# Academic Affairs Realignment

What it Means for Faculty and Staff

October 2, 2019



# Agenda

- Why Realign Academic Affairs?
- What We Will Achieve
- The New Organization
- Timeline
- Questions and Discussion



## Why Realign Academic Affairs?

- Ensure and enhance academic quality for UMGC students
- Position UMGC for long-term growth and stability
- Reduce redundancies in existing model
- Address discussions that have been ongoing since 2016

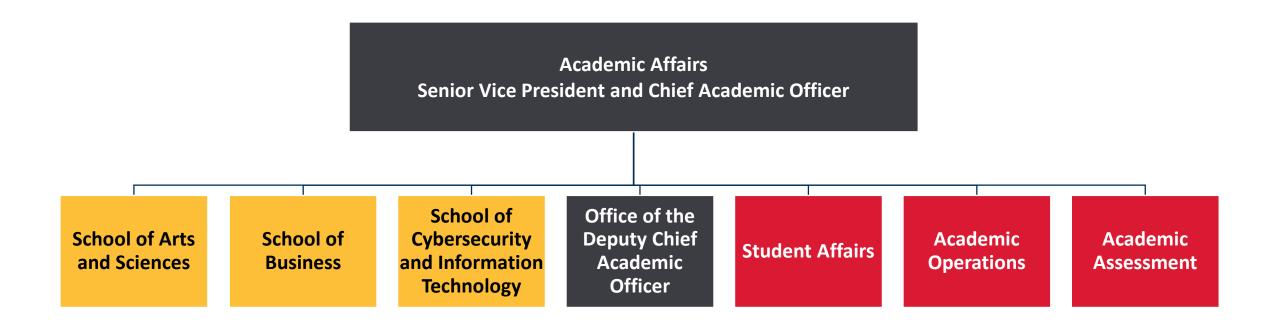


## What We Will Achieve

- Program quality and consistency
- Discipline-specific communities for faculty
- Curriculum-design and course-development efficiency and innovation
- Vertical pathways for students
- Improved student support and service
- Coordinated approach to academic assessment

