

हीरालाल सामरिया, आईएएस
भारत सरकार के सचिव
HEERALAL SAMARIYA, I.A.S.
Secretary to Govt. of India



MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

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Out Today/By Email

D.O. No. Z-20025/34/2015-LRC (PL)

Dated: 05.05.2020

Dear Shri Kallam ji,

Please refer to previous communications on labour reforms and telephonic conversations to Hon'ble Chief Minister of your State. In order to address the challenges emerged due to COVID-19 pandemic, it is requested to undertake labour reforms on priority basis.

2. The following is the status of reforms in your State

Action completed by your State (As per available information)

- I. Increase in threshold from 100 to 300 workers under the ID Act.
- ii. Self-certification
- iii. Single window clearance.
- iv. Transparent inspection system
- v. Online filing for registration and returns
- vi. Increase in threshold under the Contract Labour Act from existing 20 workers to 50 workers.
- vii. Increase in threshold under the Factories Act from 10 (with power) and 20 (without aid of power) to 20 and 40 respectively.

Action needs to be expedited on the followings:

- i. Fixed Term Employment
- ii. Increasing Working hours from 8 to 12 in a day to address Covid-19

3. The action taken or proposed to be taken may be sent on weekly basis to me at my email id at secy-labour@nic.in and at the email id of Shri R.K. Gupta, Joint Secretary, (ramk.gupta@nic.in) We would also be happy to provide any clarifications, if required.

With regards

Yours sincerely,

(Heeralal Samariya)
5/5/2020

Sri Ajay Kallam
Principal Secretary to Chief Minister of Andhra Pradesh,
A.P. Secretariat

