

DEPARTMENT OF DEFENSE SEXUAL ASSAULT PREVENTION AND RESPONSE OFFICE



Department of Defense (DoD) Fiscal Year 2018 (FY18) Annual Report on Sexual Assault in the Military

Agenda



- Topline Results
- Sexual Assault Prevalence and Reporting Rates
- 2018 Workplace and Gender Relations Survey of the Active Duty
- Retaliation
- Sexual Assault Case Accountability
- Actions for FY19

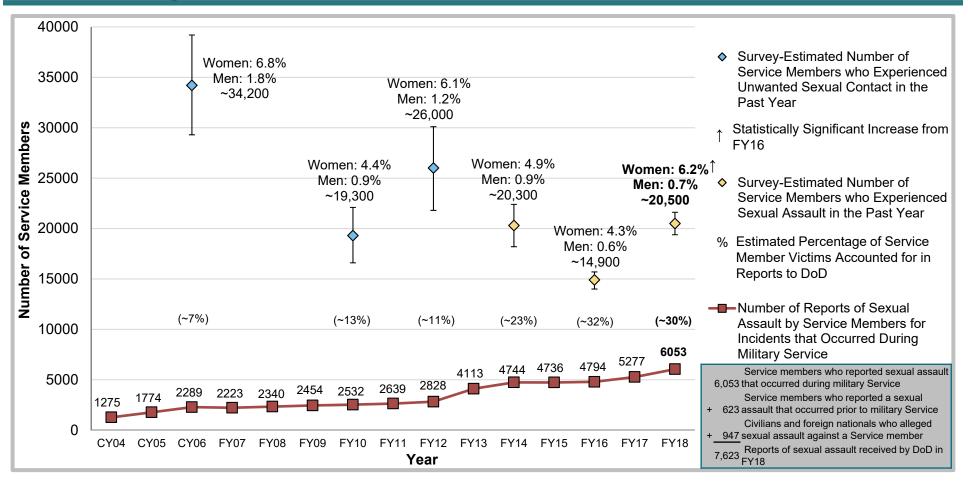
Topline Results



- About 1 in 3 Service members who indicated an experience of sexual assault chose to report it to a DoD authority, roughly the same rate as in 2016 and more than quadruple the reporting rate from ten years ago.
- The Department has made progress in reducing sexual assault rates among men and has been sustaining this progress.
- Sexual assault of female Service members and associated perceptions of retaliatory behavior are persistent challenges across all Military Services -- the results from this year's report highlight critical challenges the Department must, and will, address.
- Military commanders had sufficient evidence to take disciplinary action on two-thirds of Service members accused of a sexual assault.
- We will not be deterred from our mission to eliminate sexual assault from the military.
 - The approaches we employed to achieve progress over the past several years must now evolve.
 - As leaders, we must ensure that climates promote dignity and respect. To that end, we must implement tools that allow first-line supervisors to swiftly address threats to civility and cohesion in their units.

