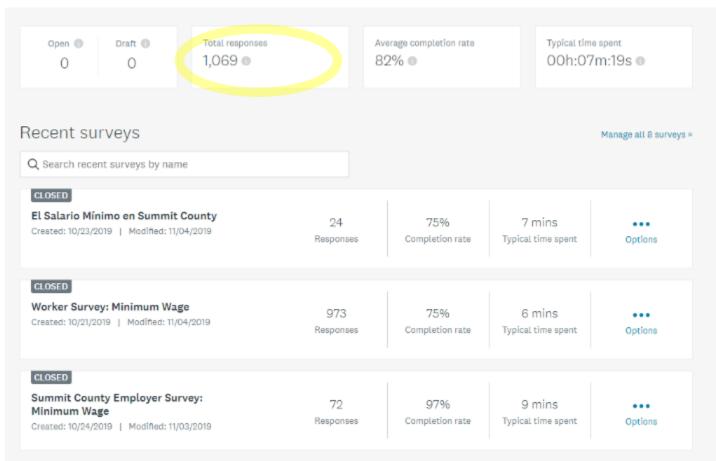


### Summit County Minimum Wage Survey Results

Nov. 6, 2019

## **Survey Response Summary**



### **Worker Survey**

Oct. 22 - Nov. 3, 2019

### 973

#### **Total Responses in English**

Completion Rate: 75%

Typical Time Spent: 6 minutes

### 24

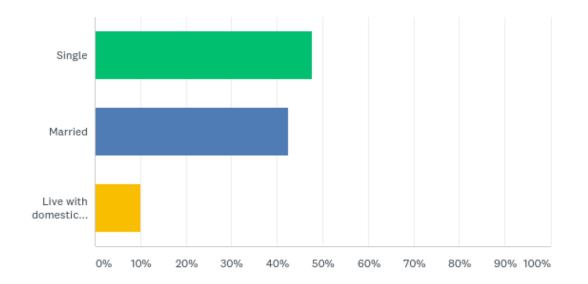
**Total Responses in Spanish** 

Completion Rate: 75%

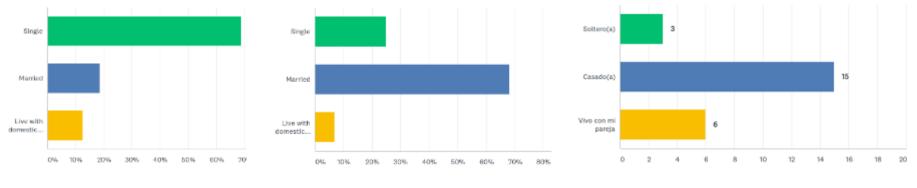
Typical Time Spent: 7 minutes

#### Q1: What is your marital status?

Answered: 970 Skipped: 3



#### Q1: What is your marital status? Renter/Owner/Spanish



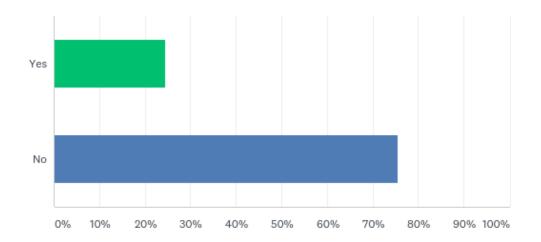
Answered: 439

Answered: 438

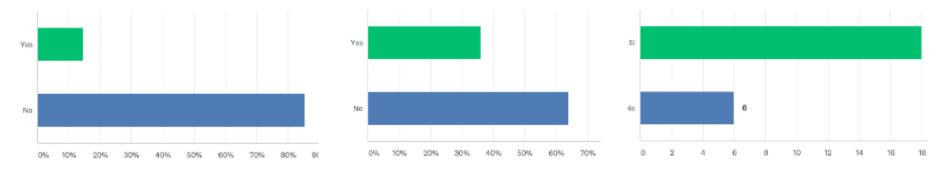
Answered: 24

#### Q2: Do you have any children under the age of 18?

Answered: 971 Skipped: 2



#### Q2: Do you have any children under the age of 18? Renter/Owner/Spanish



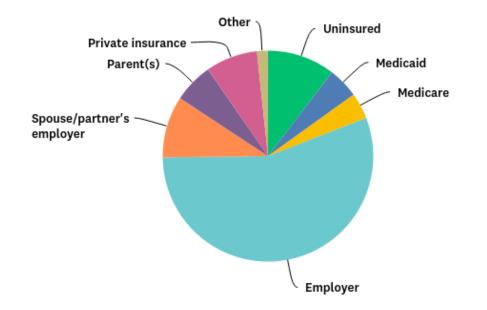
Answered: 438

Answered: 440

Answered: 24

#### **Q5: What is your health insurance status?**

Answered: 953 Skipped: 20

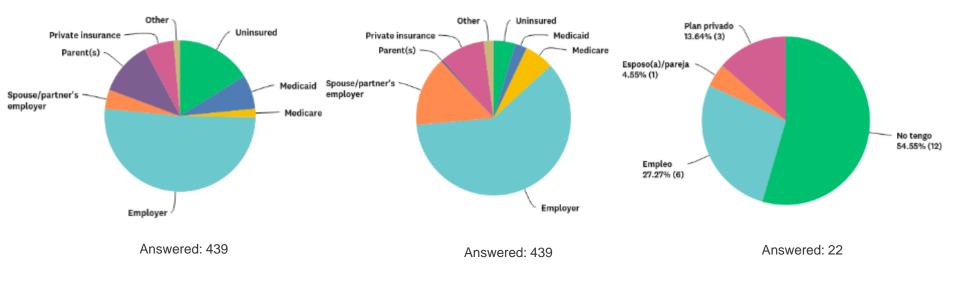


#### **Q5: What is your health insurance status?**

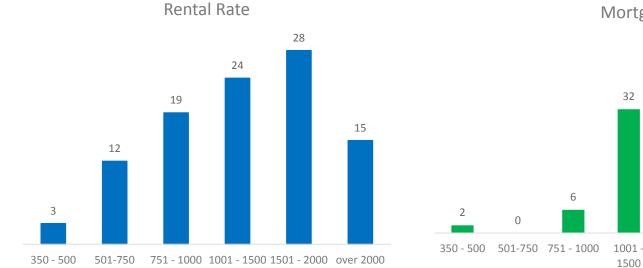
Answered: 953 Skipped: 20

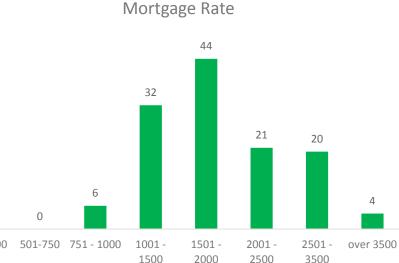
ANSWER CHOICES	RESPONSES	
Uninsured	10.39%	99
Medicaid	4.72%	45
Medicare	3.99%	38
Employer	55.72%	531
Spouse/partner's employer	9.44%	90
