Hayward Police Department  
300 W. Winton Ave  
Hayward, CA 94544  
(510) 293-7069- desk  
brian.maloney@hayward-ca.gov

Cc: Gibson, Rob <[REDACTED]>; Elyaddasse, Laroussi <[REDACTED]>  
Subject: Re: Amazon Connect

Not a problem!

Boxes and tape are ready for pickup. Just let me know when so I can coordinate with the team to leave them at the security desk.

If you need anything else please let me know!

Arya Etessam  
PNW Manager, Loss Prevention, GSF  
[REDACTED]

---

**Antonio Puente**

**From:** Brian Maloney  
**Sent:** Sunday, November 25, 2018 8:06 PM  
**To:** Antonio Puente  
**Subject:** Package Theft Op update

So far there has been no bites on our decoy package. So far we have placed it on porches in the E beat, A beat and C beat for several hours at each. We have been targeting high traffic areas, good visibility of porches and prior theft neighborhoods. We will be focusing primarily in the Cannery Park neighborhood this week as there have been several package theft complaints there. I'll let you know how it goes.

Thanks!  
Brian

Sent from my iPhone

---

**From:** Brian Maloney <[Brian.Maloney@hayward-ca.gov](mailto:Brian.Maloney@hayward-ca.gov)>  
**Sent:** Monday, November 26, 2018 11:30 AM  
**To:** Etessam, Arya <[REDACTED]>  
**Subject:** RE: Amazon Connect

Hi Arya,

What is the address for pickup? We will come by today.

Thanks!!  
Brian

**From:** Etesam, Arya <[REDACTED]>  
**Sent:** Tuesday, November 27, 2018 2:28 PM  
**To:** Brian Maloney <Brian.Maloney@hayward-ca.gov>  
**Subject:** RE: Amazon Connect

Hey Brian,

Address is below  
OAK7 FC 38811 Cherry St Newark CA 94560

The items will be at the security desk for you. If you run into any issues please let me know.

Thanks!

Arya Etesam  
Pacific Northwest and NorCal Region | Logistics Loss Prevention Manager | Global Specialty Fulfillment

[REDACTED] [REDACTED]



---

**Brian Maloney**

**From:** Brian Maloney  
**Sent:** Tuesday, November 27, 2018 7:40 PM  
**To:** 'Etesam, Arya'  
**Subject:** RE: Amazon Connect

We picked the items up, thanks!!

Brian



## SPECIAL INVESTIGATIONS BUREAU

SDU Weekly Schedule & Highlighted Events



**TO:** Lieutenant Puente & Captain Martinez  
**FROM:** Sergeant B. Maloney  
**SUBJECT:** SDU schedule for the week of **11/26/2018**  
**DATE:** 11/26/2018

**Last weeks highlighted events:**

None noted,

**This week's schedule:**

**Monday:** Package Theft operation / Normal Enforcement

**Tuesday:** Package Theft operation / Normal Enforcement

**Wednesday:** Package Theft operation / Normal Enforcement

**Thursday:** Package Theft operation / Normal Enforcement

**Friday:** RDO

**Saturday:** RDO

**Sunday:** RDO



## SPECIAL INVESTIGATIONS BUREAU

SDU Weekly Schedule & Highlighted Events



**TO:** Lieutenant Puente & Captain Martinez  
**FROM:** Sergeant B. Maloney  
**SUBJECT:** SDU schedule for the week of **12/03/2018**  
**DATE:** 12/02/2018

### **Last weeks highlighted events:**

On Tuesday, 11/27/18, SDU assumed a patrol call regarding a subject who located his stolen motorcycle advertised for sale on Craigslist. The RP called the seller who wanted to meet in Hayward to sell the motorcycle. SDU worked with the RP, and utilized undercover surveillance, to locate the motorcycle at a house on Ruus Rd and arrest the subject selling it. SDU also recovered another stolen motorcycle at that house and take another subject into custody for that one. Ofc Martinez's report.

### **This week's schedule:**

**Monday:** Package Theft operation  
**Tuesday:** Package Theft operation  
**Wednesday:** Assisting NARC Unit with S/W in San Jose  
**Thursday:** SRU Training  
**Friday:** RDO  
**Saturday:** RDO  
**Sunday:** RDO



## SPECIAL INVESTIGATIONS BUREAU

SDU Weekly Schedule & Highlighted Events



**TO:** Lieutenant Puente & Captain Martinez  
**FROM:** Sergeant B. Maloney  
**SUBJECT:** SDU schedule for the week of **12/10/2018**  
**DATE:** 12/09/2018

### Last weeks highlighted events:

None noted.

