Homeland
Security

June 13, 2019

SENT VIA EMAIL TO: foia@americanoversight.org

Austin R. Evers
Executive Director
American Oversight
1030 15th Street, NW
Suite B255
Washington, DC 20005

Re: **2019-HQFO-00541**

Dear Mr. Evers:

This is the electronic final response to your March 25, 2019, Freedom of Information Act (FOIA) request to the Department of Homeland Security (DHS). You requested records sufficient to show current and historical staffing levels for CRCL, including:

1- The number of people hired from FY 2009–10 through FY 2018–19, on a monthly basis;

2- The number of people who have been terminated from or vacated their staff positions from FY 2009–10 through FY 2018–19. Please provide updates to the number of people terminated on a monthly basis; and,

3- Total full time equivalents (FTE) for FY 2009-10 through FY 2018–19. Please provide updates to the number of FTEs on a monthly basis.

A search of DHS's Office of the Chief Human Capital Officer (CHCO) for documents responsive to your request produced a total of one (1) Excel document. We are granting your request under FOIA, 5 U.S.C. § 552, and DHS FOIA regulations at 6 C.F.R. Part 5. As a matter of administrative discretion, I am releasing one responsive record. I determined that they are appropriate for public release. The documents are enclosed in their entirety; DHS claimed no deletions or exemptions.

Provisions of FOIA allow DHS to charge for processing fees, up to $25, unless you seek a waiver of fees. In this instance, because the cost is below the $25 minimum, there is no charge.

If you need any further assistance or would like to discuss any aspect of your request, please contact the analyst below who processed your request and refer to **2019-HQFO-00541**. You may send an e-mail to foia@hq.dhs.gov, call 202-343-1743 or toll free 1-866-431-0486, or you may contact our FOIA Public Liaison in the same manner. Additionally, you have a right to seek

dispute resolution services from the Office of Government Information Services (OGIS) which mediates disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. If you are requesting access to your own records (which is considered a Privacy Act request), you should know that OGIS does not have the authority to handle requests made under the Privacy Act of 1974. You may contact OGIS as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769.

Sincerely,

/s/

James Holzer
Deputy Chief FOIA Officer

Enclosure(s): Responsive Document (1 Excel)

Number of Employees Hired Into Office of Civil Rights & Civil Liberties (CRCL)

Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Oct	3	3	1	1	1	0	1	1	1	2
Nov	1	2	0	0	0	2	2	0	0	0
Dec	2	3	0	2	1	1	0	1	0	0
Jan	2	5	0	0	1	1	0	4	0	0
Feb	2	2	1	0	0	0	0	0	0	1
Mar	1	7	0	1	0	2	1	0	1	0
Apr	1	2	0	0	0	0	0	1	5	0
May	3	3	1	0	2	0	0	0	0	0
Jun	2	0	1	0	1	0	2	1	1	0
Jul	1	0	0	0	0	0	3	0	0	0
Aug	6	0	1	0	1	0	0	1	1	0
Sep	4	0	1	2	1	2	1	1	1	0

Number of Employees Who Have Been Terminated From or Vacated From Office of Civil Rights & Civil Liberties (CRCL)

Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Oct	0	1	0	1	0	1	3	4	1	0
Nov	0	1	5	0	1	1	1	0	0	0
Dec	1	2	5	1	1	0	0	0	0	0
Jan	0	1	1	1	0	1	3	2	0	0
Feb	0	1	0	1	2	1	0	0	0	1
Mar	0	0	1	0	0	1	0	0	1	0
Apr	1	2	0	1	0	2	2	0	1	0
May	0	1	2	1	0	2	1	1	1	0
Jun	0	0	3	0	0	0	0	1	2	0
Jul	0	1	1	1	2	1	0	1	0	0
Aug	1	0	0	0	0	0	1	0	2	0
Sep	4	3	0	2	0	1	1	0	0	0

Total Full Time Equivalents (FTE) Employees in the Office of Civil Rights Civil Liberties (CRCL)

Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Oct	71	94	110	97	88	88	84	84	85	88
Nov	75	96	107	96	89	88	84	81	86	88
Dec	77	96	103	98	90	88	84	82	85	88
Jan	77	99	99	93	89	89	83	82	85	87
Feb	81	103	100	91	87	89	81	83	85	88
Mar	83	107	99	91	87	91	82	84	86	87
Apr	82	111	99	91	87	91	82	85	87	88
May	84	112	100	90	89	87	80	84	87	88
Jun	88	112	96	90	89	86	80	84	86	
Jul	90	110	95	89	89	85	84	83	87	
Aug	90	109	95	89	88	85	84	84	86	
Sep	97	109	95	89	89	83	84	85	86	