

We applaud the team member who used the Ballad Health Compliance process to report the issue. This underscores the importance of our compliance program, and makes clear that all team members, including senior leaders, are expected to comply with our policies designed to protect patients.

Our investigation commenced immediately upon notification through our compliance line, and concluded with the actions taken to replace the CEO and separate the physician from employment. To be clear, no one is exempt from complying with our standards, and everyone is expected to comport with our zero harm culture.

By accepting responsibility for his actions, and the accountability that comes with being a senior leader, Greg demonstrated the integrity that explains why he was such a successful CEO. We are grateful for his years of service, and for recognizing the importance of our Code of Conduct. When it comes to an environment of patient safety, there cannot be exceptions, regardless of whether you are the Chairman of the Board or a newly hired team member. Our policies are serious. We all wish Greg success as he moves forward.