Are you confident that aggressive contact tracing measures are in place?

Do you think your building and classrooms are properly ventilated?

Were you provided with adequate PPE given your role and the students you serve?

Is your classroom cleaned and disinfected daily? (Desk wiped down, garbage emptied, floors wiped down, high contact areas.)

Are you or your colleagues discouraged from reporting health and safety concerns?
Are your students receiving the accommodations identified in their intervention plans for IEPs?

Has the curriculum that is available to your students been narrowed as a result of COVID-19?

Does your school or district implement effective strategies to engage students who are absent or otherwise disengaged?

Have you been provided with student engagement strategies this year?

EMAC Equity Survey - 01Oct2020 - Percent Responding Yes

Curriculum & Student Engagement

Non-Alliance Districts

Alliance Districts

<table>
<thead>
<tr>
<th>Question</th>
<th>Non-Alliance Districts</th>
<th>Alliance Districts</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>79%</td>
<td>67%</td>
</tr>
<tr>
<td>YES</td>
<td>67%</td>
<td>58%</td>
</tr>
<tr>
<td>YES</td>
<td>52%</td>
<td>39%</td>
</tr>
<tr>
<td>YES</td>
<td>28%</td>
<td>29%</td>
</tr>
</tbody>
</table>
Are you and your peers receiving the services and materials for distance learning that enable you to perform your job efficiently?

Do your students have school resources and supplies that ensure they can fully access the curriculum?

EMAC Equity Survey - 01Oct2020 - Percent Responding Yes

Classroom Resources

- Non-Alliance Districts
- Alliance Districts

<table>
<thead>
<tr>
<th>Question</th>
<th>Non-Alliance</th>
<th>Alliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are you and your peers receiving the services and materials for distance learning that enable you to perform your job efficiently?</td>
<td>59%</td>
<td>43%</td>
</tr>
<tr>
<td>Do your students have school resources and supplies that ensure they can fully access the curriculum?</td>
<td>75%</td>
<td>52%</td>
</tr>
</tbody>
</table>
Has your district provided training in social emotional learning since the COVID-19 outbreak started?

Has your district provided adequate professional development in remote teaching tools and strategies for you to be prepared for the 2020-21 school year?

Has your district provided training in unconscious bias or social justice for the 2020-21 school year?

Has your district provided training in health and building safety protocols for the 2020-21 school year?
Do all the students in your class have computer devices?

Do all your students have access to the internet?

Do your students and families have access to technology support such as a help desk?
Has your district provided you with options for child care assistance?

Are you required to provide coverage for absent colleagues?

Are you provided with a duty free lunch and appropriate space for lunch?

Are you working beyond the contractual time due to longer dismissal times?

EMAC Equity Survey - 01Oct2020 - Percent Responding Yes

Working Conditions

- Non-Alliance Districts
- Alliance Districts