

February 3, 2020

BY EMAIL AND CERTIFIED MAIL

afrance@lwc.la.gov

André France State Rapid Response Coordinator Louisiana Workforce Commission 1001 N 23rd St Annex Building Baton Rouge, LA 70802

Re: Waitr and Bite Squad

Dear Mr. France:

This is to advise you that Waitr and Bite Squad (collectively, the "Company") will be instituting a layoff for all Company drivers in all area markets nationwide. This layoff will affect the Company facility located at:

520 North Market Street, Suite C, Shreveport, LA 71107 10000 Celtic Drive, Suite 502, Baton Rouge, LA 70809 1100 Bertand Drive, Suite B, Lafayette, LA 70506 844 Ryan Street, Lake Charles, LA 70601 623 Distributors Row, Suite B, New Orleans, LA 70123

The expected date of the separation of this layoff is April 6, 2020. The affected employees will be laid off on that date. It is anticipated that this will be a permanent layoff.

The total number of employees affected by this layoff is 2,300. There are no bumping rights to other jobs or locations.

For further information regarding this matter, please contact Amy Behne, Vice President of Human Resources, at (337) 534-6118.

Very truly yours,

Amy Behne

Vice President, Human Resources

214 Jefferson Street, Suite 300, Lafayette, LA 70501

Tel: 800-661-9036 · www.waitrapp.com