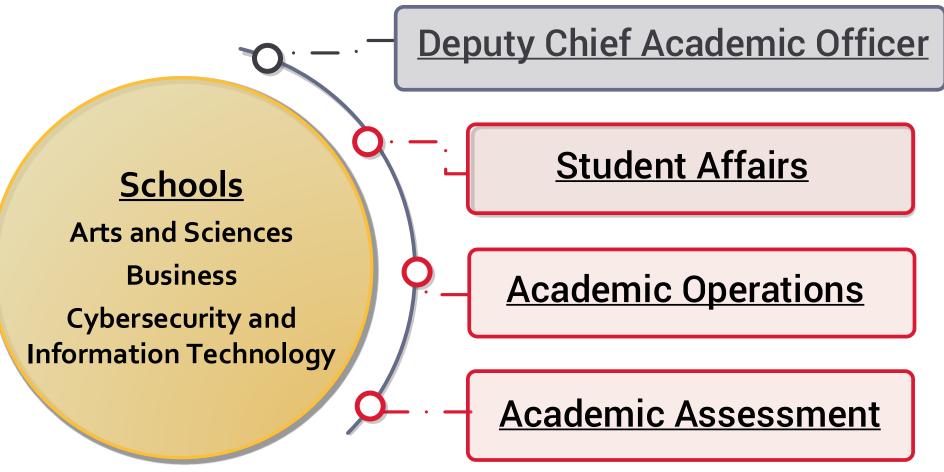


# Academic Affairs Organizational Structure



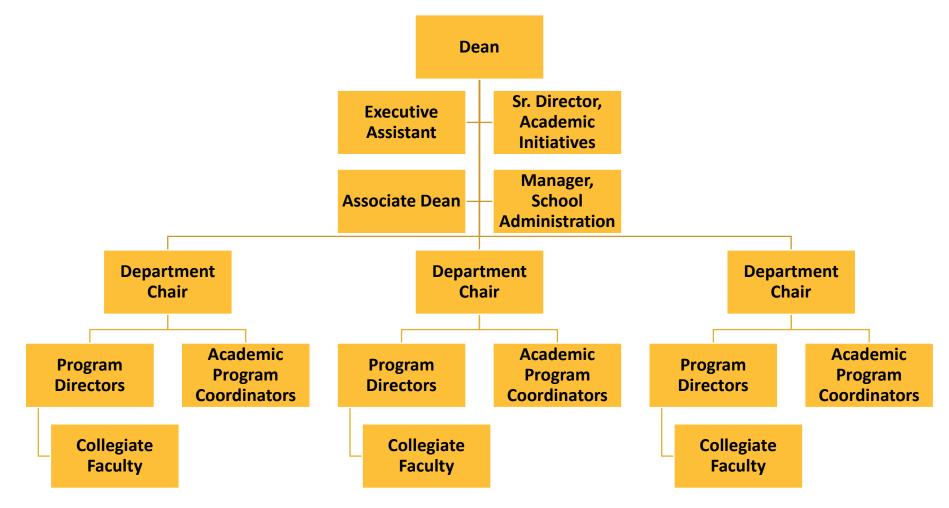


# School and Functional Unit Relationship



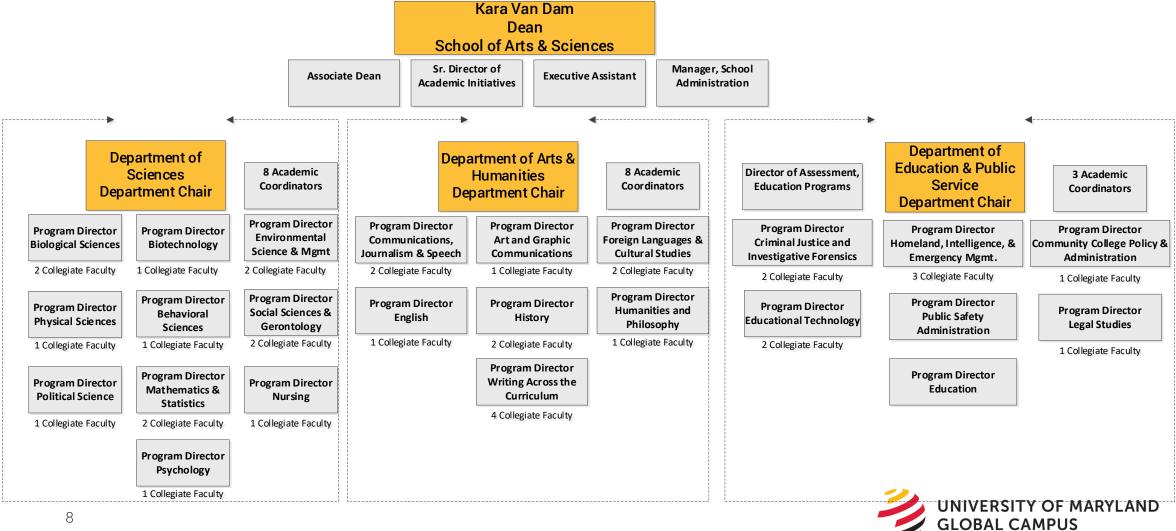


## New School Structure and Roles

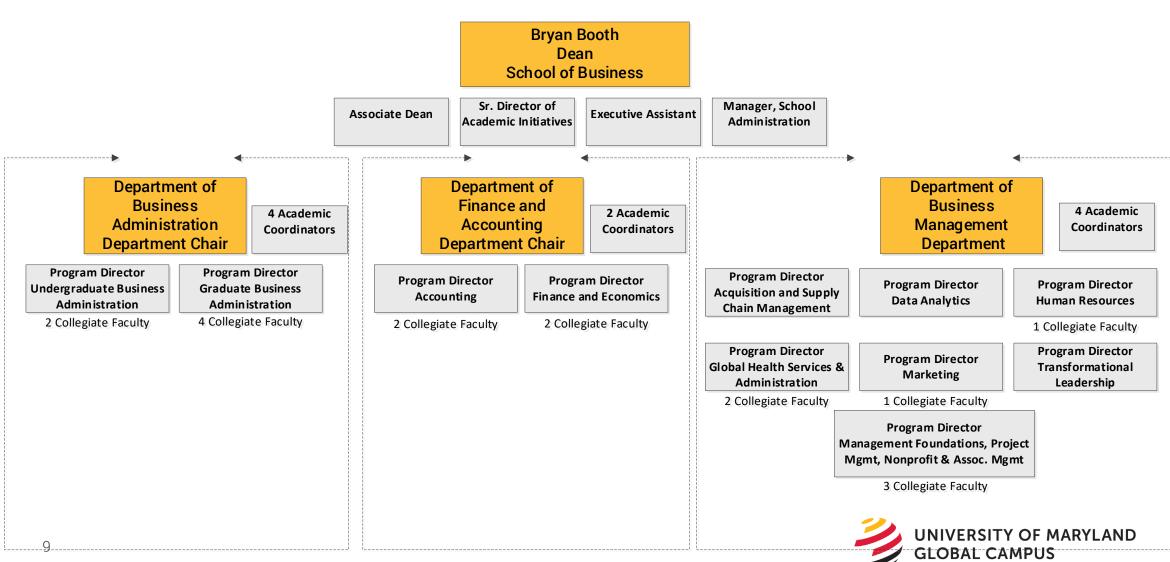




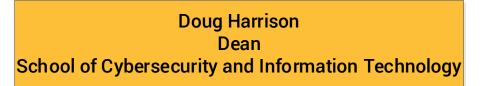
## School of Arts and Sciences



## School of Business



## School of Cybersecurity and Information Technology



Associate Dean

Sr. Director of Academic Initiatives

**Executive Assistant** 

Manager, School Administration

Sr. Director Center for Security Studies Department of Cybersecurity Department Chair

4 Academic Coordinators

Program Director
Cloud Computing &
Telecommunications

Program Director

Cybersecurity Mgmt &

Policy

Program Director
Digital Forensics & Cyber
Investigation

Program Director Information Assurance

Program Director
Computer Networks &
Cybersecurity

Program Director
Software Development &
Security

3 Collegiate Faculty

1 Collegiate Faculty

Department of Information Technology Department Chair

4 Academic Coordinators

Program Director
Digital Media & Web
Technology

Program Director
Information Systems
Mgmt

1 Collegiate Faculty

3 Collegiate Faculty

Program Director
Computer & Information
Science

Program Director
Information Technology
Core

1 Collegiate Faculty

2 Collegiate Faculty



# Functional Support Unit Structure

## Office of the Deputy Chief Academic Officer

Academic Administration

