



November 5, 2019

For Delivery on November 6, 2019

DISTRIBUTION LIST ATTACHED

Dear Sir or Madam:

This letter is to inform you that Marvell Semiconductor, Inc. ("the Company") will be implementing a reduction-in-force affecting employees working in or affiliated with its Essex Junction office located at 1000 River Street, Essex Junction, Vermont 05452.

The purpose of this letter is to provide you with advance notification of this action in accordance with Vermont and federal law.

The reduction-in-force will be effective beginning January 6, 2020. The affected employee(s) will be permanently separated from the Company. There are no bumping rights in this situation and the affected employees are not represented by a labor union. The job titles of positions to be affected and the number of affected employees in each job classification are set forth in Appendix A.

For further information, please contact Mitch Gaynor, Executive Vice President, Chief Administration and Legal Officer at (408) 222-2500.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Mitchell Gaynor', written over a horizontal line.

Mitchell Gaynor
Chief Administration and Legal Officer
Marvell Semiconductor, Inc

APPENDIX A

Job Title	Number of Affected Employees in Position
Associate Engineer	4
Director	2
Engineer	1
Principal Engineer	1
Professional	1
Senior Director	1
Senior Engineer	14
Senior Manager	1
Senior Professional	2
Senior Specialist	2
Senior Staff Engineer	10
Senior Staff Specialist	18
Staff Engineer	15
Staff Manager	2
Staff Specialist	4

DISTRIBUTION LIST

Andrea M. Hussey
State Dislocated Worker Unit
5 Green Mountain Drive
P. O. Box 488
Montpelier, VT 05601

Evan Teich
Unified Manager
Village of Essex Junction
2 Lincoln Street
Essex Junction, Vermont 05452