

INTEROFFICE MEMORANDUM

TO: ALL CAPTAINS
ALL LIEUTENANT COLONELS
FROM: WILLIAM RAY PRICE, Chairman
BOARD OF POLICE COMMISSIONERS
SUBJECT: SELECTION PROCESS – CHIEF OF POLICE
DATE: FEBRUARY 21, 2020

The Board of Police Commissioners is engaging in a selection process for the position of Chief of Police. The Chief of Police performs work of unusual difficulty as the leader of the St. Louis County Police Department, serves as a public figure in the community regarding police administration, and exercises those powers and performs those duties required by the County charter, with respect to law enforcement of all state laws throughout the entire County and for the enforcement of County ordinances.

The Board is seeking a candidate with particular skills to be successful in the tasks listed in Document 9581, published in DMS September 17, 2019, including but not limited to recognizing and effectively responding to crises; communicating with division leaders within the Department, the Board, the public, and cooperating agencies; working with division commanding officers on strategic planning for the Department; recognizing and considering the needs of all of the Department's constituents, including officers and the community; coordinating efforts of the Department with other agencies; preparing and managing the annual budget; making presentations to the Board, the County Council, and other interested parties; and determining the hiring and promotions of all employees for the Department.

Those personnel with the rank of Captain and Lieutenant Colonel who are interested in participating in the selection process for the position of Chief of Police are requested to submit seven copies of the below-listed materials in a sealed envelope to the Chairman, Board of Police Commissioners c/o Carl W. Becker, Executive Director, Division of Human Resources, no later than 5:00 P.M. on Wednesday, March 11, 2020.

The materials requested by the Board are as follows:

1. A statement, not to exceed 500 words, of *why you desire to be the Chief of Police.*
2. A response, not to exceed 500 words, to the question: *What are the key issues currently facing the County Police Department?*
3. A response, not to exceed 500 words, to the question: *What are the key issues facing the County Police Department in the next five years?*
4. A professional resume.
5. A brief description of relevant off-duty activities.

Please be advised that the Board may require additional information, including, but not limited to, a full financial disclosure, background check, and psychological evaluation, during the selection process.