



# JUSTICE REFORM POLICY AGENDA

## SAVE LIVES

- Amend body attachment statute — No custody
- Ban no-knock warrants
- Ban racial profiling
- Ban use of chokeholds & neck restraints
- Decriminalization of marijuana — Include sentencing modification and MBE/WBE/VBE goals
- Decriminalization of mental illness — Strike teams for non-violent events and direct funding to treatment options
- Decriminalize Jim Crow-era/ non-violent crimes
- Develop inclusive hate crime law
- Malicious false reporting to a law enforcement agency — Allow for a civil action and relief
- Protester protection
- Reduce jail overcrowding — Amend bail statutes according to Chief Justice Rush's recommendations, including decreasing Level 6 felonies
- Reduction of GPS monitoring — During pretrial issue, the same credit as being jailed pending trial
- School Resource Officers — Remove and replace with social workers
- Study of juvenile criminal justice system
- Study on racism as health crisis
- SWAT — Local police departments develop internal policies that call for appropriate restraints on the use of SWAT or paramilitary deployment

## HOLD ACCOUNTABLE

- Annual evaluation of all executed searches, warrants, arrests, use of force and lethal use of force incidents to determine bias
- Automatic external investigation — Shooting of unarmed/retreating civilians
- Civil forfeiture — Allow portions of funds obtained to be redirected to communities for neighborhood development/redevelopment
- Enhanced penalties for shootings involving officers — investigation by State Police
- Independent liability insurance — Requirement of all law enforcement agencies
- Law enforcement officers held accountable for not appearing in drug search cases
- Preamble for criminal code — criminal justice system to be administered for the purpose of restoration to society and rehabilitation

## EMPOWER COMMUNITIES

- Establish a statewide youth justice advisory group
- Increase work with community groups — access federal public safety innovation grants
- Independent civilian review boards — Disciplinary authority, diverse composition and increased training
- Statewide citizen review board — Review cases of police misconduct and use of fatal excessive force

## CHANGE CULTURE

- Community policing — Require officers to live in the city of employment and assign to those communities; receive preference in hiring
- Confidential whistleblower complaint process for officers
- Hiring law enforcement officers — Mental health testing, expand national background checks utilizing the National Decertification Index, and review of social media accounts
- Issue of summons to appear vs. arrest
- Licensing/certification program for law enforcement officers
- Mental health reviews for all law enforcement officers semi-annually
- Officer training — Review and update annually, perform throughout year and make more interactive, and expand training on implicit bias, dispute resolution, de-escalation methods and sexual orientation.

## IMPROVE TRANSPARENCY

- Fraternal Order of Police contracts — Public record on Indiana Transparency Portal and require public hearing for renewal
- Law enforcement lawsuits — Attorney General to collect data on offenses and funds spent to settle lawsuits
- Monitor law enforcement officers with a history of complaints/violations
- Publicly report lethal force involving law enforcement
- State audits on public safety funds
- Statewide public database — Citizen complaints against law enforcement officers, and list of disciplined and terminated officers
- Statewide use of and funding for body and dashboard cameras
- Use of force continuum data collection — Include use of force incidents, type of force used and the demographics of officers and civilians involved

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