

SECTION 11 comments: RSO Detweiler was given an Unsatisfactory marking on a Counseling slip on July 9, 2011 for a late report. The report was ultimately completed and approved about 2 weeks after the incident. RSO Detweiler was advised to complete all his reports prior to his final day of work. As of this date, RSO Detweiler has 2 outstanding reports.

GENERAL COMMENTS:

I recommend that RSO Detweiler not be allowed to return next summer. RSO Detweiler, although very respectful and likable, has not improved in his knowledge and experience as an officer. RSO Detweiler's reports, decision making, and quality of work were not what I would expect from a Returning Seasonal Officer. There were several New Seasonal Officers on the shift who were on the same level as RSO Detweiler with half the experience. As the summer progressed, I had hoped that RSO Detweiler would make significant progress in the areas listed above, however this has not occurred. I feel that if RSO Detweiler, given the opportunities to excel and "flourish" as an officer this year with his assignments did not, than it is likely that he will not in subsequent summers.

Reviewer Comment Section - Should be emailed to reviewer (Maximum 1200 characters)

I fully support Col. Radwan's recommendation for our agency to not allow RSO Detweiler to be re-hired.

*After considering all attached comments, I support recommendation not to re-hire. **KTK***

Additional Reviewer Comments 95 Attached Y N

Rater <i>[Signature]</i> Signature / Date 8-27-11	Reviewer <i>[Signature]</i> Signature / Date 8/27/11 Comments <input checked="" type="checkbox"/>	Officer <i>[Signature]</i> Signature/Date Comments <input checked="" type="checkbox"/> N	Division Commander <i>[Signature]</i> Signature/Date 9/8/11 Comments <input checked="" type="checkbox"/> N	Chief of Police Signature/Date Comments Y N
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(2 SIDED COPY PERFERRED FOR FINAL PRINT)

BC 0418

January 3, 2012



Ocean City Police Department

Attn: Ms. ~~Rosemary Sample~~ DANA BRASSELL

We respectfully request information on the below listed person who is applying for the position of Police Officer Trainee with the Baltimore City Police Department. The applicant informed us that he was employed with your agency in 2010 until 2011 as a Seasonal Officer and was not offered full time employment. It would be beneficial to our investigation if you would complete and return this questionnaire. An "Authorization of Release of Information" form is attached. Should you have any questions or concerns regarding his matter, please contact Investigator Carolyn Smith at (410) 396-2530. Our fax numbers are (410) 396-2537 and (410) 385-3104.

Applicant's Name: Galen Lee Detweiler
Social Security #: [REDACTED]

White/Male/DOB: 01/17/1989

- 1. What date(s) was the applicant employed with your agency? 1/15/11 - 10/10/11
5/7/10 - 8/16/10
- 2. What was the applicant's position/title? SEASONAL Police Officer
- 3. What was the reason for the applicant's termination? END OF SEASON -
Completion of Assignment
- 6. Was the applicant considered a good worker? yes
- 7. Was the applicant's attendance satisfactory? yes
- 8. Did the applicant have any open or closed Internal Affairs Complaints? NO
(If yes, please explain)
- 9. Is applicant eligible for re-hire with your agency? NO

Sincerely,

Carolyn C. Smith
Investigator

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BC 0415

FACSIMILE TRANSMITTAL SHEET

TO:

Baltimore Police Department

ATTN:

Investigator Carolyn C. Smith

FAX NUMBER:

410-396-2537

SENDER'S PHONE NUMBER:

410-723-6613

RE:

Dana T. Brassell
Human Resource Coordinator

January 10, 2012

TOTAL NO. OF PAGES INCLUDING
COVER:

5

SENDER'S REFERENCE NUMBER:

YOUR REFERENCE NUMBER:

URGENT FOR REVIEW PLEASE COMMENT PLEASE REPLY PLEASE RECYCLE

NOTES/COMMENTS:

2011 performance evaluation for Galen Lee Detweiler

OCEAN CITY POLICE DEPARTMENT
ADMINISTRATIVE DIVISION
TRAINING & RECRUITING SECTION
6501 COASTAL HIGHWAY
OCEAN CITY, MARYLAND 21842
OCPD TRAINING & RECRUITING OFFICE: 410-723-6612
DANA BRASSELL - DIRECT LINE: 410-723-6613
FAX: 410-520-5250
EMAIL: dbrassell@oceancitymd.gov

