

Academic Affairs Realignment

What it Means for
Faculty and Staff

October 2, 2019



**UNIVERSITY OF MARYLAND
GLOBAL CAMPUS**

Agenda

- Why Realign Academic Affairs?
- What We Will Achieve
- The New Organization
- Timeline
- Questions and Discussion

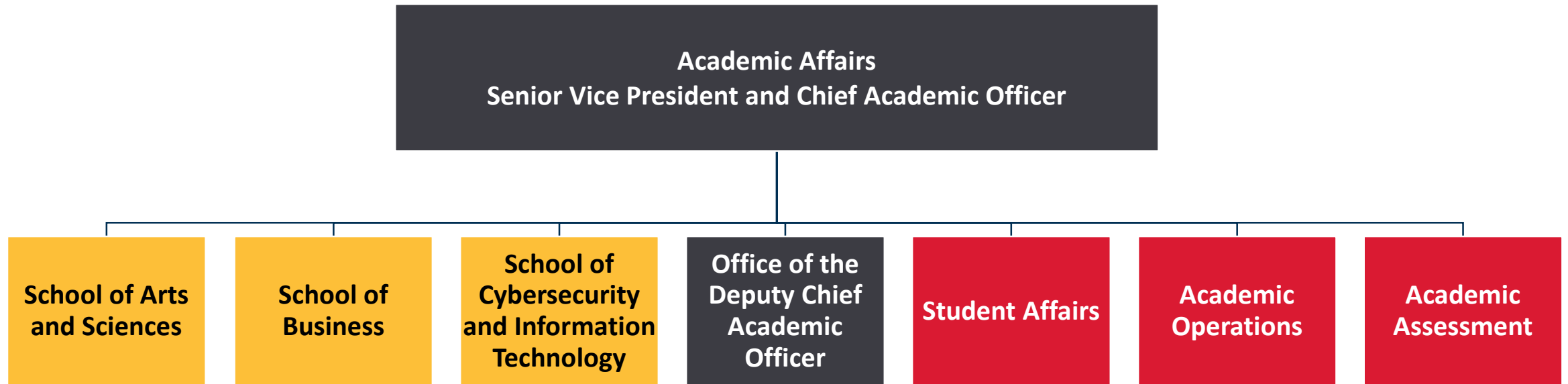
Why Realign Academic Affairs?

- Ensure and enhance academic quality for UMGC students
- Position UMGC for long-term growth and stability
- Reduce redundancies in existing model
- Address discussions that have been ongoing since 2016