Parent(s)	6.09%	58
Private insurance	7.97%	76
Other	1.68%	16
TOTAL		953

#### Q5: What is your health insurance status? Renter/Owner/Spanish



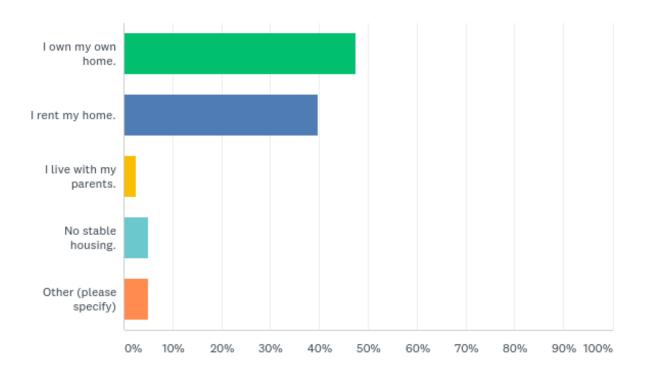
#### Monthly Rent or Mortgage Payment





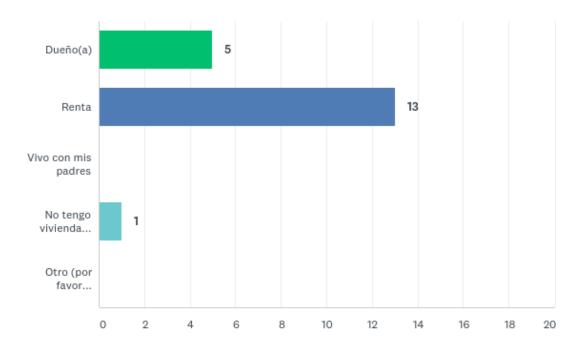
#### Q8: How would you describe your housing situation? (all English-language workers)

Answered: 925 Skipped: 48



#### Q18: How would you describe your housing situation? (all Spanish-language workers)

Answered: 19 Skipped: 5

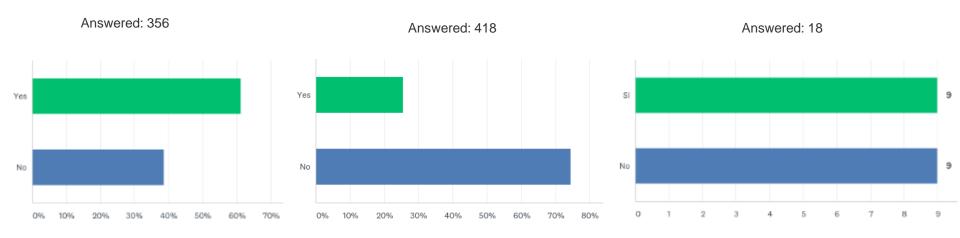


Q10: Do you need to have a roommate who is not a family member, spouse or domestic partner, in order to meet the monthly rent or mortgage payment for your unit?

Answered: 774

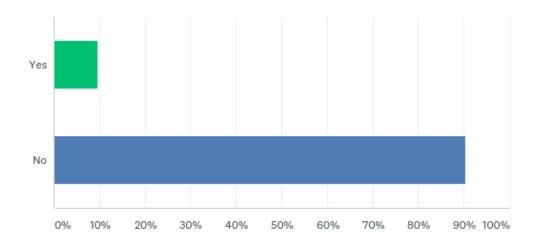
Skipped: 199

Yes No 10% 50% 70% 80% 0% 20% 30% 40% 60% 90% 100% Q10: Do you need to have a roommate who is not a family member, spouse or domestic partner, in order to meet the monthly rent or mortgage payment for your unit? R/O/S

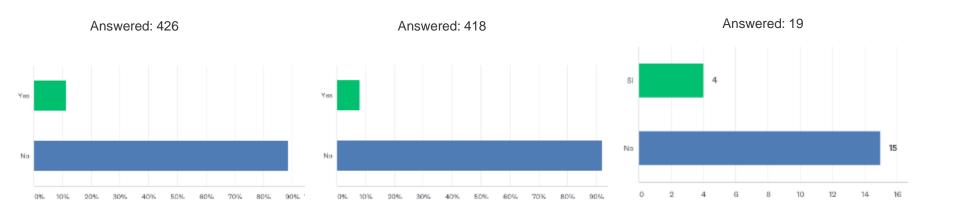


# Q11: Do you receive any public benefits, such as food assistance, child care assistance, housing or health insurance?

Answered: 890 Skipped: 83

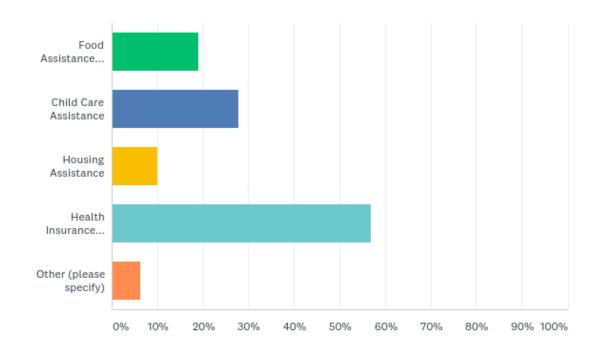


## Q11: Do you receive any public benefits, such as food assistance, child care assistance, housing or health insurance? (Renter/Owner/Spanish)