DoD: Sexual Assault Prevalence and Reporting Rates



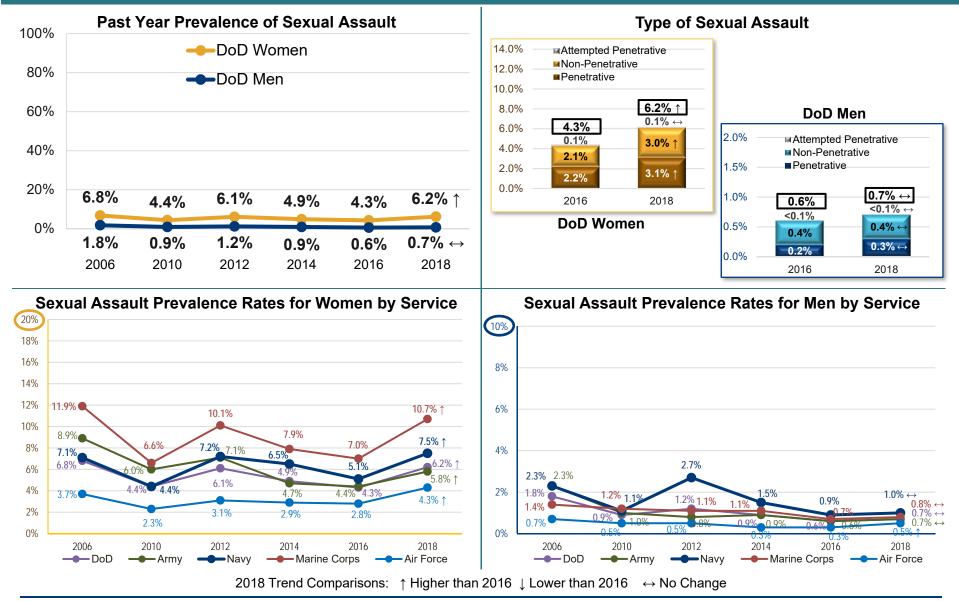


About 1 in 3 Service members reported their sexual assault to a DoD authority - roughly the same as in FY16

- Reporting rate for women decreased slightly between FY16 and FY18, from 43% to 37%
- Reporting rate for men stayed the same between FY16 and FY18, at 17%

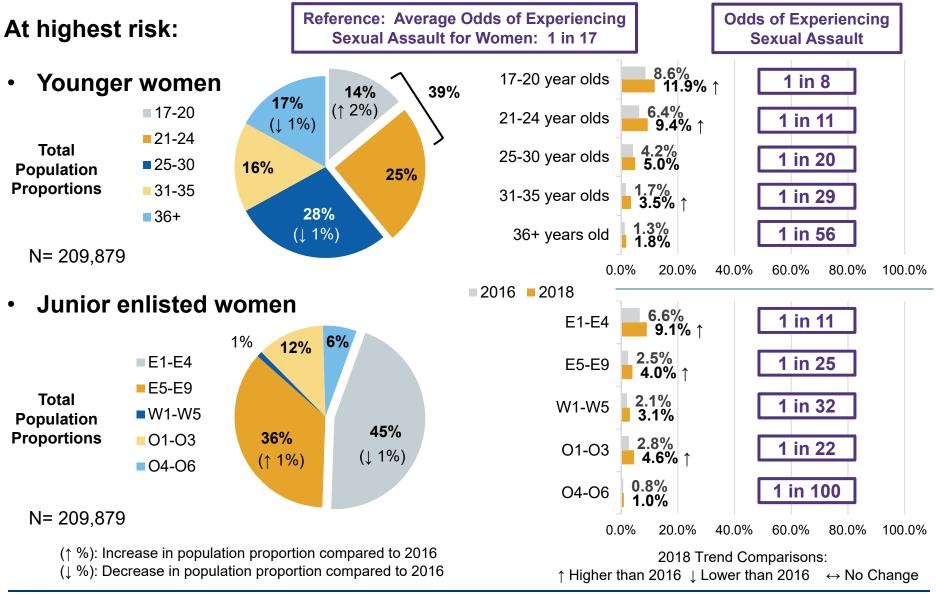
2018 WGRA Survey Results: Sexual Assault Prevalence Rates