Academic Planning and Partnerships

Faculty Affairs

Accreditation, Compliance and Reporting

**Academic Integrity** 

CBE and Curriculum Design

**Course Development** 

#### **Student Affairs**

First Term Experience and Tutoring Services

**Retention Initiatives** 

**Library Services** 

**UMGC Virtual Labs** 

Student Resolution and Judicial Affairs

#### **Academic Operations**

Registrar

Degree Audit

Academic Pathways

Data & Systems

Scheduling

#### **Academic Assessment**

Center for Innovation in Learning and Student Success (CILSS)

**Institutional** Research

**Course Evaluation** 

Academic Assessment



## Office of the Deputy Chief Academic Officer

**Academic Administration** 

Academic Planning and Partnerships

Faculty Affairs

Accreditation, Compliance and Reporting

Academic Integrity

CBE and Curriculum Design

Course Development

- Centralizes core academic administration functions
- Spans lifecycle of administrative operations
- Ensures consistent, efficient support to schools and other stakeholders



#### **Student Affairs**

First Term Experience and Tutoring
Services

**Retention Initiatives** 

**Library Services** 

**UMGC Virtual Labs** 

Student Resolution and Judicial Affairs

- Centralizes student-facing teams and services
- Coordinates first-term courses, graduate and undergraduate
- Creates clear pathways for students to access academic support