#### Q12: Which public benefits do you receive (check all that apply)?

Answered: 79 Skipped: 894

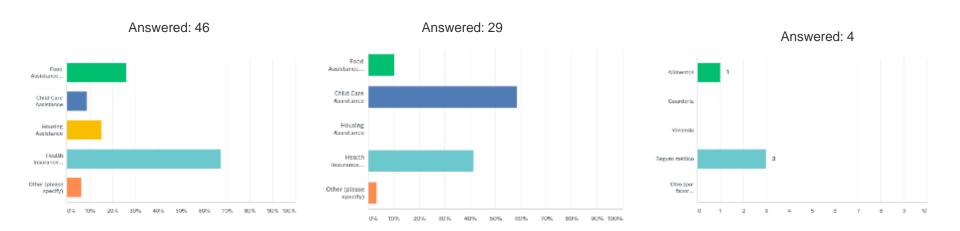


### Q12: Which public benefits do you receive (check all that apply)?

Answered: 79 Skipped: 894

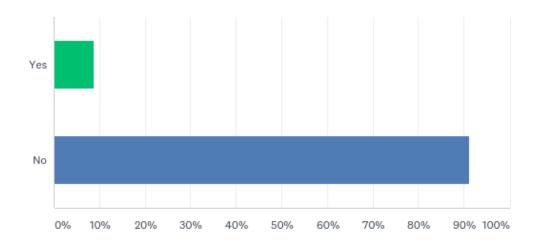
ANSWER CHOICES	RESPONSES	
Food Assistance (SNAP)	18.99%	15
Child Care Assistance	27.85%	22
Housing Assistance	10.13%	8
Health Insurance (Health First Colorado, Medicaid)	56.96%	45
Other (please specify)	6.33%	5
Total Respondents: 79		

#### Q12: Which public benefits do you receive? (Renter/Owner/Spanish)

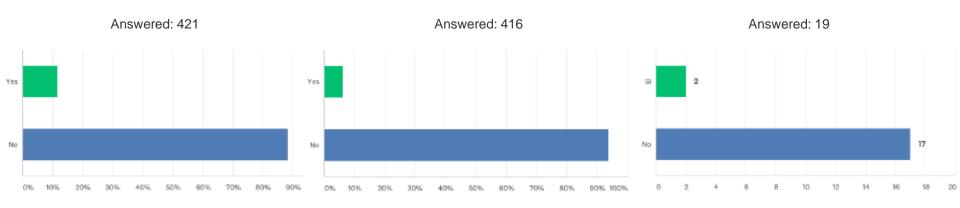


# Q13: Are you concerned that an increase in minimum wage might affect your eligibility for public benefits?

Answered: 880 Skipped: 93

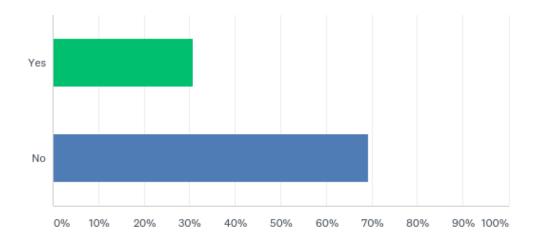


## Q13: Are you concerned that an increase in minimum wage might affect your eligibility for public benefits? (Renter/Owner/Spanish)

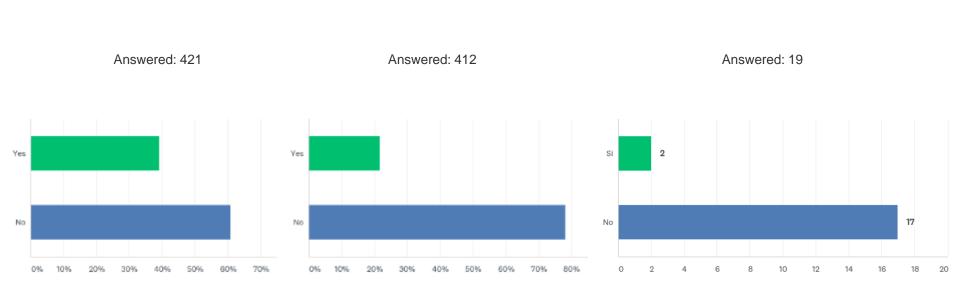


#### Q14: Do you currently have any student loan debt?

Answered: 876 Skipped: 97

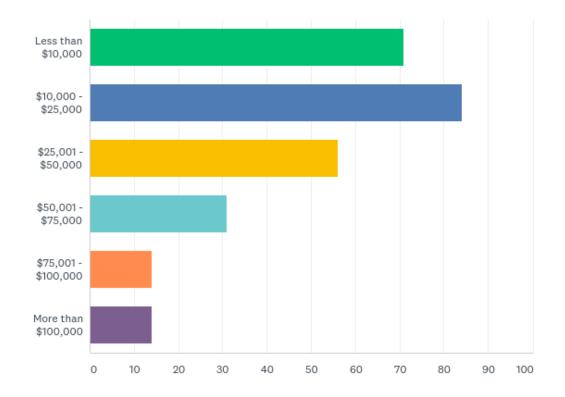


#### Q14: Do you currently have any student loan debt? (Rent/Own/Span)



#### Q15: How much do you currently owe in student loans?

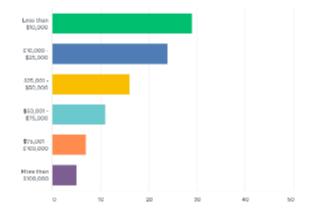
Answered: 270 Skipped: 703



#### Q15: How much do you currently owe in student loans? (Rent/Own)

Less than \$10,000 \$10,000 \$25,000 \$25,001 -\$50,000 \$50,001 \$75,000 \$75,001 \$100,000 Nore than \$100,000 0 10 20 30 40 50 60 70 80 90 100