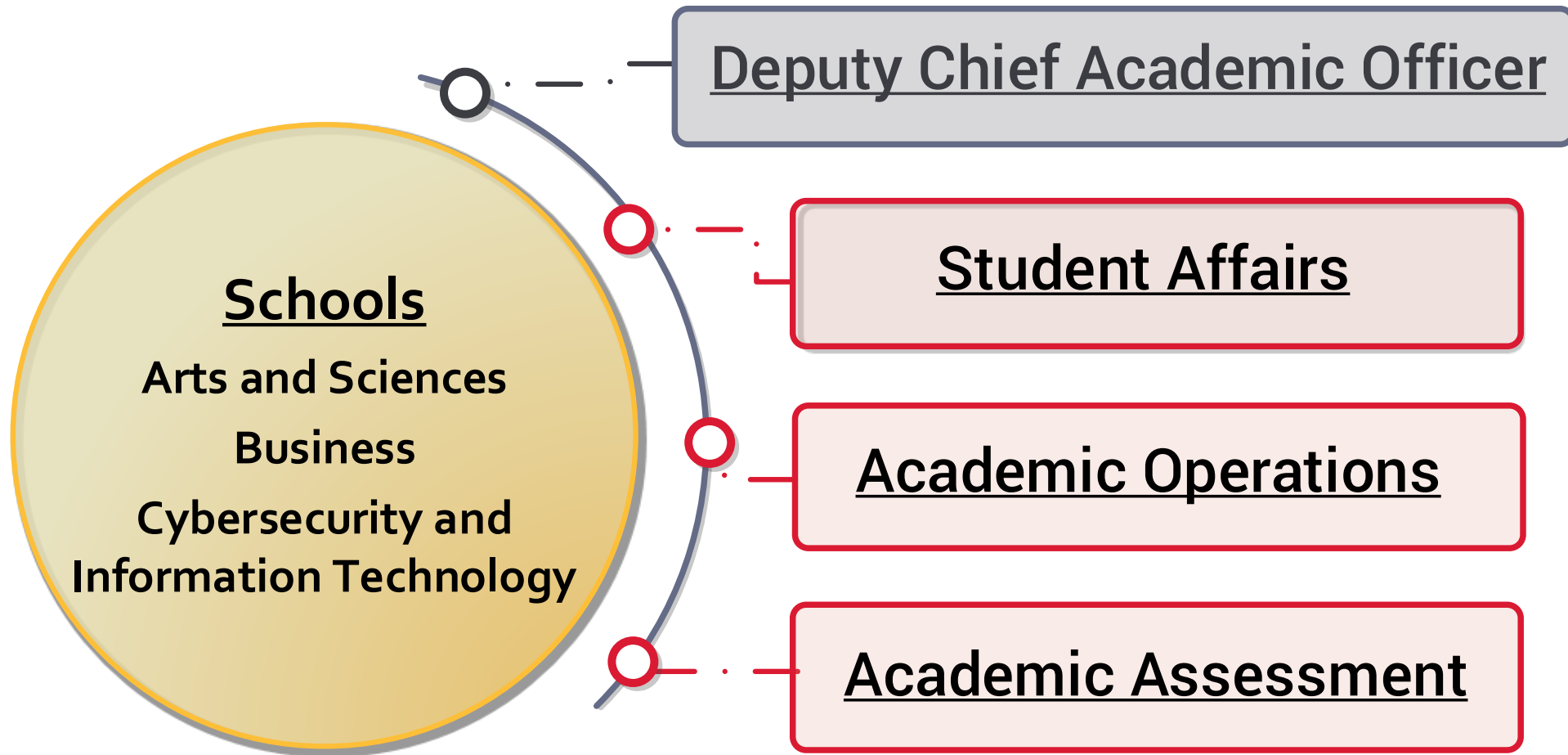
What We Will Achieve

- Program quality and consistency
- Discipline-specific communities for faculty
- Curriculum-design and course-development efficiency and innovation
- Vertical pathways for students
- Improved student support and service
- Coordinated approach to academic assessment

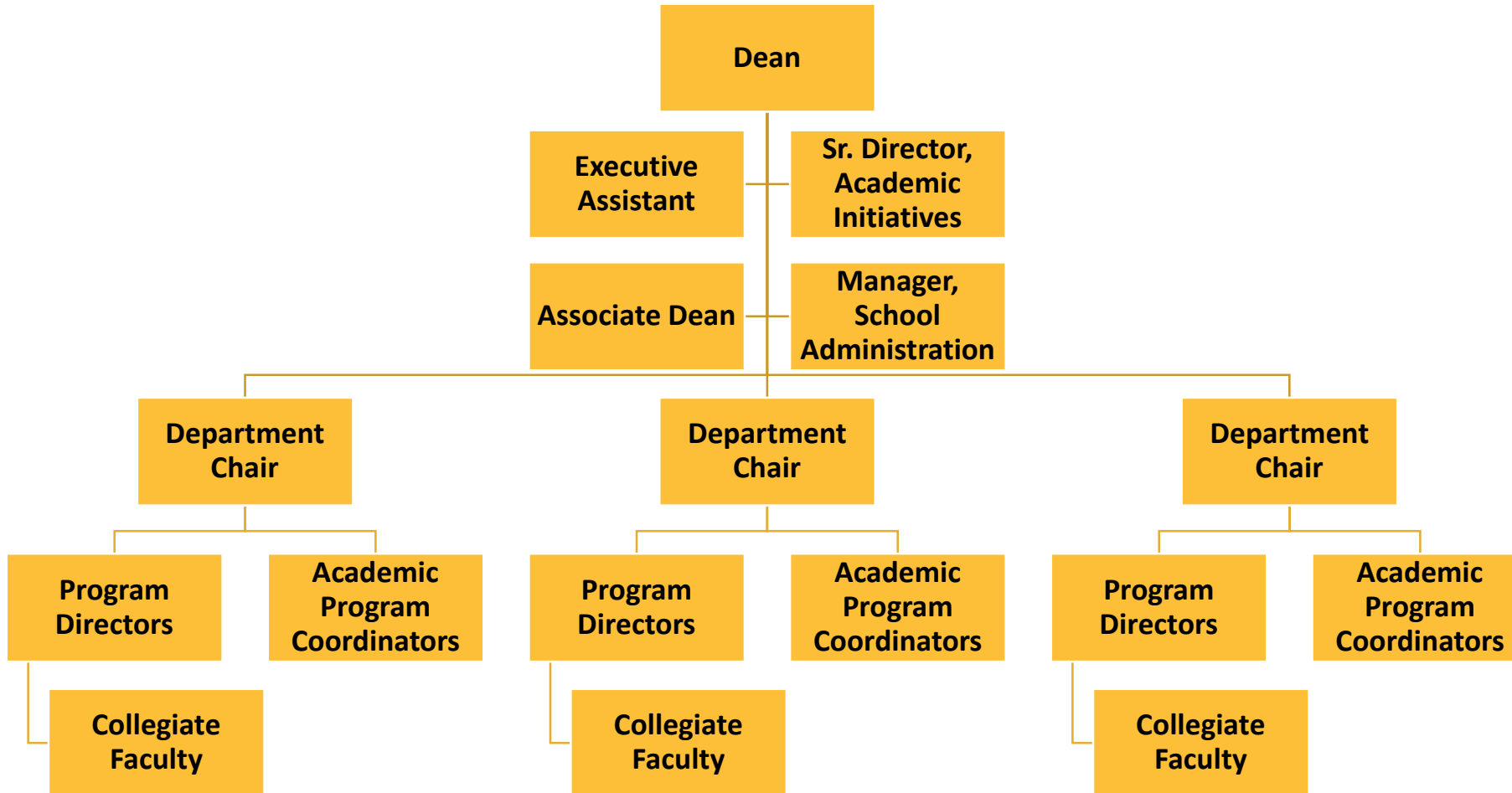
Academic Affairs Organizational Structure



