

October 23, 2019

Via Certified Return Receipt Mail and E-mail (rwentzel@pa.gov)

Robert P. Wentzel Division Chief, State Operations 651 Boas Street, Rm 1220 Harrisburg, PA 17121

Re: Announcement of Planned Action

Dear Chief Wentzel:

On behalf of Swift Logistics, LLC, I am writing to give you notice that there will be a total closure of the Swift York, PA Warehouse facility located at 1445 Eden Road, York, PA on December 31, 2019. This closure is expected to be permanent and will affect all fifty-six (56) employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on December 31, 2019 with all separations accomplished by December 31, 2019

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Rachel Monti, Chief HR Officer, at 602-477-3857.

Sincerely,

Adrianne Salazar HR Business Partner

cc:

The Honorable Michael Helfrich (via Certified Mail) 101 South George Street York, PA