



HOME OF PELICAN ISLAND
 1225 Main Street Sebastian, Florida 32958
 Telephone (772) 388-8222 Fax (772) 388-8249

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Please answer all questions. Resumes are not accepted in lieu of completion of this application. Note: This application was designed to use with several types of job positions. Some questions may not be completely applicable to the job position you are seeking; however, we ask that you answer all questions.

POSITION APPLYING FOR: CITY ATTORNEY OCTOBER 10, 2019

ANON, JR. MANNY NMN MANNYANON@YAHOO.COM
 Last Name (Please Print) First Middle Date Email Address

Present Address: Street PORT ST. LUCIE/FL 34952
 City/State Zip Code Telephone Number/Cell phone #

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, submit documentation verifying your legal right to work in the U.S. and your identity? Yes No
I am an American Citizen

EDUCATIONAL DATA (Attach a copy of Degree or Diploma)

School	Print Name, Number and Street, City, State and Zip Code for each School	No. of Yrs Completed	Diploma/Degree Rec'd? Y/N	Major Course of Study
High School	DADE CHRISTIAN HIGH SCHOOL	4	Y	H.S.
	6601 SW 167th Street, Hialeah, FL 33015			
College	MIAMI DADE COLLEGE KENDALL	4	Y	A.A
	11011 SW 104th Street, Miami, FL 33176			
Graduate School	AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW	3	Y	J.D.
	4300 Nebraska Avenue, NW, Washington DC 20016			
Trade, Bus. Night or Corres.	N/A			
Other	UNIVERSITY OF MIAMI	3	Y	B.A.
	1320 South Dixie Hwy, Coral Gables, FL 33146			

Other skills: List other job-related skills or qualifications that support your application.
Research, Juris Doctorate Degree, Microsoft Word, Powerpoint, Excel, Outlook, etc

Honors Received: See my Resume for all Honors, Certificates, Coins and Medals received

In order to check your work and educational records, should we be made aware of any change of name or assumed name that you previously used? Yes No If Yes, identify names and relevant dates.

In 1989, I legally filed a Change of Name Petition to change my name from Jose Manual Anon to Manny Anon, Jr., in honor of my deceased father.

Have you had prior educational experience, which relates to the job for which you are applying? Yes No
 If Yes, please describe.

Juris Doctorate Degree, Online master's in science Degree in Human Resource Management (MSHRM) at Florida International University (1 semester), 41st Annual Local Government Law in Florida, Land Use 20 44th Annual Public Employment Labor Relations Forum, Effectively Litigating Employment Cases, 19th Labor & Employment Annual Update Certification, City County and Local Government Law Certification, Sunshine Law, Public Records & Ethics for Public Officers and Public Employees, and 37th Annual Florida Municipal Attorney Association.

For my detail in See Attached Cover Letter

MANNY ANON, J.R.

Applicant's Name

Are you a veteran of the U.S Military Service? Yes No If yes, what branch of Service? United States Army

Beginning date and ending date of active duty: From: August 3, 2001 to: Present (Still Reservist)
Yr./Mo Yr./Mo.

Date of Discharge from Military Service: April 2, 2006; November 28, 2009; and August 16, 2010 Type: All Honorable Discharge

Have you ever been dismissed or forced to resign from any employment? Yes No If Yes, please explain.

Have you ever been disciplined or discharged for violating a safety rule? Yes No If Yes, please explain.

Have you ever been disciplined or fired for insubordination? Yes No If Yes, please explain.

Have you ever been disciplined or fired for fighting, assault or similar offenses? Yes No If Yes, please explain.

Have you ever been convicted of any crime? Yes No

Have you ever had adjudication withheld or plead "no contest" for any crime? Yes No

If Yes to either question as to crimes, give details as to the type of crime, the date of conviction, and the penalty imposed.
(Attach Separate paper if necessary.) A conviction will not necessarily disqualify you from employment.