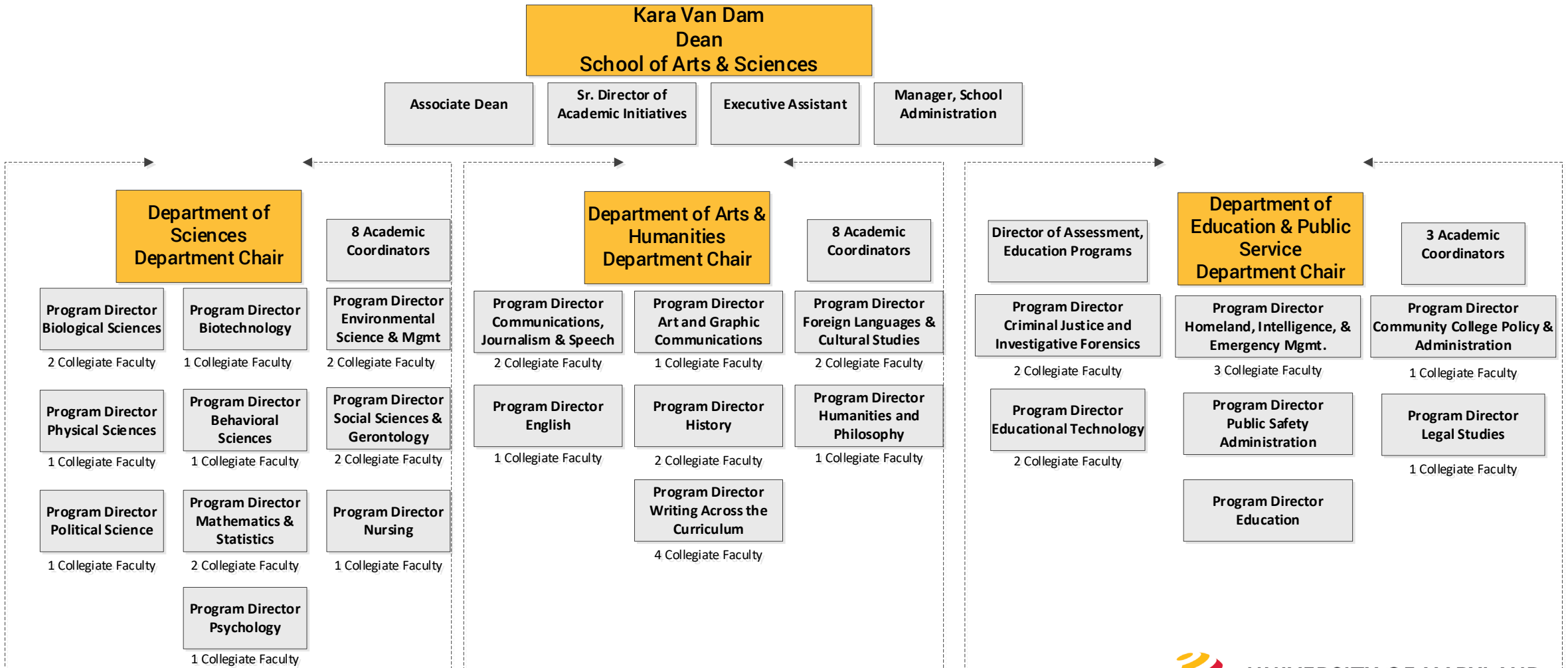
School and Functional Unit Relationship



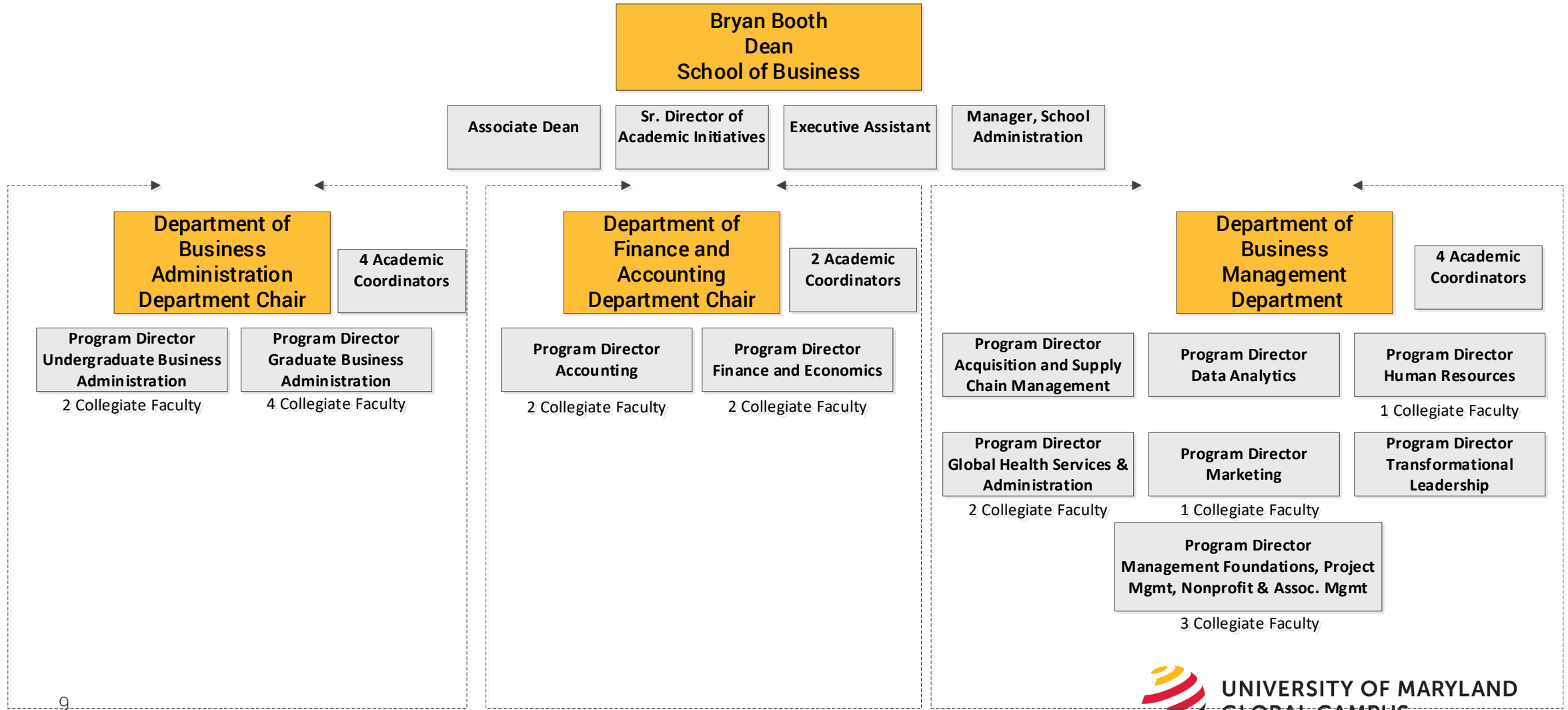
New School Structure and Roles