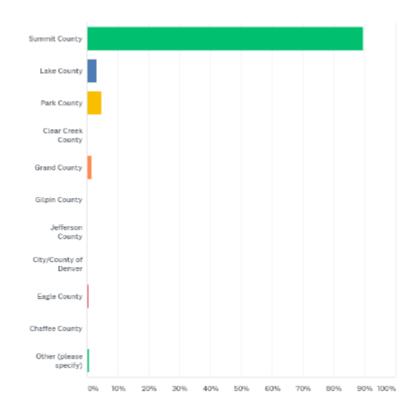
Answered: 164



Answered: 92

#### Q16: What county do you live in?

Answered: 874 Skipped: 99



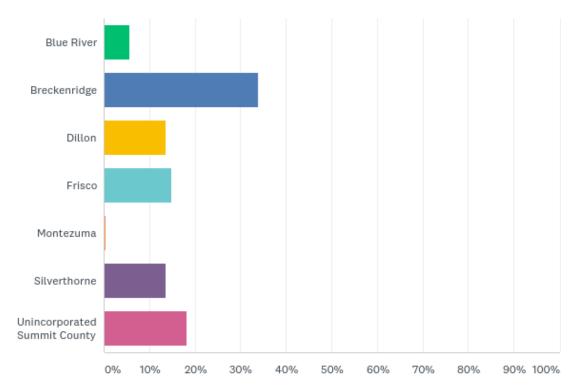
#### Q16: What county do you live in? (Rent/Own/Span)

Answered: 421 Answered: 21 Summit County Summit County Summit County Lake County Lake County Lake County Park County Park County Park County 1 Clear Creek Clear Creek County County Clear Creek County Grand County Grand County Gilpin County Gilpin County Gilpin County Jefferson County Jefferson Jefferson County County City/County de Denver City/County of City/County of Danver Danser Eagle County Eagle County Eagle County Chaffee County Chaffee County Chaffee County Otro (por Other (please Other (please favor.. specify) specify) 18 20 0 2 4 6 а 10 12 14 16 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Answered: 411

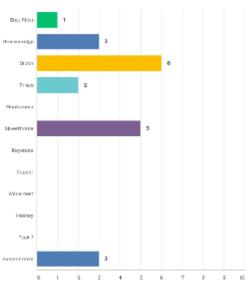
### Q17: Which town do you live in?

Answered: 769 Skipped: 204



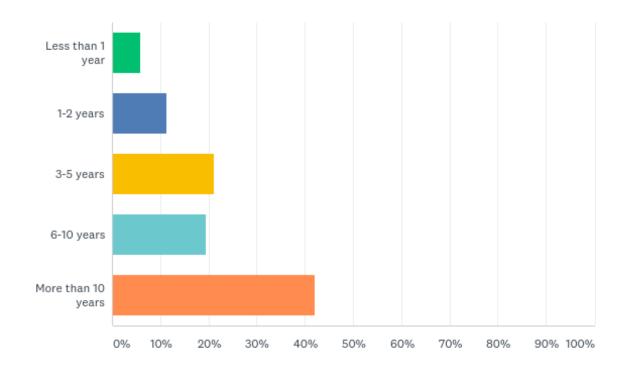
#### Q17: Which town do you live in? (Rent/Own/Span)

Answered: 380 Answered: 355 Answered: 20 Blac Filter Blue Blver Blue Blver Herease and ge-Breckenridge Breckenridge Dijan Dillon Dillon Friece: Frisco Frisco Nontecurs Montezuma Montezuma Silverthorne Keystone Silverthorne Silverthorne Copper Unincorporated Unincorporated Summit County Summit County Wildement. 0% 10% 20% 2026 40% 50% 60% 70% 80% 90% 100% 0% 10% 2044 20% 40% 50% 60% 70% 80% 90% 100%



#### Q18: How long have you lived in Summit County?

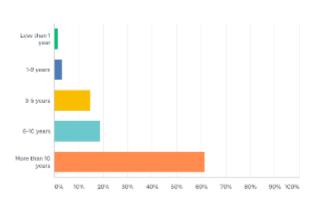
Answered: 772 Skipped: 201



### Q18: How long have you lived in Summit County? (Rent/Own/Span)

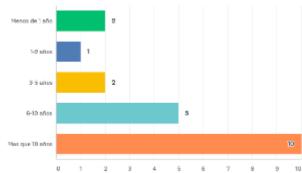
Loss than 1 year 1-2 years 3-5 years 6-10 years More than 10 years 0% 20%30% 40% 50% 60% 70% 80% 90% 100% 10%

Answered: 383



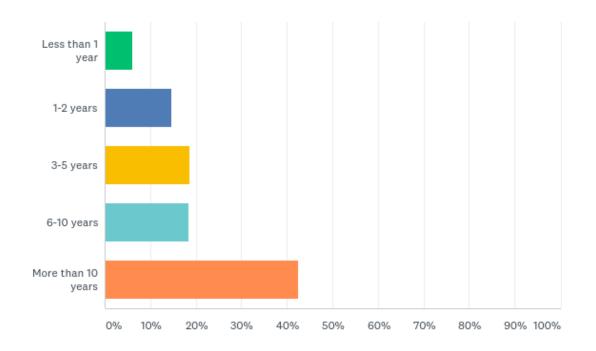
Answered: 355





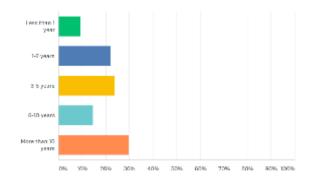
# Q19: Looking ahead, how many more years do you see yourself living in Summit County?