### This week's schedule:

**Monday:** Assisting SFPD Gang Unit with gang funeral held in Hayward / Package Theft Operation

**Tuesday:** Package Theft Operation / Gang Orientation for In House Academy

**Wednesday:** Attending the Alameda County Gang Meeting / Package Theft Operation

**Thursday:** SRU Training

**Friday:** RDO

**Saturday:** RDO

**Sunday:** RDO





## SPECIAL INVESTIGATIONS BUREAU

SDU Weekly Schedule & Highlighted Events



**TO:** Lieutenant Puente & Captain Martinez  
**FROM:** Sergeant B. Maloney  
**SUBJECT:** SDU schedule for the week of **12/17/2018**  
**DATE:** 12/16/2018

### Last weeks highlighted events:

On Tuesday, 12/11, patrol units were tied up with a suspected explosive device incident. SDU therefore responded and took primary on a PC211 that occurred and assisted with other calls for service. That day SDU also assisted patrol units with apprehending a wanted PC207/236/273.5 suspect. SDU later that day responded to assist patrol units with a subject armed with 2x4 and brick threatening citizens near a business. The subject fled on foot and SDU was able to apprehend him. This day was a great example of the working teamwork between SDU and patrol.

### This week's schedule:

**Monday:** Package Theft Operation

**Tuesday:** Assisting Narc Unit with S/W Op / Package Theft Operation

**Wednesday:** Package Theft Operation

**Thursday:** Assisting CIB with canvass of Bryman College / Package Theft Operation

**Friday:** RDO

**Saturday:** RDO

**Sunday:** RDO

# HAYWARD POLICE DEPARTMENT

## OPERATION "Safe Porch"

---

### PURPOSE:

The city of Hayward has seen a significant increase in reported thefts of delivered packages from front porches. This crime typically spikes during the holiday season as more online orders and subsequent deliveries of those orders occur. This provides numerous opportunities for thieves to steal the delivered packages from front porches.

To combat this significant problem, the Hayward Police Department Special Duty Unit is conducting an operation seeking to combat and reduce the amount of package thefts during this holiday season and arrest/prosecute those individuals committing this criminal activity.

### OBJECTIVES:

The operation will emphasize a pro-active approach in the suppression of this criminal activity with the use of "bait" packages affixed with GPS tracking devices, Surveillance and Covert Operations, Probation/Parole Searches and potentially Search Warrants.

The Hayward Police Department Criminal Investigations Bureau, units from the Special Investigations Bureau, along with Crime Analysis will also be assisting periodically in the enforcement and investigative responsibilities.

The operation will begin on or about the week of November 12th, 2018, concluding on or about the week of December 17, 2018. The operation will primarily take place Mondays thru Thursdays from 1000 hours to 2000 hours. There will be some expected flexibility with the days and hours based on activity.

***Safety for this operation is paramount!***

### INVESTIGATIONS:

All investigations conducted as a result of the efforts of this operation will be primarily conducted by SDU personnel. Any related follow-up investigations, evidence collection, and search warrants that are needed to seek prosecution will also be conducted by SDU personnel, and at times with assistance from CIB and SIB Detectives.

# HAYWARD POLICE DEPARTMENT

## OPERATION "Safe Porch"

---

### COMMUNICATIONS:

Communication will primarily be conducted via the SDU Digital radios. SDU will communicate with dispatch via radio to update them with any enforcement and request any assistance if needed.

HPD Channel 1 for all vehicle and suspect stops. All emergency traffic will be conducted on Channel 1.

HPD Channel 3 for warrant checks and miscellaneous radio traffic.

### EQUIPMENT:

SDU personnel will primarily be wearing their normal uniforms during the operation unless engaging in covert operation. At all times appropriate attire that clearly identifies them as police officers will be worn if they are to engage in any type of arrest, detention, or enforcement action.

The use of 3SI brand GPS tracking devices will be utilized during this operation. There are a total of (2) tracking devices assigned to this operation. These devices provide real time location information and are immediately activated upon movement. SDU personnel will track on monitor the devices using their department issued cellular phones.

The assigned SDU vehicles (Tahoe, Crown Vic, Charger) will be utilized along with an assigned undercover vehicle for surveillance and covert operations.

CRIM INVEST REPORT

# HAYWARD POLICE DEPARTMENT

## OPERATION "Safe Porch"

---

CRIM INVEST REPORT

### EMERGENCY MEDICAL:

MAJOR INJURY: Eden Medical Center, 20103 Lake Chabot Road, Castro Valley E/R (510) 889-5015

MINOR INJURY: St Rose Hospital, 27200 Calaroga Avenue, Hayward (510) 264-4000.

This Operation Plan has been reviewed and approved by:

SDU Sgt. \_\_\_\_\_

SIB Lt. \_\_\_\_\_