School of Arts and Sciences

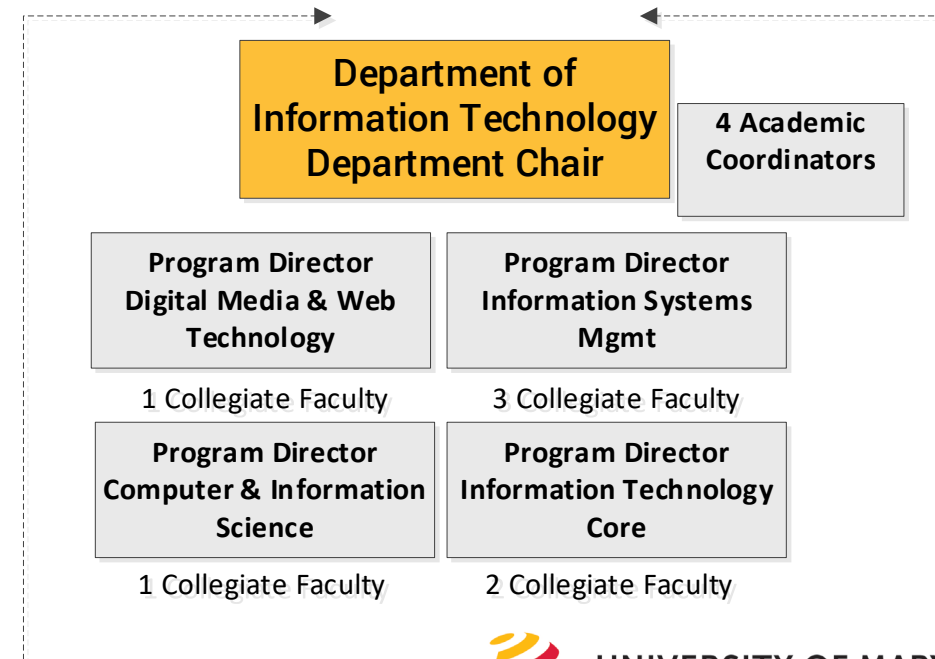
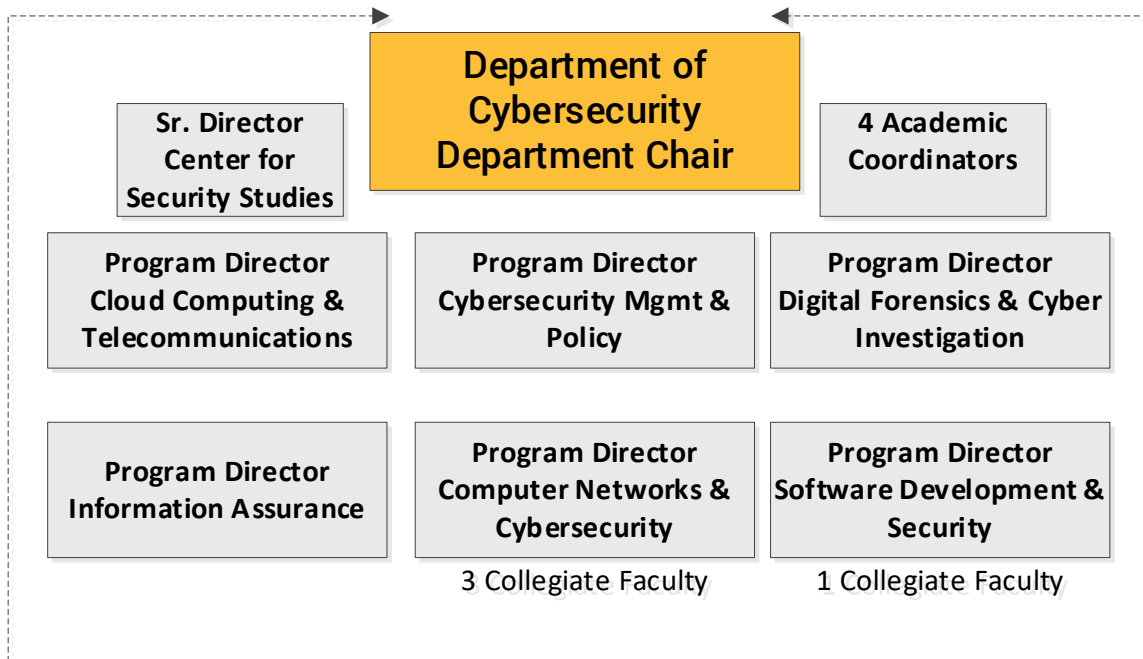