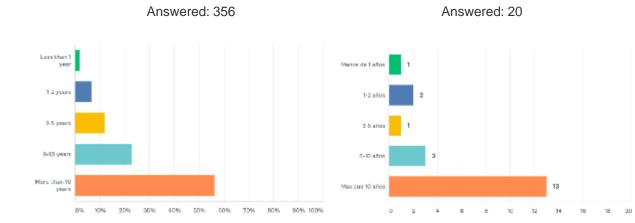
Answered: 770 Skipped: 203



# Q19: Looking ahead, how many more years do you see yourself living in Summit County?(Rent/Own/Span)

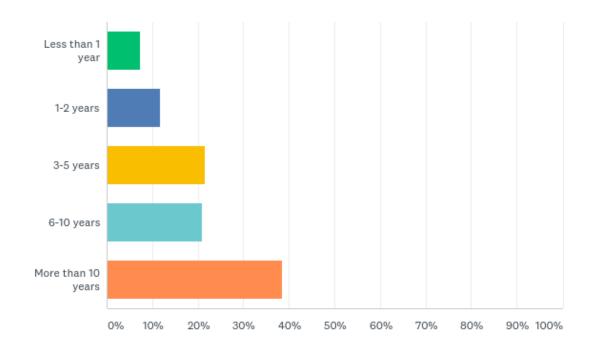
Answered: 380



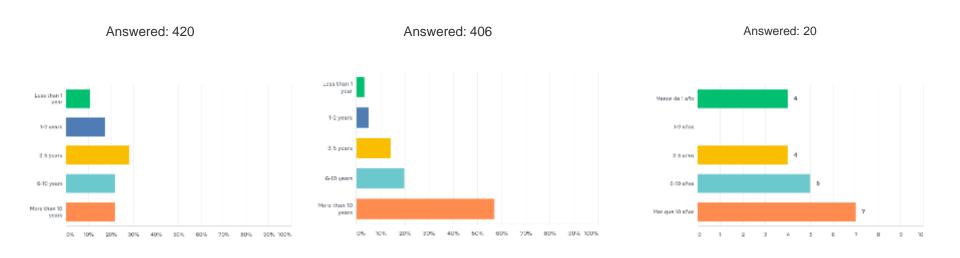


#### Q20: How many years have you worked in Summit County?

Answered: 867 Skipped: 106

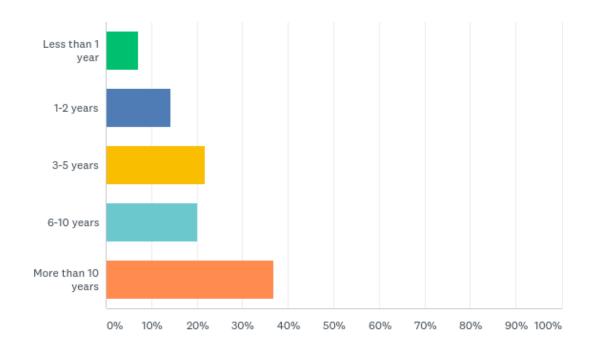


#### Q20: How many years have you worked in Summit County? (Rent/Own/Span)

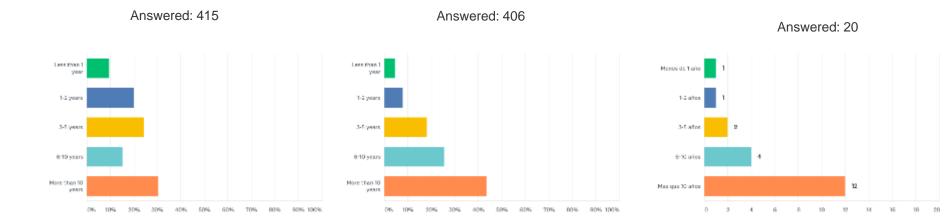


# Q21: Looking ahead, how many more years do you see yourself working in Summit County?

Answered: 862 Skipped: 111

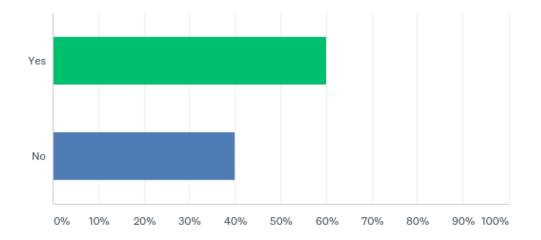


## Q21: Looking ahead, how many more years do you see yourself working in Summit County? (Rent/Own/Span)

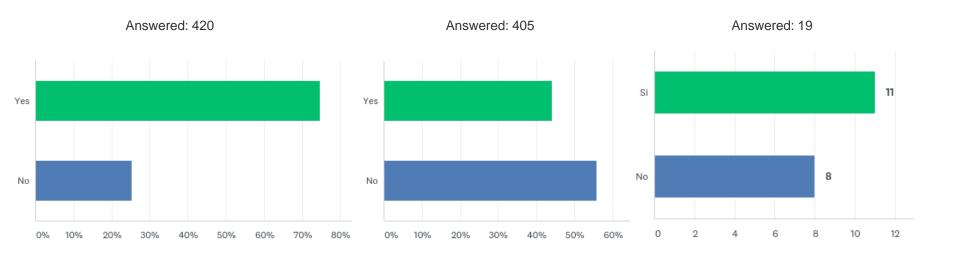


### Q22: Within the past 12 months, have you ever held more than one job at a time?

Answered: 866 Skipped: 107