### **Academic Operations**

Registrar

Student Records

Graduation Services

Degree Audit

Academic Pathways

Data & Systems

Scheduling

- Administers all student-records services, systems, and operations
- Coordinates straight-line pathways
- Implements innovations in Prior Learning Assessment and articulation agreements



#### **Academic Assessment**

Center for Innovation in Learning and Student Success (CILSS)

**Institutional** Research

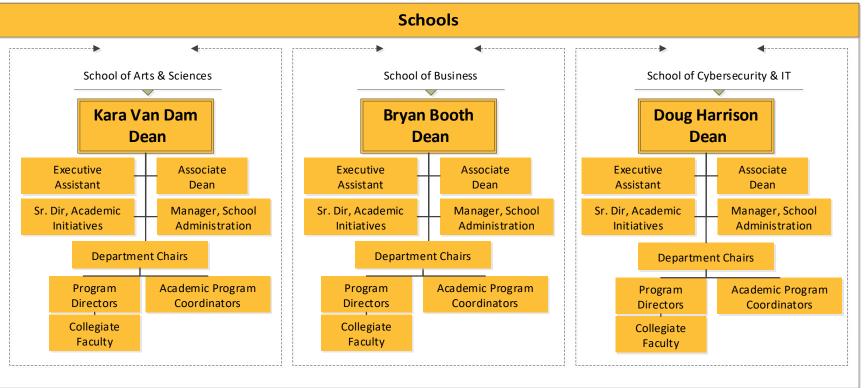
**Course Evaluation** 

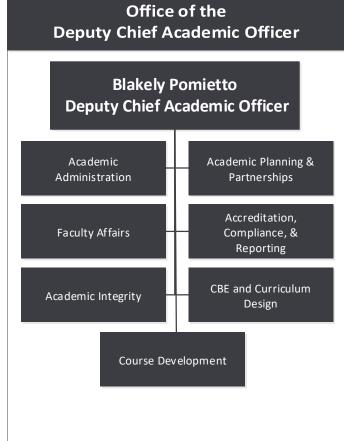
Academic Assessment

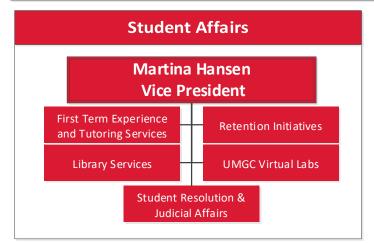
- Ensures a comprehensive vision and plan for assessment and course evaluation
- Provides unified data governance and data quality for Academic Affairs
- Leverages CILSS to research, evaluate, and support innovation

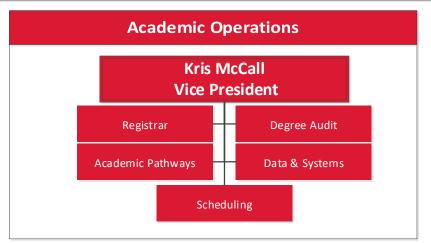


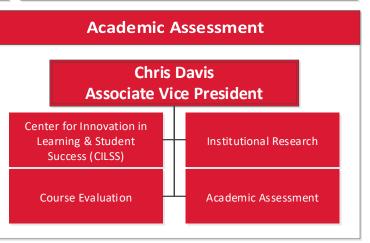
## Peter Smith Senior Vice President & Chief Academic Officer (Interim) Academic Affairs











## Timeline

- October 3: Available positions will be posted on the Careers@UMGC portal in Workday through October 10.
- October 4: Human Resources will send memos to reassigned employees.
- October 7- November 15: Interviews for all positions will take place.
- November 29: Employees will be notified of the outcome of their interviews.
- January 5: New Academic Affairs organization is operational.



## Contact Us

Office of Chief Academic Officer

Human Resources Employee Relations Human Resources Recruiting

CAO-Office@umuc.edu

HRER@umuc.edu

HRJobs@umuc.edu

Office of Chief Academic Officer Engage Page



# Questions and Discussion