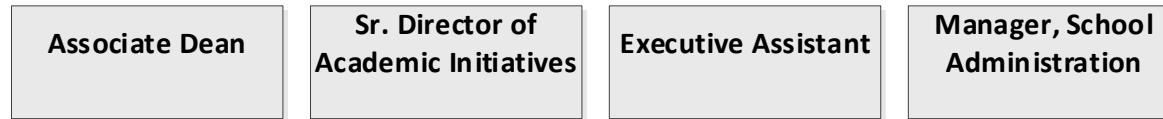


School of Business



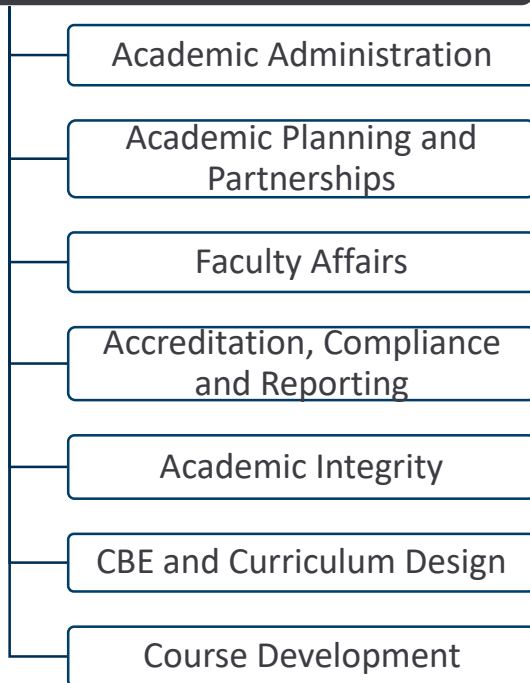
School of Cybersecurity and Information Technology

