June 10, 2020

Dear Board of Directors, Oakland Unified School District:

We write to support the call from the Black Organizing Project and other community groups to eliminate the Oakland Unified School District Police Department. The police murders of George Floyd and Breonna Taylor–only the most recent examples of a centuries-old pattern of state-sanctioned killing—serve to remove any ambiguity and place a moral obligation on our district to act.

Our first responsibility to our young people is to create the safety and security where learning can thrive. The historic over-policing of communities of color, the ubiquitous images of ongoing brutality, and the unambiguous voices of our youth make clear that the presence of police undermines our efforts at establishing safety. Time and again, courageous students have told us that police make them less safe—"period"—and we cannot ignore those whom we would serve. While some officers may have contributed positively over the years, the work of a few good apples does not erase the cumulative and very real threat police represent to communities of color. In seeking a safety for, rather than a safety from, our young people, we must do honor to their voices and lived experiences, otherwise we replicate the very systems of oppression we seek to reform.

Indeed, in a time of recession and never-ending budget cuts, to continue to utilize scarce resources to fund our own police department undermines the very mission of our district and our schools. We seek to provide young people with access and opportunity; the OUSD Police Department offers neither, and its continued existence is funded at the expense of programs far better suited to attending to the academic, social, and health-related needs of our young people. To be sure, defunding is only part of a larger solution. We must understand this work not as a mere budget reduction, but as a reallocation and reinvestment in the potential of our students, and commit to funding the social workers, restorative justice facilitators, and mental health professionals our schools need to fully serve and educate young people.

Some will say that the OUSD Police Department is necessary because it is used. When school leaders are given only a hammer, they will treat every problem like a nail. Greater investments in school-based support staff will both reduce the need, and the desire, to utilize police as a response to disruption or disorder. Moreover, our city already has a police department to call upon in legitimate circumstances. If, as has been asserted elsewhere, OPD is unable to provide adequate service to our schools, then this represents a further call for action and change. We should not subsidize these perceived shortcomings at the expense of our school communities.

Allyship requires commitment. Values, like dreams, must be upheld lest they be deferred. We urge the Board to join school districts in Minneapolis and Portland to defund our police force; and in its place, reinvest in student- and community-centered safety measures. The time is way past now.

Very sincerely,

Kilian Betlach, Principal, Elmhurst United Middle School Marcos Garcia, Principal, United For Success Academy Cliff Hong, Principal, Roosevelt Middle School

Jonathan Mayer, Principal, Claremont Middle School

Tierre Mesa, Principal, Urban Promise Academy

Amapola Obrera, Principal, Frick United Academy of Language

Neha Ummat, Principal, West Oakland Middle School

Alykhan Boolani, Co-Principal, Life Academy

Aryn Bowman, Co-Principal, Life Academy

Theresa Lozach, Principal, Burbank Preschool and Diagnostic Center

Ofelia Mendoza, CDC Site Administrator

Matin Abdel-Qawi, Principal, Oakland High School

Rosemary Rivera, Co-Principal, Fremont High

Jorge Wahner, Vice Principal, Fremont High

Nidya Baez, Vice Principal, Fremont High

Alesia Eutsler, Early Learning Principal (CDC Site Administrator)

Peter Van Tassel, Principal, Cleveland Elementary

Amy Carozza, Principal, Coliseum College Prep Academy

Amy Boyle, Assistant Principal, Coliseum College Prep Academy

Fabiana Ahumada, Assistant Principal, Coliseum College Prep Academy

Dwayne Bartholomew, Principal, Ralph J. Bunche Academy

Casey Beckner, Principal, Grass Valley Elementary School

Ricardo Jara, Assistant Principal, Skyline High School

Michelle Deiro, Principal, Met West High School

Zarina Ahmad, Principal, Piedmont Avenue Elementary School

Bryan Bassette, Assistant Principal Elmhurst United Middle School

Emma Batten-Bowman, Rudsdale Newcomer High School

Viet-Ly Gonzalez, Assistant Principal, Elmhurst United Middle School

Faris Jabbar, Principal, La Escuelita TK-8

Logan Manning, Principal, MetWest High School

Michelle Espino, Assistant Principal Castlemont High School

Emily Rasmussen, Assistant Principal, Elmhurst United Middle School

Karen Schreiner, Principal, Think College Now! Elementary School

Bri Zika, Melrose Leadership Academy

Linda Flynn, Principal, Bella Vista Elementary School

Veronica Garcia Montejano, Oakland International High School

Julissa Lambert-Yank, Principal, ACORN- Woodland Elementary

Joseph Blasher, Assistant Principal, Urban Promise Academy

Rachel Quinn, Principal, Glenview Elementary School

Jessica Wright-Davis, West Oakland Middle School

Anita Summerlin, Markham Elementary

Eugene A. Stovall IV, Principal at Fruitvale Elementary

Eleanor Alderman, Principal at ICS

Ettienne Godfrey, Assistant Principal, Roosevelt Middle School

Joao Solomon, Assistant Principal, Roosevelt Middle School