



Ryan Day 2019

PERFORMANCE GOALS

Performance goal #1

Beat TUN

Win Big 10

Win National Championship

Team GPA over 3.0

- Coaching notes

Ryan Day Jun 19 2019 8:34PM

Create environment of transparency and compliance.

Continue Real Life Wednesday program and enhance

- Year-end supervisor comments

PROFESSIONAL DEVELOPMENT GOALS

Professional development goal #1

Attend at least two leadership seminars next calendar year.

Weekly scheduled meetings with Gene.

Regular meetings with Sports Information Dept and Diana regarding media relations.

- Coaching notes

- Year-end supervisor comments

EMPLOYEE SELF REVIEW

- Accomplishments:

Started 3-0 last season.

Coordinated top offensive unit last season.

Held recruiting class strong and picked up several big commits late in Dec/Jan.

- Strengths:

Ability to create a vision and lead an organization.

Ability to recruit top student-athletes.

Strong emotional intelligence.

Strong football IQ and background.

Creating an environment of compliance

- Opportunities for improvement:

Continue to address the issue of transfer portal and how it can affect our roster

Find ways to engage the student body

Impact on Special Teams.

- Opportunities for developments:

Continue to challenge and push the staff

Relationship with donors, alumni and administrators

COMPETENCIES

Job Knowledge

Manager Comments :

Employee Comments :

Only held position for 6 months. Goal is to exceed expectations as first year is completed.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Productivity & Quality of Work

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Communication

Manager Comments :

Employee Comments :

Aim to over communicate with staff and administration. In small sample size I believe the communication has been excellent. Which is the expectation.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Teamwork

Manager Comments :

Employee Comments :

Goal is to empower staff and coaches to own their space and make decisions.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Personal Conduct & Accountability

Manager Comments :

Employee Comments :

I believe that I set a standard for personal conduct for our staff and hold them accountable for that standard.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Leadership

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Management (if applicable)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Academic Sucess of Program (Coaches Only)

Manager Comments :

Employee Comments :

Spring Semester team cumulative GPA was a 2.897. 50 student-athletes over 3.0. Statistically this was one of our stronger semesters in the past 5 years.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Competitive Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

We had a competitive spring on the field, in the classroom and in recruiting.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Commitment to Compliance (Coaches Only)

Manager Comments :

Employee Comments :

We have created new policies in educating our staff (when a staff member has a question the answer is then sent out too the entire staff, wives education seminar, etc).

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Student-Athlete Welfare (Coaches Only)

Manager Comments :

Employee Comments :

Providing an environment where SA can feel comfortable communicating their concerns, thoughts and issues.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Budget Management (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Public Relations/Donor Relations (Coaches Only)

Manager Comments :

Employee Comments :

Goal is to continue to do more events over the next calendar year.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

YEAR END SUPERVISOR COMMENTS

Ryan handled the transition from Associate Head Coach to Head Coach masterfully. His focus on developenting a great staff, developing our student athletes, recruiting, creating a culture of respect, compliance and excellence has be outstanding. His communcation and organizational skills truly emerged in his new role and the entire staff has benefited.

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

YEAR END EMPLOYEE COMMENTS

Year-end employee comments have not been entered.

ELECTRONIC SIGNATURES

Manager name : Eugene Smith
Employee name : Ryan Day
Manager signature & date : Eugene Smith Jun 21 2019 9:12AM

Employee signature & date : Ryan Day Jul 26 2019 10:53AM