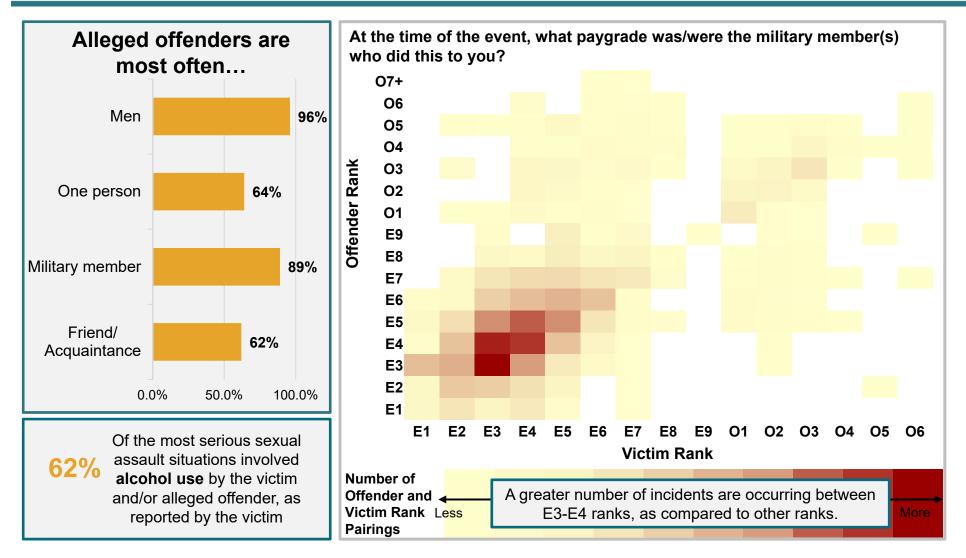
Risk Patterns: Active Duty Women Age and Rank





DoD Women: Relationship Between the Victim and Alleged Offender

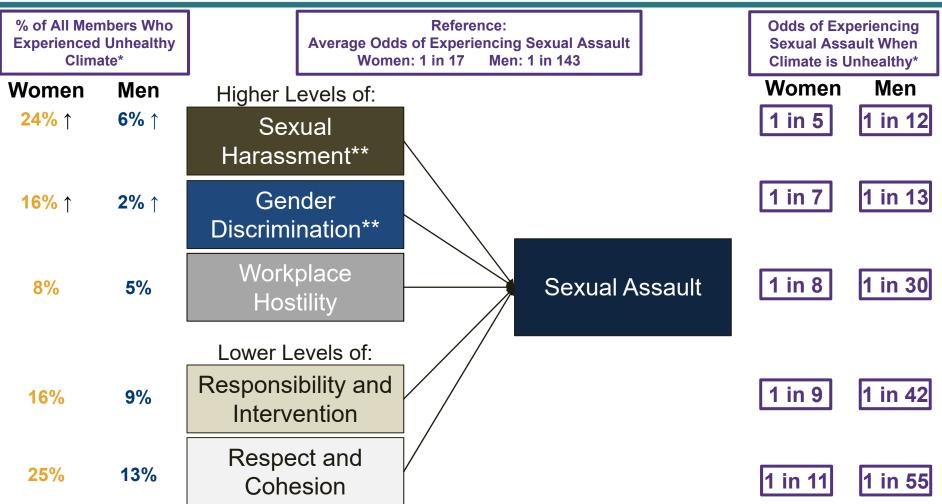




Note: Rank comparison for DoD women only

Assessment and Impact of Climate on Sexual Assault: Leading Factors for DoD Members





* Unhealthy climate for scales defined as follows: Workplace Hostility: mean score 3 or higher; Respect and Cohesion/Responsibility and Intervention: mean score less than 3.

** Sexual harassment and gender discrimination are defined as experiences of the behaviors which met criteria for inclusion in the past year rate.

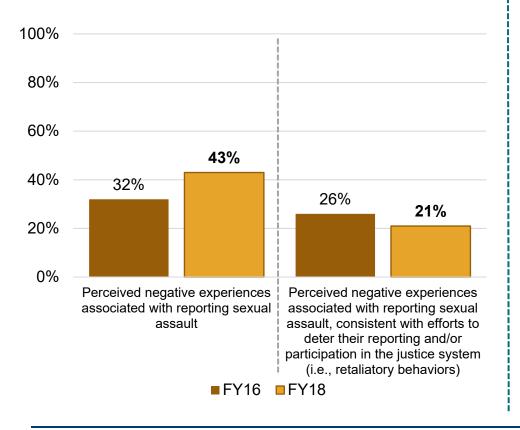
Note: Variables depicted in order of importance. Models controlled for Service, paygrade, and deployment. 2018 Trend Comparisons: ↑ Higher than 2016

Perceived Retaliation Related to Reporting Sexual Assault



WGRA Survey Data

According to survey data, of women who **experienced** sexual assault in the past year and **made a report** to a DoD authority...