N/A

Will you work overtime if asked? Yes No

Are there any hours, shifts or days you will not work? Yes No If Yes, explain:

Do you have any friends or relatives who work for the City of Sebastian? Yes No

Name JAMES STOKES Relationship PORT ST. LUCIE CITY ATTORNEY/SUPERVISOR

Name _____ Relationship _____

Are you now employed? Yes No Are you on layoff? Yes No Are you subject to recall? Yes No

May we contact your present Employer? Yes No Previous Employers? Yes No

Please identify any exceptions and reasons for not contacting prior employers: NO EXCEPTIONS

Have you filed an application here before? Yes No If Yes, give date: _____

Have you ever been employed here before? Yes No If Yes, give date: _____

NOTICE TO APPLICANTS: The City of Sebastian complies with the Americans with Disability Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination. If required, all entering employees in the same job category will be subject to the same medical questionnaire and /or examination; and all information will be kept confidential and in separate files.

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give the City of Sebastian permission to contact schools, previous employers, references, and others, and hereby release the City of Sebastian from any liability as a result of such contact. I understand that misrepresentations, omissions of facts or incomplete information provided in this application might remove me from further consideration for employment. In addition, if employed, any misrepresentations or omissions of facts in this application will be cause for dismissal at any time without any previous notice.

Applicants accepted for employment should clearly understand that while we make every effort to provide steady, continuous work, we have no employment contracts, and we cannot guarantee the permanence of any position. Job tenure can be affected by many factors including business/economic conditions, changes in laws or employer policies, conformity to our work rules, job performance, etc. And of course, employees may elect to leave on their own accord to seek other jobs.

I understand that my employment with the City of Sebastian is for no specific term and may be terminated by me, or the City of Sebastian, with or without notice or cause at any time. I further understand that no oral promise, City of Sebastian policy, custom, business practice or other procedure (including the City of Sebastian's Personnel Handbook or any personnel manuals) constitutes an employment contract or modification of the at-will employment relationship between the City of Sebastian and me.

The contents of any employee handbook or personnel manuals, as well as other employer policies and practices, are subject to change or modification by the City of Sebastian, solely at its discretion, without notice. I also understand that no supervisor or other official of the City of Sebastian (except its Chief Executive Officer, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the foregoing.

We conduct our business with the highest possible degree of safety and efficiency. Because of this, the City of Sebastian may require applicants for employment to undergo blood and/or urinalysis screening for drug or alcohol use as part of our pre-placement physical examination. In addition, all employees of the City of Sebastian are subject to blood tests or urinalysis screening for drug and alcohol use.

This application will remain active for one hundred and eighty (180) days. Any applicant wishing to be considered for employment beyond one hundred and eighty (180) days should reapply.

Signature Manny Anon, Jr. Date October 10, 2019

The City of Sebastian is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, religion, national origin, disability or marital status. We assure you that your opportunity for employment with the City of Sebastian depends solely upon your qualifications.

Please return your application to:

**Administrative Services Department
City of Sebastian
1225 Main Street
Sebastian, Florida 32958
Telephone: (772) 388-8222
Fax # (772) 388-8249**

EMPLOYMENT HISTORY

LIST ALL JOBS (List most recent job first.) Account for all time periods including unemployment, self-employment and Military service. (Attach separate paper(s), if necessary.)

Employer United States Army	Dates Employed (From/To) August 3, 2001/Present	Immediate Supervisor LTC Daren Grove
Address 11700 NW 26th Avenue, Miami, FL 33167		
Job Title Team Chief/S3/Ops Officer	Hourly Rate/Salary (Starting/Final) Paid IAW Military Pay Guidelines	Telephone No. (786) 575-2578
Work Performed I am in charge of the Orlando Team Office, supervise four (4) attorneys and two (2) paralegals. Also, in charge of the entire unit's training and providing legal support to soldiers and dependents. For more details, see attached Cover Letter and Resume.		
Reason for leaving Still a Reservist		

Employer City of Port St. Lucie	Dates Employed (From/To) August/2016 - January/2019	Immediate Supervisor James Stokes, Esq.
Address 121 SW Port St. Lucie Blvd, Port St. Lucie, FL 34984		
Job Title Senior Assistant City Attorney/Labor & Employment	Hourly Rate/Salary (Starting/Final) \$110,000/\$122,815	Telephone No. (321) 863-8738
Work Performed Labor and Employment Attorney, Labor Contract Negotiations, Attend Civil Service and Contract Boards, Litigation, Draft/Review Ordinances, Resolutions, Contracts, and other legal documents. For more details, see attached Cover Letter and Resume.		
Reason for leaving Personal Resignation including a five (5) months severance package.		