Doug Harrison
Dean
School of Cybersecurity and Information Technology

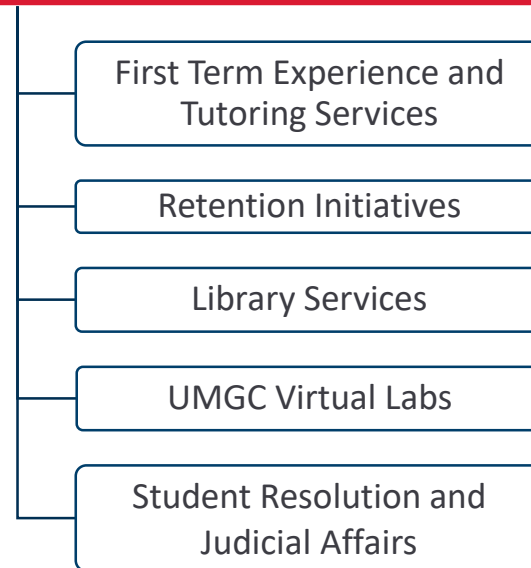


Functional Support Unit Structure

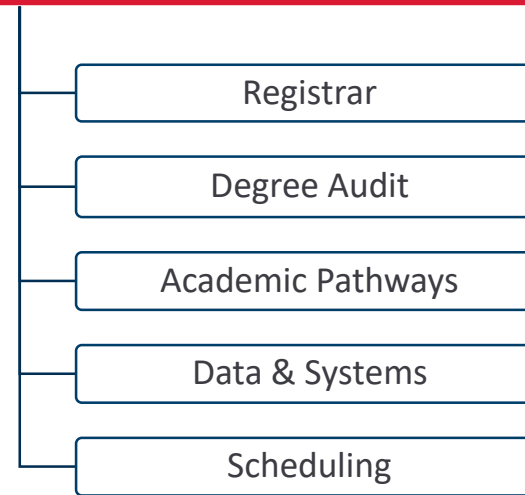
Office of the Deputy Chief Academic Officer



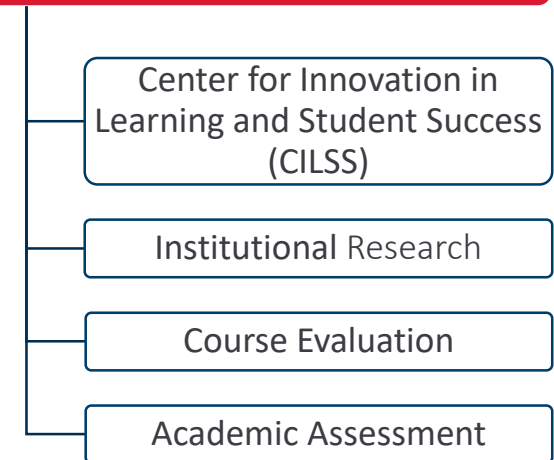
Student Affairs



Academic Operations



Academic Assessment



Functional Support Units



- Centralizes core academic administration functions
- Spans lifecycle of administrative operations
- Ensures consistent, efficient support to schools and other stakeholders

Functional Support Units

Student Affairs

First Term Experience and Tutoring Services

Retention Initiatives

Library Services

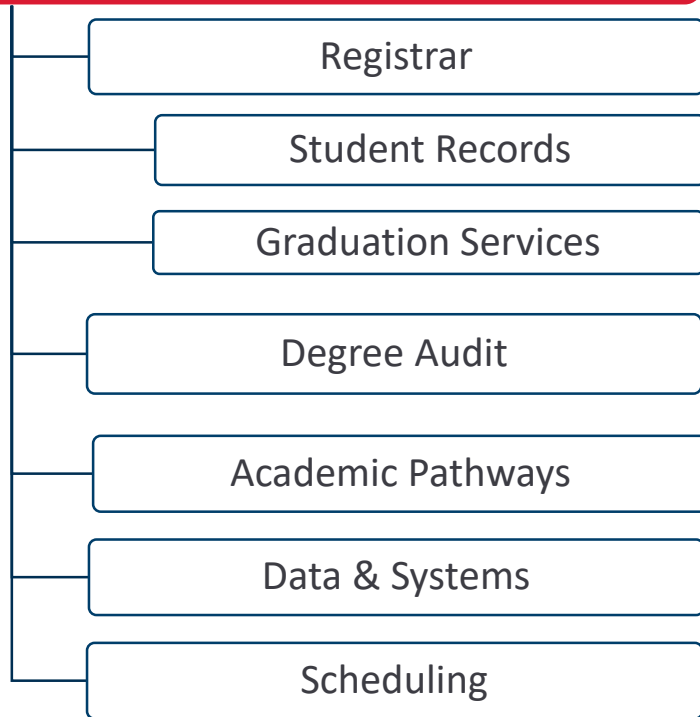
UMGC Virtual Labs

Student Resolution and
Judicial Affairs

- Centralizes student-facing teams and services
- Coordinates first-term courses, graduate and undergraduate
- Creates clear pathways for students to access academic support

Functional Support Units

Academic Operations



- Administers all student-records services, systems, and operations
- Coordinates straight-line pathways
- Implements innovations in Prior Learning Assessment and articulation agreements

Functional Support Units

Academic Assessment

Center for Innovation in Learning and Student Success (CILSS)