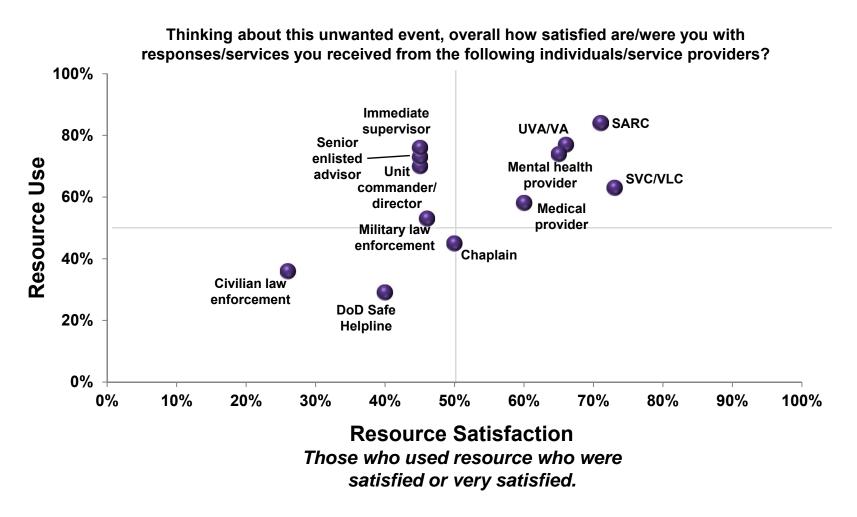
FY18 Retaliation Reporting Data

- Retaliation allegations continue to be reported to DoD authorities and monthly Case Management Groups led by senior mission commanders.
 - Two-thirds of the 133 retaliation reports went to DoD and Service Inspectors General for investigation for reprisal allegations.
- Of the 55 cases with completed investigations in FY18, 13 had allegations were founded and evidence supported action:
 - 3 were preferred to court-martial
 - 4 received non-judicial punishments
 - 4 received administrative discharges/ adverse administrative actions
 - 2 received counseling