Employer Town of Surfside	Dates Employed (From/To) July/2014 - November/2014	Immediate Supervisor Linda Miller, Esq.
Address 9293 Harding Avenue, Surfside, FL 33154		
Job Title Assistant Town Attorney	Hourly Rate/Salary (Starting/Final) \$110,000/\$110,000	Telephone No. (305) 993-1065
Work Performed I attend board meetings, draft/review Ordinances, Resolutions, Contracts and other legal documents. For more details, see attached Cover Letter and Resume.		
Reason for leaving Personal Resignation/School		

Employer AFSMCE Florida Council 79	Dates Employed (From/To) September/1999 - January/2014	Immediate Supervisor Alma Gonzalez, Esq.
Address 3064 Highland Oaks Terrance, Tallahassee, FL 32301		
Job Title Deputy General Counsel/Region 5 Director	Hourly Rate/Salary (Starting/Final) \$56,000/\$90,000	Telephone No. (850) 241-3849
Work Performed As Deputy General Counsel I provided legal support and services in labor/employment issues, hearings, arbitration, administrative proceedings. As Regional Director I was in charge of the day to day operations of the office, supervising 1 clerical, 4-5 staff reps and 1 attorney. For more details, see attached Cover Letter and Resume.		
Reason for leaving Laid off/Reduction in Force		

See Cover Letter and Resume for additional employers, including City of Miami; Assistant City Attorney/Litigation; Supervisor: Mr. Charles Mays @305-206-1254

MANNY ANON, JR.

Education **THE AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW**
Washington, D.C., J.D. – May 1992
Activities: Hispanic Law Society Association, Parliamentarian; Phi Delta Phi International Legal Fraternity; Honor Code Committee; Judiciary and Budget Committee; *Honor:* Who's Who Among American Law Students.

UNIVERSITY OF MIAMI, Miami, Florida
B.A. – May 1989, Politics and Public Affair/Chemistry and Biology Minor.
Activities: Pi Sigma Alpha Honor for Political Science Majors; Kappa Sigma Fraternity, Vice President; Student Body Government, Cabinet Member, Chief Justice of the Supreme Court, Intra Fraternity Council Justice and UM Moot Court Finalist.
Honor: Dean's List; Who's Who Among American College Students; Outstanding Young Men of America; Outstanding Young Scholar; National Association of Student Government Award; University of Miami Leadership Certificate Program; Kappa Sigma Fraternity; Scholarship-Leadership Award; Omicron Delta Kappa Honor Society; and Order of Omega Honor Society.

MIAMI-DADE COMMUNITY COLLEGE, Kendall, Florida
A.A. May 1986, Pre-Legal/Pre-Med.
Honor: Dean's List; Achievement of Excellence Award; Phi Theta Kappa Honor Society, Vice President; Phi Alpha Phi Pre-Med Society, Vice President.

Employment History **UNITED STATES ARMY RESERVE JUDGE ADVOCATE GENERAL**
United States Army Reserve, 174th Legal Operations Detachment, Miami Florida
Team Chief/S3 Operation Officer, August 3, 2001 - Present
I am in charge of the Orlando Office, supervising four (4) Judge Advocate Officers and two (2) enlisted paralegals. Also, I am in charge of training and providing legal advice to service members and their dependents in family, civil and criminal law; assisting soldiers with legal questions, preparing wills, notaries and powers of attorneys.