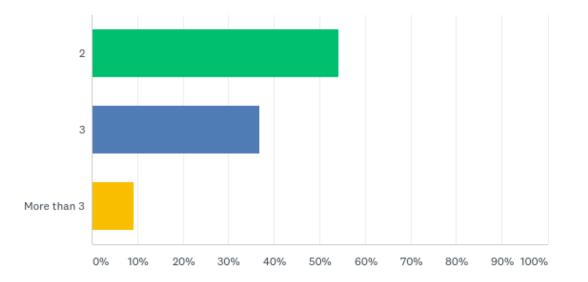


# Q22: Within the past 12 months, have you ever held more than one job at a time? (Rent/Own/Span)

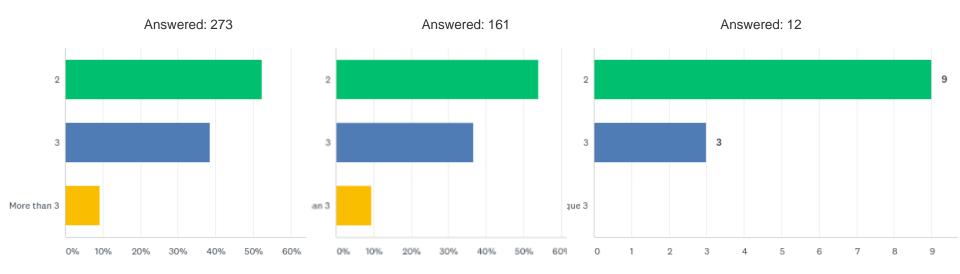


# Q23: Within the past 12 months, what is the greatest number of jobs you have held at once?

Answered: 460 Skipped: 513

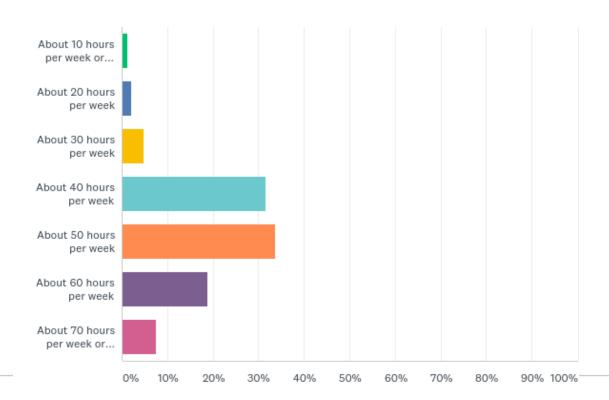


# Q23: Within the past 12 months, what is the greatest number of jobs you have held at once? (Rent/Own/Span)

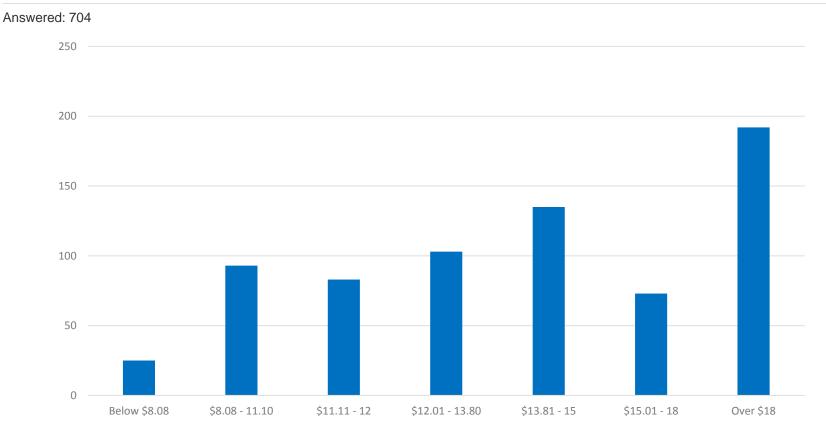


# Q24: During the past 12 months, how many hours per week have you worked, on average?

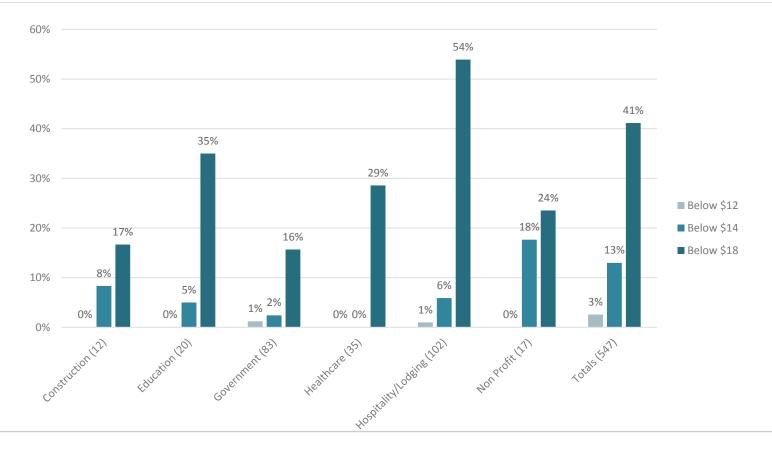
Answered: 752 Skipped: 221



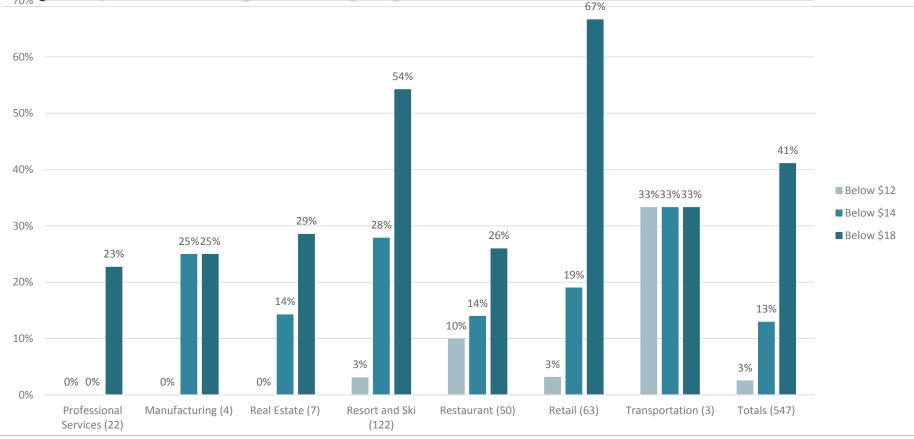
# Q25: During the past three years, what is the lowest hourly wage (including tips) you have received at a job in Summit County?