6501 COASTAL HIGHWAY, OCEAN CITY, MARYLAND

BC 0416

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		EXCEPTIONAL	MEETS STANDARDS	IMPROVEMENT NEEDED	UNSATISFACTORY
1	PROFESSIONALISM		X		
	Comments: RSO Detweiler was respectful in his dealings and interactions with peers, supervisor, and the general public. RSO Detweiler presented a positive image of the Department. RSO Detweiler maintained his uniform and equipment and was always neat and presentable.				
2	JOB KNOWLEDGE		X		
	Comments: RSO Detweiler possess the required knowledge to properly perform his duties with the appropriate level of supervision required.				
3	COMMUNICATION SKILLS		X		
	Comments: RSO Detweiler was evaluated Mid term as Needed Improvement in this area. RSO Detweiler was able to correct his shortcomings in regards to this rating area. RSO Detweiler was polite, courteous, and professional when dealing with the public as well as his peers and supervisors.				
4	ATTENDANCE AND PUNCTUALITY	X			
	Comments: RSO Detweiler was never late or absent for work or assignments. RSO Detweiler was consistently early and ready to begin the shift well prior to the mandated reporting time. RSO Detweiler was willing to work extra hours to assist with shift needs.				
5	TEAMWORK		X		
	Comments: After Mid term evaluations, RSO Detweiler worked well with all members of the Ocean City Police Department. RSO Detweiler was an important member of the N. Evening Watch team and was willing to help out in any manner required.				
6	DECISION MAKING				X
	Comments: RSO Detweiler received an Improvement Needed or Unacceptable rating on Mid term evaluations in this area. Since that time, RSO Detweiler has not consistently corrected this area. RSO Detweiler received a complaint of an assault already occurred which he ultimately believed to be a stabbing. See Notes Section for additional....				
7	COMMUNITY ORIENTED POLICING		X		
	Comments: RSO Detweiler volunteered and was assigned to bike patrol regularly on the shift. RSO Detweiler proactively looked for problem areas, identified problems and addressed or attempted to address those problems				
8	REPORT WRITING			X	
	Comments: RSO Detweiler's reports are regularly kicked back for various reasons. In most cases, the problems are minor in nature. However, RSO Detweiler's reports are not as thorough as one with his experience should produce. RSO Detweiler often times fails to document all information. RSO Detweiler currently has 2 outstanding reports due.				
9	QUALITY OF WORK			X	
	Comments: RSO Detweiler needs to improve the quality of his investigations. RSO Detweiler recently handled what he believed to be a stabbing. RSO Detweiler obtained adequate initial investigation however he failed to put out a look out for the suspect, or create a roll call entry, and has yet to conduct a follow up investigation.				
10	PRODUCTIVITY		X		
	Comments: RSO Detweiler produced the following stats: RSO Detweiler had 20 on view arrests for various crimes, issued 152 traffic citations for various traffic offenses, wrote 45 reports, and 14 traffic warning. These stats were equitable to shift averages.				
11	GENERAL REMARKS				
	Comments: RSO Detweiler is a hard working and respectful young man. RSO Detweiler seems to be very eager to work, but does not consistently make good solid decision. RSO Detweiler will get involved in a complex case and will fail to ask a supervisor for assistance when needed. See below for additional comments.				

BC 0417

To : A/Lt. Harmon 8204
Via : Official Channels 650
From : RSO G. Detweiler 8466
Subj : Evaluation Comments

In regards to my summer evaluation I would like to state my respectful rebuttal to Cpl. DeGiovanni's evaluation by section.

Section 1- Professionalism: I whole heartedly agree with my supervisor's evaluation of my performance. I have always striven to be professional and courteous to everyone I encounter; and to treat them with the same amount of respect I would expect them to give me, weather or not they are doing so.

Section 2- Job Knowledge: I agree with my evaluation. While in college I was regarded, by my peers and professors, to be one of the better students when it came to the matters of Criminal Law, Procedure, and Forensics; and I feel that I have taken that knowledge with me to this profession and have used it in an appropriate manner.

Section 3- Communication: I feel as though I should have been rated higher due to my ability to maintain a level head when pressed with impatient victims and involved parties, however I respect Cpl. DeGiovanni's observations and thoughts on the matter. After my mid-term evaluation I made sure to "tighten up" my methods in which I communicated and since then have communicated effectively. This summer, as the same with last, I had not received a single complaint from any citizen I encountered on the streets. When, requested to do so by a private citizen, I promptly gave them my full name and badge number, along with the contact number for OCPD front desk.

Section 4- Attendance: I have nothing further to say on this subject. I was quite eager and ready to go to work each day and fulfill my duties as a police officer.

Section 5- Teamwork: I was very please and excited to work with my fellow Seasonal and Full-time officers. I believed that Evening North was the best shift due to bur teamwork and strove to work hand in hand with other officers on the shift to clear

Jan. 10. 2012 11:4/AM

No. 4616 P. 5

Subj : for full time

criminal cases.

Section 6- Decision Making: I do not agree with my evaluation, however I respect Cpl. DeGiovanni's observations and experience as a supervisor. Many times my decisions I made were with the intent of controlling a situation that I believed was going the wrong way. I will admit sometimes the decision was wrong, however I recognized my error and strove to correct it as quickly as possible.

Section 7- Community Oriented Policing: I agree with my evaluation.

Section 8- Report Writing: In regards to my kicked back reports, as stated in the evaluation many times it was for minor things such as grammar or documenting something in the report but then forgetting to document it in the face sheet.

Section 9- Quality of Work: I respect Cpl. DeGiovanni's observations however I must state that during my investigations I have always made sure that I have exhausted all leads and information I could when asking the questions of Who, What, Where, When, Why, and How? Sometimes however I miss something in the initial investigation and must go back to do a follow up.

Section 10- Productivity: I have nothing to further to add to this section.

Section 11- General remarks: I admit that sometimes I do not ask for help when I should, I would consider it to be one of my short comings. However, when I come to understand that I have made a mistake in my work or conduct I strive to correct it completely. Cpl. DeGiovanni has informed me that I must slow down in my investigations and follow through with it as well. In the final month and a half of my employment I will strive to exceed my expectations as a RSO and hopefully will prove that I am indeed fit to return next year for duty.



G. Detweiler 8466