

Complaints Concerning School Personnel Form

Please complete all information. If you need help filling out the form, please call 457-3736.

March 12, 2020
Date

Rev. D. Kevin Smith
Name of Complainant

School

Address Fresno, CA 93704

Phone (Day)

Phone (Evening)

Name of Parent if not Complainant

I am filing a complaint against the following District employee. The employee's name is:

Mr. Terry Slatic and/he/she works at FUSD Trustee

DESCRIBE YOUR COMPLAINT: Please be as factual and specific as possible. If you fail to do so, your complaint may not be processed. Because there is a time limitation of three months from the date the alleged misconduct occurred, you must at least indicate the approximate date of the alleged misconduct. If the alleged misconduct has occurred over a period of time, please indicate the time period in question. Provide a specific description of any prior attempt to discuss the complaint with the employee and the failure to resolve the matter.

Please see accompanying sheet

(If you need additional space, you may attach a separate sheet of paper to this complaint form.)

REMEDY REQUESTED: What do you want as a result of filing this complaint?

I believe Mr. Slatic needs to resign. He will find it difficult to work with any pastor or religious leader in Fresno after his appalling behavior

Signature of Complainant Rev. D. Kevin Smith

If the complaint is not resolved at the school or department, the Superintendent or designee shall complete an investigation within 20 working days of its initiation. Within 20 working days following the investigation of the complaint a written decision concerning the merits of the complaint shall be served on both the complainant and the employee. The Superintendent or designee's decision shall be final.

File this form with, Constituent Services Office, 2309 Tulare Street, Fresno, CA 93721 or fax to (559) 457-3933.

(For Office Use Only)

Date Received

Date Complainant was contacted
FRESNO UNIFIED SCHOOL DISTRICT
Fresno, California

Expected Date of Written Responses
(40 working days)

Fresno Unified School District Board of Trustees
Ms. Keisha Thomas, President

I am writing this letter as an official complaint against Mr. Terry Slatc, a trustee of Fresno Unified School District. At Mr. Slatc's request I arranged an appointment with Pastor Eli Loera. Mr. Slatc indicated that he would like to meet with pastors to discuss issues related to Fresno Unified School District. Pastor Loera graciously agreed to the meeting based on my declaration that Mr. Slatc wanted to hear from and speak to pastors as a means of working toward the betterment of the education offered by the district. That meeting took place on Tuesday, March 11, 2019 at approximately 7:30 am. We met at Uncle Harry's Bagels on West Shaw Avenue.

While we waited for Pastor Loera to join us I informed Mr. Slatc about who Pastor Loera was and his role as the leader of the pastors clusters in the Fresno - Clovis area. I suggested to Mr. Slatc that if he wanted to meet with pastors the person to speak with first was Pastor Loera. I previously informed Mr. Slatc that Pastor Loera was also a veteran, having served our country honorably and with distinction.

Pastor Loera and I listened to Mr. Slatc express his viewpoint about problems in Fresno Unified and I pressed him to talk about proposed solutions. Mr. Slatc suggested that the way to deal with discipline problems was to remove administrators and to send troublemakers south. Pastor Loera expressed his disagreement with Mr. Slatc's proposal and Mr. Slatc became increasingly agitated and began making personal attacks on Pastor Loera and his military record. Mr. Slatc suggested that Pastor Loera should go back to the barrio and to his little church. Mr. Slatc resorted to personal invective and foul language in his attack on Pastor Loera, ultimately declaring that Pastor Loera and I were part of the problem, in the strongest possible terms.

I am disappointed in Mr. Slatc's inappropriate language, his inability to control his temper, his virulent attacks on people that do not agree with him and the racist remarks directed at Pastor Loera. Mr. Slatc came to the meeting as a trustee of Fresno Unified School District and wasted an opportunity to engender good will, choosing instead to allow anger to direct his behavior. He embarrassed himself in a public place and caused me to regret inviting Pastor Loera, a person of the highest integrity and for whom I have the greatest respect, to the meeting. Mr. Slatc's behavior was unconscionable, inexcusable and reprehensible. When I previously met with Mr. Slatc he did not display such behavior and I came to believe he was a man who was willing to admit his mistakes and learn from them. I now know that I was wrong.

I believe that Mr. Slatc should not continue to be a trustee of Fresno Unified School District. I believe his behavior indicates a need for him to seek counseling. I believe he has brought disrepute on himself and the school district. Sadly, I voted for Mr. Slatc when he was running for the position of trustee. I believed he would work hard to make Fresno Unified a better and more responsive school district. I would not and will not vote for him again. I hope he will have the maturity to resign and seek counseling.

Rev. D. Kevin Smith
Pastor, Ark Christian Fellowship