#### Wages by Sector: English-Language Workers

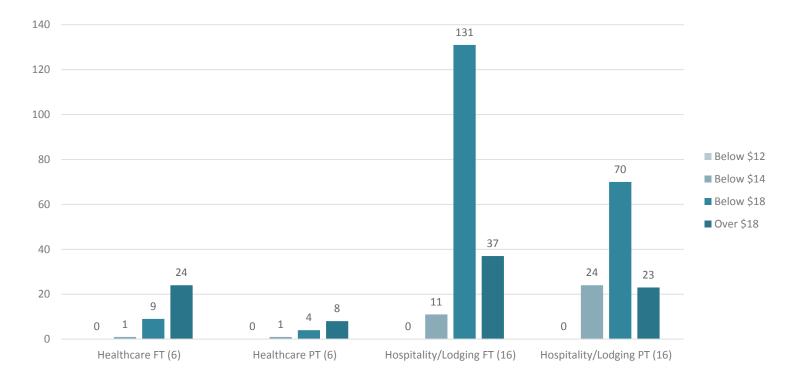


### Wages by Sector: English-Language Workers

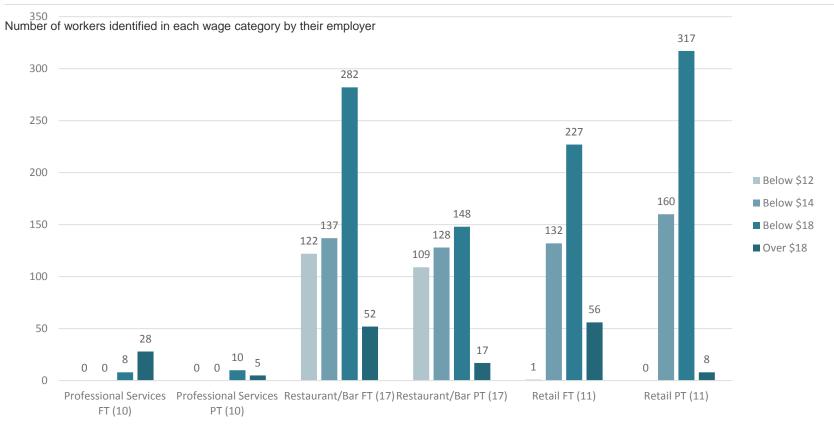


#### Wages by Sector: Employers

Number of workers identified in each wage category by their employer



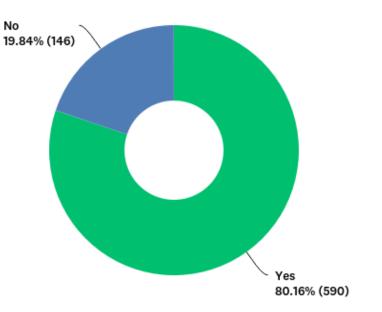
### Wages by Sector: Employers



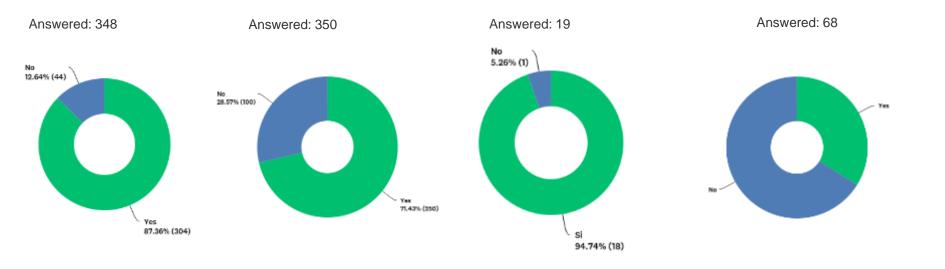
Reported Tip Range = \$3 to \$80, Reported Tip Average = \$19.06, Reported Tip Median = \$15

Q26: The Colorado statewide minimum wage is currently \$11.10 per hour and will rise to \$12 per hour in 2020. Do you think Summit County should have a minimum wage that is higher than the state minimum wage? (English-Language Workers)

Answered: 736 Skipped: 237

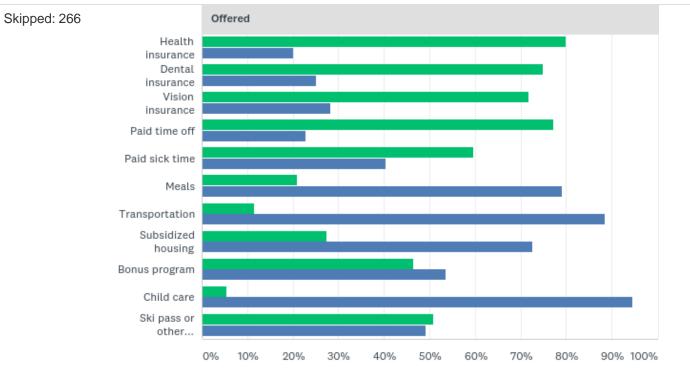


Q26: The Colorado statewide minimum wage is currently \$11.10 per hour and will rise to \$12 per hour in 2020. Do you think Summit County should have a minimum wage that is higher than the state minimum wage? (Renter/Owner/Spanish/Employer)



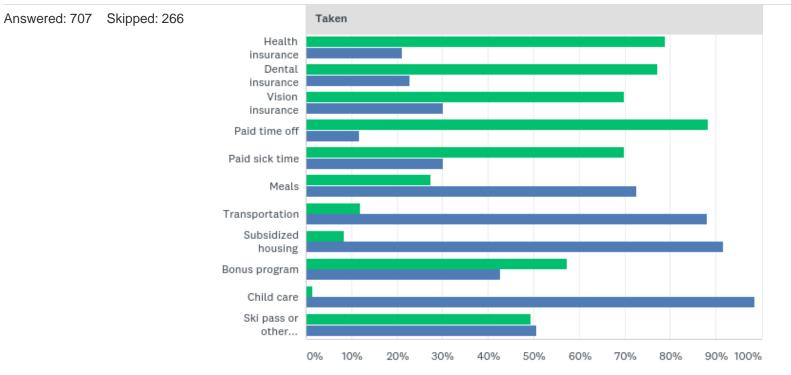
# Q28: Which of the following benefits are offered to you by your employer(s)? If they're offered, do you take them? (ELW)