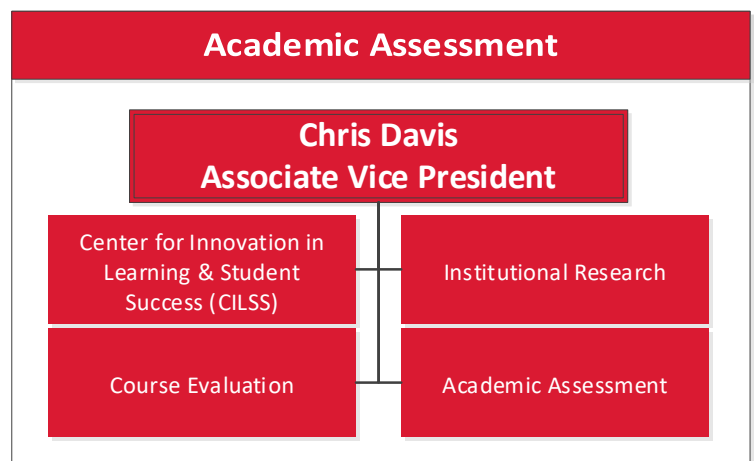
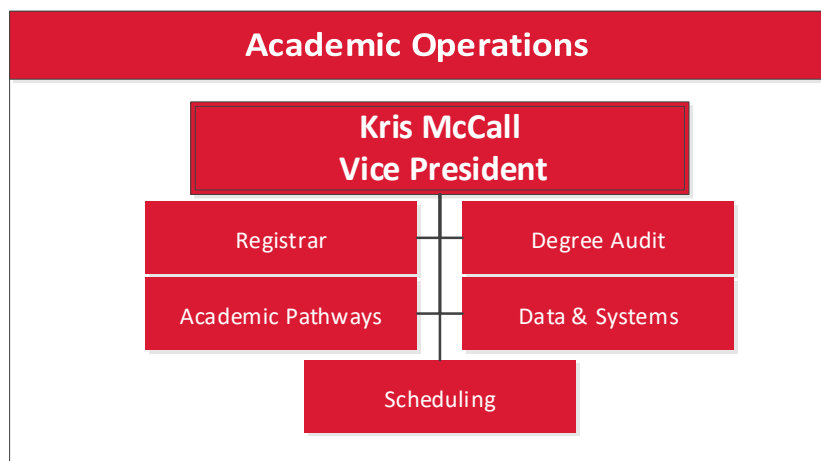
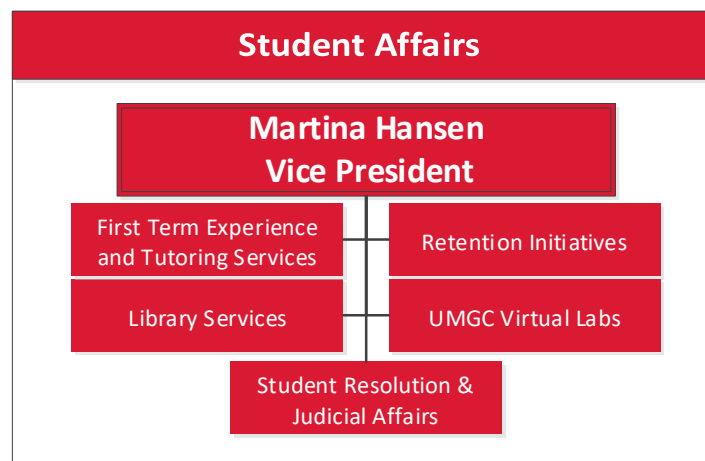
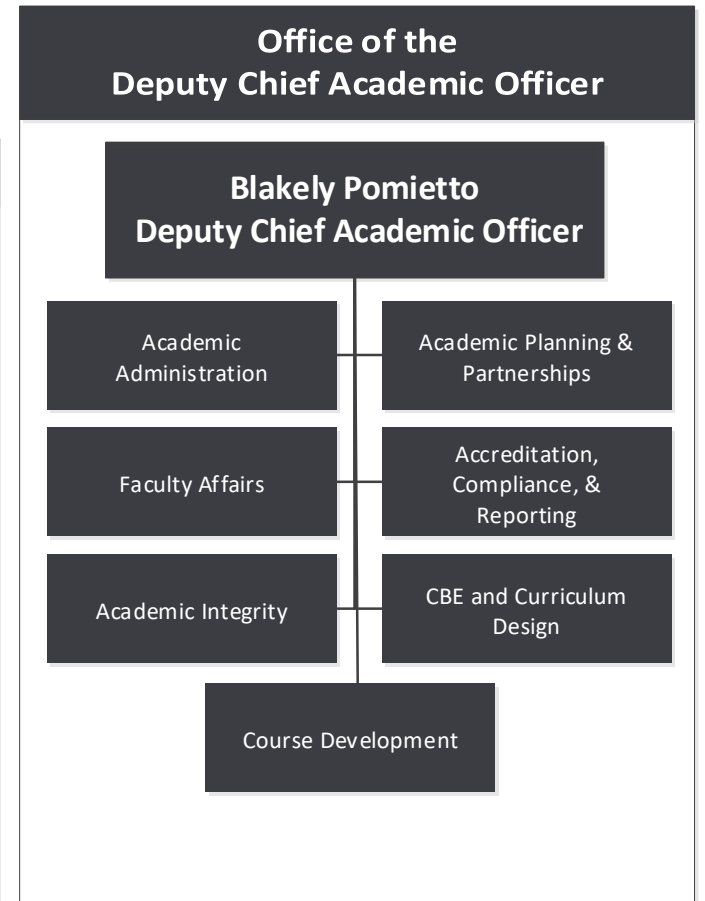
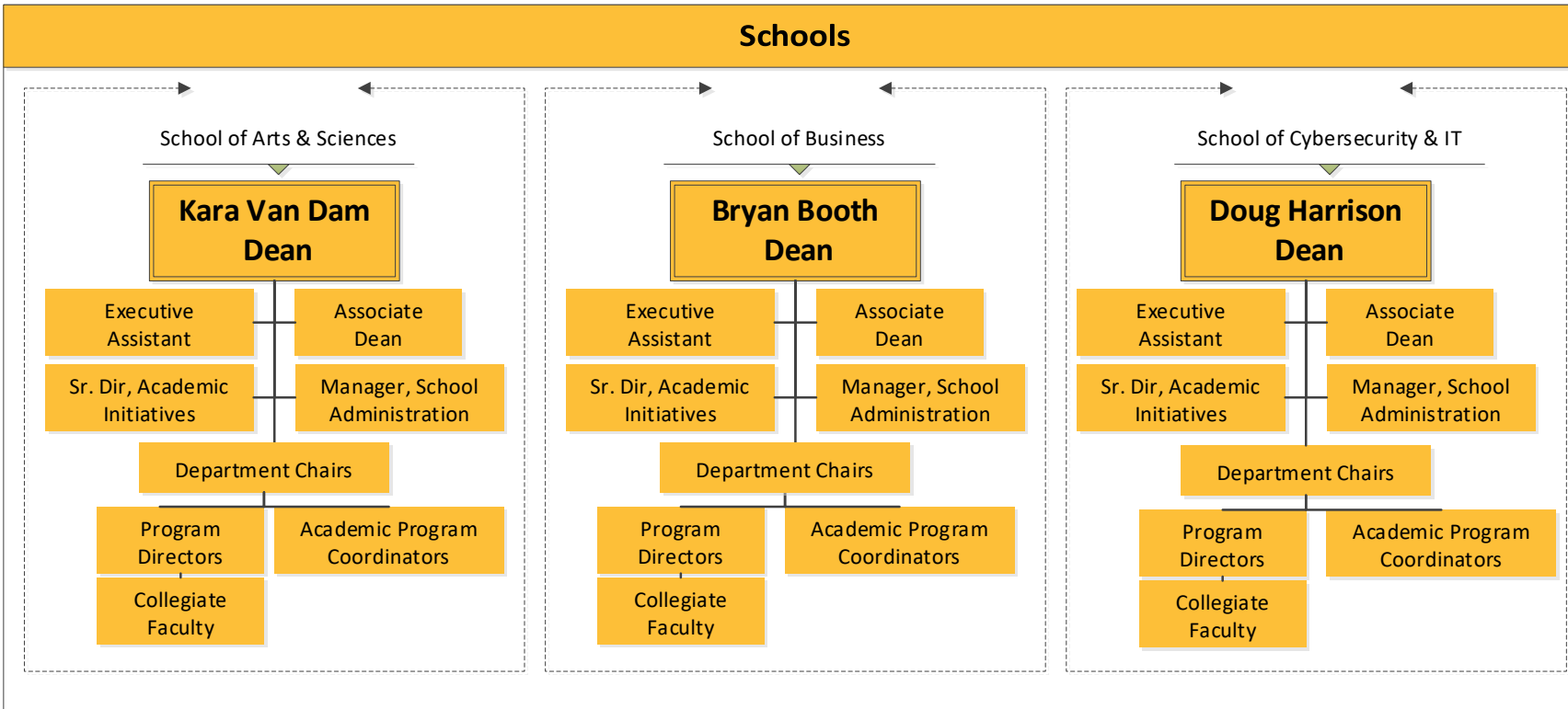
Institutional Research

Course Evaluation

Academic Assessment

- Ensures a comprehensive vision and plan for assessment and course evaluation
- Provides unified data governance and data quality for Academic Affairs
- Leverages CILSS to research, evaluate, and support innovation

Peter Smith
Senior Vice President & Chief Academic Officer (Interim)
Academic Affairs



Timeline

- **October 3:** Available positions will be posted on the Careers@UMGC portal in Workday through October 10.
- **October 4:** Human Resources will send memos to reassigned employees.
- **October 7- November 15:** Interviews for all positions will take place.
- **November 29:** Employees will be notified of the outcome of their interviews.
- **January 5:** New Academic Affairs organization is operational.

Contact Us

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Questions and Discussion