Satisfaction With Responses/Services Received: <u>Total DoD</u>

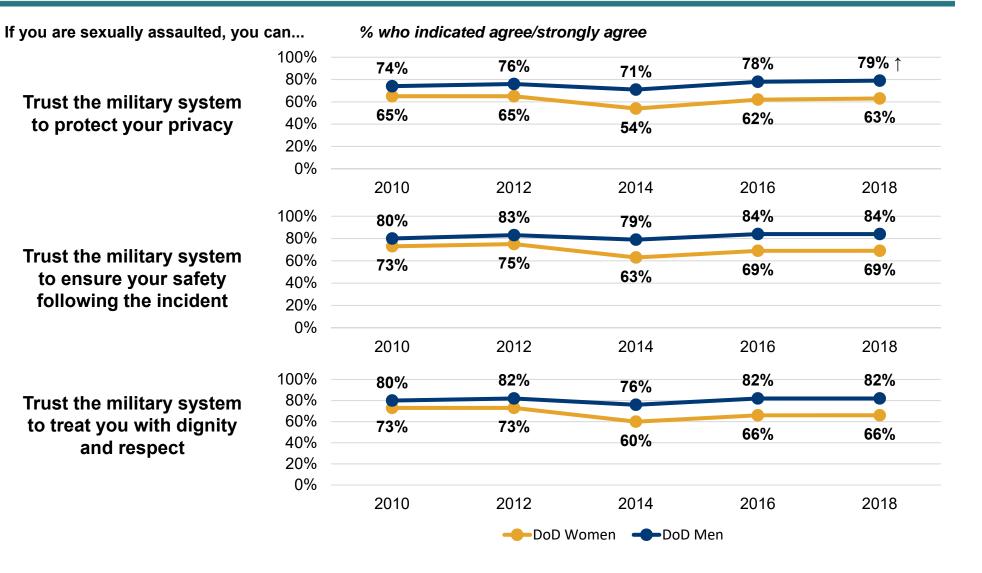


Percent of Members Who Experienced Sexual Assault in the Past Year and Reported



Trust in the Military System

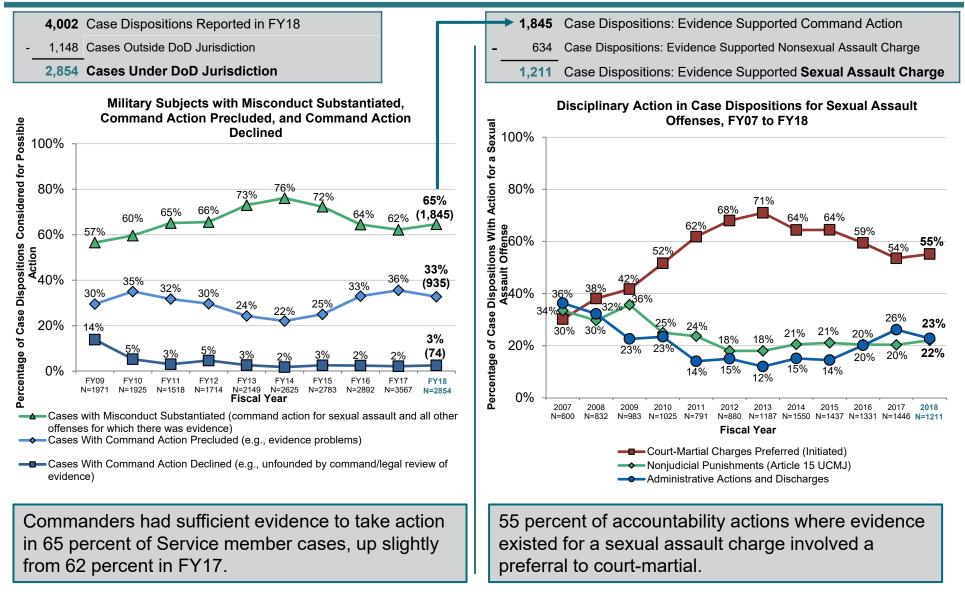




2018 Trend Comparisons: ↑ Higher than 2016 ↓ Lower than 2016

Sexual Assault Case Accountability





Actions for FY19



- Sexual assault rates remained steady for men in the active duty force with significant increases only seen for active duty women. Within the female active force, increases were concentrated among service women ages 17 to 24 as well as junior enlisted women, who are already at the highest risk for sexual assault.
 - The Department will:
 - Issue the "Prevention Plan of Action"—a coordinated and comprehensive approach to optimize the DoD prevention system, with targeted efforts towards this young cadre of military members. In addition, this product emphasizes the Department's need for robust research, evaluation, and analytics to assess the effectiveness of Department and Military Service prevention efforts as they are implemented.
 - Ensure new leaders and first-line supervisors have the preparation and the tools necessary to promote civility and cohesion in their units, as well as model appropriate behavior.
 - Conduct focus groups, with a target selection of 17 to 24 year old members, to identify actions and initiatives that may more effectively shift behavior among this group.
- Most perpetrators were in the E3 to E5 rank, and alleged perpetrators were often the same grade, or slightly higher, than the victim.
 - The Department will:
 - Launch the CATCH A Serial Offender Program, allowing Service members making Restricted Reports to confidentially provide information about the offender and incident.
 - Develop and evaluate means to enhance recruitment of service members whose character is compatible with military core values.
- Climates that do not promote dignity and respect continue to be strongly associated with an increased risk for sexual assault. We must do more to ensure all Service members take ownership of their climate.
 - The Department will:
 - Provide leaders with improved assessment tools to help them identify climate challenges and take appropriate action.



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