



**Ned Lamont**  
GOVERNOR  
STATE OF CONNECTICUT

Dr. James Thompson  
138 Westerly Terrace  
Hartford, CT 06105

Sent via email: JThompson@blmfld.org

July 8, 2019

Dear Dr. Thompson,

On behalf of Governor Ned Lamont and the State Of Connecticut, I am pleased to offer you employment with the Connecticut Department of Education in the position of Commissioner, starting on an agreed upon date. Pursuant to C.G.S. 10-3a, this agreement is valid upon your recommendation for Commissioner by Connecticut State Board of Education. Governor Lamont values your leadership and looks forward to working with you.

I would like to provide you the following information:

- **Appointment to the Unclassified Service:** Pursuant to the Connecticut General Statutes, you serve at the pleasure of Governor Lamont.
- **Compensation:** The compensation for the job classification of Commissioner of Department of Education is salary group (EX salary grade). Your annual salary will be \$192,500.
  - As a Connecticut State Employee and Agency Commissioner, you are entitled to a host of benefits including but not limited to health, dental and group life insurance, more detailed information can be found in “State of Connecticut Employee Benefits Handbook” at <https://www.osc.ct.gov/benefits/docs/EmployeeHandbook.pdf>

Upon execution of this agreement, you will be asked by the Governor’s Office to complete a State of Connecticut Background Information Questionnaire for Executive Appointees which will be conducted by the Connecticut State Police.

In addition, you may be asked to participate in meetings or discussions in Connecticut in advance to your official start date to fulfill statutory or legislative obligations, and the Office of the Governor will provide advance notice of said occurrences.

To accept this offer, please provide confirmation of receipt and acceptance of this offer letter to [Paul.Mounds@ct.gov](mailto:Paul.Mounds@ct.gov) by 12:00pm on July 11<sup>th</sup>, 2019.

If you have any questions concerning the contents of the offer letter, please feel free to contact me directly.

Sincerely,

*Paul Mounds Jr.*

Paul Mounds Jr.  
Chief Operating Officer

Cc: Hon. Ned Lamont, Governor  
Hon. Susan Bysiewicz, Lieutenant Governor  
Ryan Drajewicz, Chief of Staff to the Governor  
Agency Human Resources Officers