Answered: 707



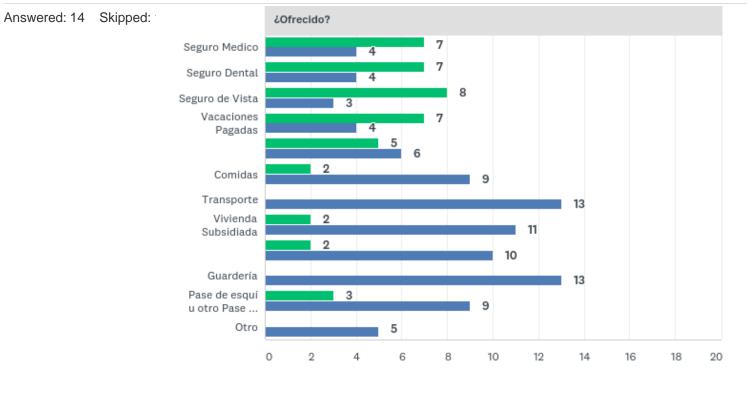
Yes No

# Q28: Which of the following benefits are offered to you by your employer(s)? If they're offered, do you take them? (ELW)



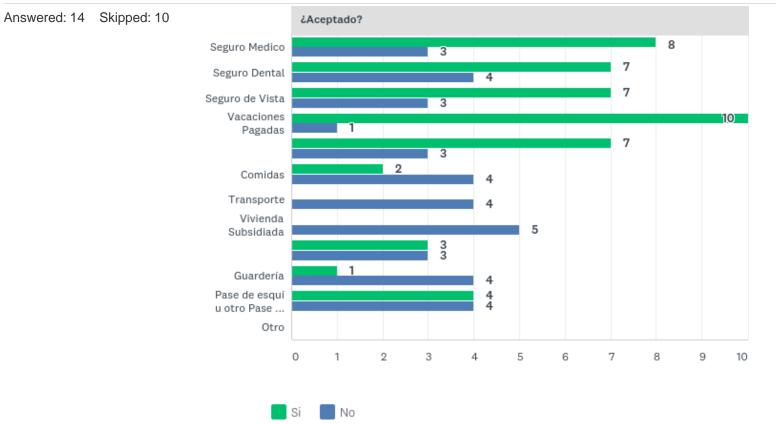
Yes No

### Q35: ¿Cuál de los siguientes beneficios le ha ofrecido su empleador? ¿Los acepta? (SLW)



Si 📃 No

### Q35: ¿Cuál de los siguientes beneficios le ha ofrecido su empleador? ¿Los acepta? (SLW)



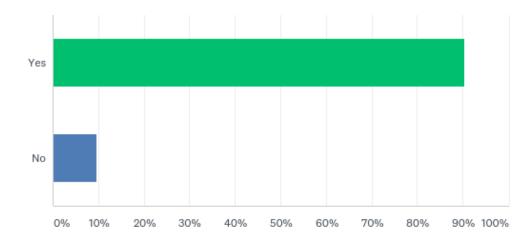
### Summit County Employer Survey: Minimum Wage

Oct. 24 - Nov. 3, 2019

72 Total Responses

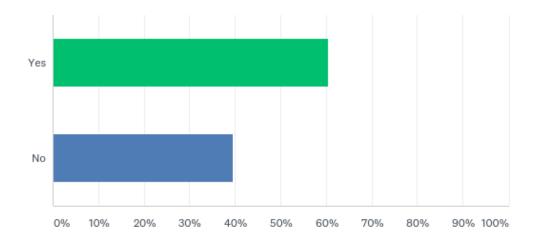
#### Q11: Do you offer annual raises to your employees?

Answered: 72 Skipped: 0



#### Q13: Do you offer benefits to your employees?

Answered: 71 Skipped: 1



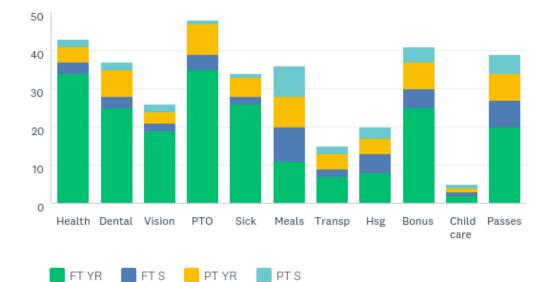
#### Q13: Do you offer benefits to your employees?

Answered: 71 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	60.56%	43
No	39.44%	28
TOTAL		71

# Q15: Which benefits do you offer to your full-time (FT), part-time (PT), year-round (YR) and seasonal (S) employees?

Answered: 41 Skipped: 31



# Q15: Which benefits do you offer to your full-time (FT), part-time (PT), year-round (YR) and seasonal (S) employees?

Answered: 41 Skipped: 31

	FT YR	FT S	PT YR	PT S	TOTAL RESPONDENTS
Health insurance	100.00% 34	8.82% 3	11.76% 4	5.88% 2	34
Dental insurance	100.00% 25	12.00% 3	28.00% 7	8.00% 2	25
Vision insurance	100.00% 19	10.53% 2	15.79% 3	10.53% 2	19
Paid time off	100.00% 35	11.43% 4	22.86% 8	2.86% 1	35
Paid sick time	100.00% 26	7.69% 2	19.23% 5	3.85% 1	26
Meals	91.67% 11	75.00% 9	66.67% 8	66.67% 8	12
Transportation	87.50% 7	25.00% 2	50.00% 4	25.00% 2	8
Subsidized housing	88.89% 8	55.56% 5	44.44% 4	33.33% 3	9
Bonus program	96.15% 25	19.23% 5	26.92% 7	15.38% 4	26
Child care	100.00% 2	50.00% 1	50.00% 1	50.00% 1	2
Ski pass or other recreation pass	100.00% 20	35.00% 7	35.00% 7	25.00% 5	20