

Complaints Concerning School Personnel Form

Please complete all information. If you need help filling out the form, please call 457-3736.

March 11, 2020

Elias Loera

Date

Name of Complainant

School

Address

Phone (Day)

Phone (Evening)

Name of Parent if not Complainant

I am filing a complaint against the following District employee. The employee's name is:

Major Terry Slatic

and/he/she works at School Board Member

**DESCRIBE YOUR COMPLAINT:** Please be as factual and specific as possible. If you fail to do so, your complaint may not be processed. Because there is a time limitation of three months from the date the alleged misconduct occurred, you must at least indicate the approximate date of the alleged misconduct. If the alleged misconduct has occurred over a period of time, please indicate the time period in question. Provide a specific description of any prior attempt to discuss the complaint with the employee and the failure to resolve the matter.


Met with member and was cursed at for not agreeing with him

(If you need additional space, you may attach a separate sheet of paper to this complaint form.)

**REMEDY REQUESTED:** What do you want as a result of filing this complaint?

He should not be allowed to represent the FUSD Board, He should get help for his anger, he

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Signature of Complainant Elias Loera 

If the complaint is not resolved at the school or department, the Superintendent or designee shall complete an investigation within 20 working days of its initiation. Within 20 working days following the investigation of the complaint a written decision concerning the merits of the complaint shall be served on both the complainant and the employee. The Superintendent or designee's decision shall be final.

File this form with, Constituent Services Office, 2309 Tulare Street, Fresno, CA 93721 or fax to (559) 457-3933.

(For Office Use Only)

Date Received

Date Complainant was contacted  
FRESNO UNIFIED SCHOOL DISTRICT  
Fresno, California

Expected Date of Written Responses  
(40 working days)

November 2009

March 11, 2020

To the President of the Fresno Unified School Board;

My name is Pastor Elias Loera, and I want to file an official complaint against School Board Member Mr. Terry Slatic. I was asked by Pastor Kevin Smith to meet with him and Mr. Slatic a school board member because Mr. Slatic wanted to talk to Pastors about the problems with Fresno Unified. Mr. Slatic said he did a search on me and knew that I was a Pastor and that I coordinated with a large number of churches in Fresno and Clovis. Mr. Slatic was there as a member of the Fresno Unified School Board and introduced himself that way. I was there as a Pastor who leads many Pastors in Fresno and Clovis.

The meeting was held at Uncle Harry's New York Bagelry on Shaw and Marks and included Mr. Slatic, Pastor Kevin Smith, and myself. For 45 minutes Mr. Slatic explained to us the problems with Fresno Unified and finally arrived at why he wanted to meet with us. He stated that he was going to fix Bullard High School by getting rid of the principal and a vice principal and the 25% of kids causing the problems for everyone at Bullard. He said they all needed to be sent back south. I disagreed with him and told him he was seeing this problem as a "Major": getting rid of bad soldiers and making them someone else's problem. He said he didn't care; he wanted to fix Bullard High School. I told him the Superintendent would probably disagree because he was more like a Colonel with a big picture in mind and would not just shuffle kids around.

At that moment, Mr. Slatic lost his mind and began cursing at me. He told me I was a MOTHER F---er who did not know an F---ing thing I was talking about. He said I was not a serious man and that I wasn't Sh--. He told me to go back to the barrio and pastor my little church. He told me I was not S--- as a soldier and that he had killed over a thousand people in three combat tours in Afghanistan. He offered to compare our DD 214's to show me what a piece of Sh-- I was. He stood up in a threatening manner and cursed at me and Pastor Kevin for at least 2 minutes before storming out.

I feel that Mr. Slater should not be allowed to represent Fresno Unified in any capacity. I feel bad for him and feel he needs Anger Management help. In my opinion, he needs to see a counselor for PTSD. He exploded in a blink of an eye. He knew he was speaking to two Pastors and a decorated Combat Veteran of multiple foreign conflicts. He didn't respect that we were pastors, that I was a combat veteran, or that we were two citizens of Fresno. I have a daughter who graduated from Duncan Polytechnical High School, I have a son who graduated from Edison, and I have a daughter at Edison High School right now and I am saddened that this man has any say or vote in what happens in our schools.

I took a meeting with a school board member I didn't know. The objective was to see how the churches of Fresno could work with the School district. I really regret taking this meeting. I don't know him or wish him any ill will, but as a public servant he was extremely wrong for cursing us out for not agreeing with him. I do not know what you, the Fresno Unified School board can do about this. But this man is an embarrassment to you, the School Board and the proud institution that is the US Marine Corp. There was no Strength or Honor in him today.



Pastor Elias Loera