



ATHLETICS

Fawcett Center | 2400 Olentangy River Rd. | Columbus, Ohio 43210

February 1, 2020

Al Washington
Linebackers
Football

Dear Al,

We have concluded another remarkable season. I wish to take this opportunity to express my appreciation for the contributions of every member of the department who made this level of achievement possible. We have much to be proud of as we move into the 2020 football season.

We have received the final approval for the football staff's annual salary increases. Based on recommendations from the head coach and/or your manager, the increase to your compensation for 2019-20 is listed below:

Current Salary	\$500,000.00	
Head Coach/Manager Recommendation	\$15,000.00	3.0%
New Salary	\$515,000.00	

This change is effective February 1, 2020 and will be reflected on your February 29th paycheck.

Thank you and Go Bucks!

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Smith'.

Eugene Smith
Senior Vice-President
& Wolfe Foundation Endowed Athletics Director

C: Personnel File