CITY OF PORT ST. LUCIE, Port St. Lucie, Florida
Sr. Assistant City Attorney, August 2016 – January 2019
Labor and Employment Attorney, Litigation, prepare and review ordinances, resolutions, contracts, and other related legal documents

TOWN OF SURFSIDE, Surfside, Florida
Assistant Town Attorney, July 2014 - November 2014
I prepare and review ordinances, resolutions, contracts, and other related legal documents

AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES, North Miami, Florida
Deputy General Counsel, September 1999- January 2014
I provide legal support for AFSCME staff and bargaining unit members in Monroe, Miami Dade, Broward, and Palm Beach Counties. I handle all labor and employment issues, arbitrations, administrative hearings and negotiations arising out of the collective bargaining agreements.

CITY OF MIAMI ATTORNEY'S OFFICE, Miami, Florida
Assistant City Attorney, February 1997 – September 1999
I was a trial civil litigator doing defense work for the City of Miami. I handle all litigation matters from answering complaints, to closing arguments.

* Port St. Lucie, Florida 34954 *

* mannyanon@yahoo.com

MANNY ANON, JR.

SANDLER & SANDLER, Coral Gables, Florida

Associate, February 1996- October 1996

I handled commercial litigation and personal injuries cases. I drafted pleadings, argued motions, attended motion calendar, and special calendar hearings.

THE LEGAL GROUP, P.A., Miami, Florida

Associate, January 1994 – July 1995

I handled all aspects of personal injury cases.

LAW OFFICES OF CARLOS E. CASUSO, Miami, Florida

Law Clerk, August 1992 – September 1993

I researched, drafted pleadings, letters and memorandums of law

RASSNER RASSNER KRAMMER & GOLD, South Miami, Florida

Independent Research Assistant, March 1992 – May 1992

Researched Commercial and Family Law issues for Mr. Monty Rassner, Esq.

UNIVERSITY OF MIAMI SCHOOL OF LAW LITIGATION SKILLS PROGRAM, Coral Gables, Florida

Visiting Law Student, August 1991 – December 1991

Trial and Pre-Trial skills and practices

GAEBE MURPHY MULLEN & ANTONELLI, Miami, Florida

Law Clerk, June 1991 – December 1991

Research, drafted pleadings, letters and memorandums of law

DADE COUNTY STATE ATTORNEY'S OFFICE, Miami, Florida

Certified Legal Intern, May 1991 – August 1991

I worked all phases of pre-trial preparation, morning calendar, deposition, research, opening argument, direct examination. I assisted in several criminal trials & proceedings.

Community

Services: National Hispanic Republican Association of Florida, Attorney; City of Miami Police Department Crisis Prevention Team, Allapattah Chairperson; Allapattah Crime Prevention, Chairperson; Allapattah YMCA, Board Member; Allapattah Community Action, Board Member; Allapattah Promotion, Board Member.

Honors: City of Miami Police Department Crisis Prevention Team Certificate of Appreciation; Allapattah Crime Prevention Certificate of Appreciation; State Senator Albert Gutman Certificate of Appreciation and Leadership; City of Miami Mayor Xavier Suarez and Mayor Joe Carollo Award of Appreciation.

Awards: Bronze Star, Meritorious Service Medal-2, Army Commendation Medal-5, Army Achievement Medal-4, Afghanistan Campaign Medal, Iraqi Campaign Medal, Combat Action Badge, Global War on Terrorism Medal, National Defense Service Medal, Army Reserve Components Achievement Medal, Military Outstanding Volunteer Service Medal, Army Service Ribbon, Army Reserve Components Overseas Training Ribbon, Marine Corps Certificate of Appreciation, USASETAF Certificate of Appreciation, USASETAF Commander's Coin, 5th Corp Certificate of Appreciation, 5th Corp Commander's Coin, 174th Commander's Coins and 478th Commander's Coin.

* Port St. Lucie, Florida 34954 *

* mannyanon@yahoo.com

MANNY



The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0983748
Manny Anon Jr.
City of Port St. Lucie Attorney's Office

Port St Lucie, FL 34952-5215

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **September 24, 1993**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 15th day of May, 2019.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-43530

